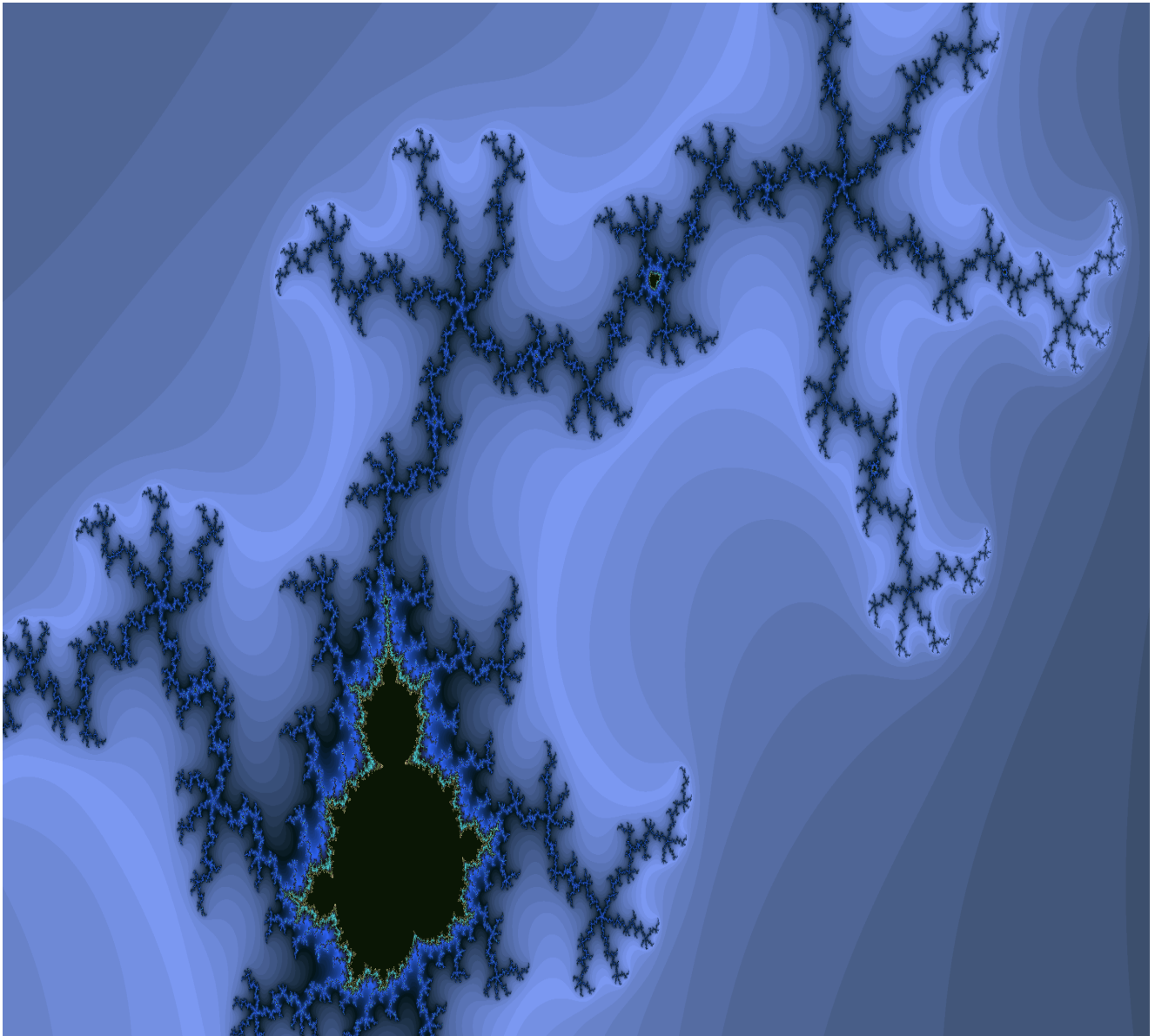


## 2025 Radiologic Sciences Workplace and Staffing Survey



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American Society of Radiologic Technologists

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## Executive Summary

### Sample

The ASRT surveys managers of radiology departments across the United States on a biennial basis to determine the staffing levels of their facilities. In March 2025, an invitation to participate in the 2025 Radiologic Sciences Staffing and Workplace Survey was sent via email to 18,419 department managers. At the close of the survey in May 2025, a total of 475 responses had been received, resulting in an overall response rate of 2.6%. At its widest, a sample size of 475 yields a margin of error of  $\pm 4.4\%$  (at the 95% confidence level). Please note that none of the survey questions were required, resulting in different response totals for different questions. Questions that were offered based on responses to previous questions are noted below the table.

### Staffing Analysis

In general, recent staffing surveys for both imaging disciplines and radiation therapy and medical dosimetry have shown vacancy rates well above what they had been prior to the early 2020s. Although a few imaging disciplines have seen modest declines in their vacancy rate since the prior iteration of the survey in 2023, most vacancy rates remain at or near all-time highs.

The 2024 Radiation Therapy Staffing and Workplace Survey was conducted in June 2024. It showed similar trends: The vacancy rate for radiation therapy was 13.6%, up almost 3 percentage points from 2022 and roughly four times the percentage rate in 2018. The vacancy rate for dosimetry was 9.6%, modestly lower than two years prior but still close to the all-time high of 11.4% in 2022 and more than three times the percentage rate in 2018.

### Staffing Levels

Respondents were asked how many budgeted FTE positions there are at their facility for each major imaging discipline. The averages are:

- Radiography (11.2)
- Computed tomography (8.6)
- Cardiovascular interventional technology (7.7)
- Sonography (6.2)
- Magnetic resonance imaging (6.0)
- Mammography (4.8)
- Nuclear medicine technology (4.1)
- Bone densitometry (2.2)

Along with the number of budgeted FTEs in their departments for each discipline, respondents are also asked to provide the number of FTE positions that are currently vacant and recruiting. The figures for mean budgeted FTEs and mean vacant and recruiting positions are used to derive an estimated percentage of unfilled positions, or estimated vacancy rate, for each discipline. The estimated vacancy rates in 2025 are:

- Radiography (15.6%)
- Computed tomography (19.4%)
- Cardiovascular interventional technology (17.4%)
- Sonography (12.4%)
- Magnetic resonance imaging (17.4%)
- Mammography (11.4%)
- Nuclear medicine technology (12.6%)
- Bone densitometry (16.3%)

Estimated mean vacancy rates for each discipline were also cross-tabulated by region, along with an estimated overall mean vacancy rate for the region.

- The Mid-Atlantic region reported the highest overall vacancy rate at 24.4%, followed by the Mountain region at 21.6%.
- The lowest vacancy rates reported are in the East-North Central region (11.3%) and the Pacific region (11.1%).

### Longitudinal Tracking of Staffing Levels

The ASRT has been tracking staffing levels in terms of mean budgeted FTEs and estimated vacancy rates since 2003, providing more than two decades of

data, including the 2025 survey. Recent surveys have shown record highs in both number of budgeted FTEs and vacancy rates, and the results of the 2025 survey continue this trend.

- Radiography (R):
  - The number of budgeted FTEs crept up from 10.1 in 2003 to 10.7 in 2007, before beginning a decline to 8.4 in 2015; since then, the number of budgeted FTEs has gradually increased again, reaching a new peak of 11.9 in 2023 with a slight decline to 11.2 in 2025.
  - Vacancy rates have followed a similar pattern, falling from 10.3% in 2003 to just 1.7% in 2013 before rebounding to 8.5% in 2019 and declining to 6.2% in 2021; the vacancy rate reached an all-time high of 18.1% in 2023, declining to 15.6% in 2025.
- Computed Tomography (CT):
  - The number of budgeted FTEs grew steadily from 3.4 in 2003 to 5.6 in 2011; after a minor correction down to 5.4 in 2013, steady growth resumed, culminating in an average of 8.6 budgeted FTEs in 2025.
  - The vacancy rate in CT went from 8.5% in 2003 to a low of 2.0% in 2011. It began an upward trajectory to 10.1% in 2019, followed by a brief correction to 8.7%, before reaching an all-time high of 19.4% in 2025, the highest vacancy rate for any discipline in the current survey.
- Cardiovascular Interventional Technology (CVIT):
  - The number of budgeted FTEs has been more volatile than many other disciplines, rising consistently from 0.9 in 2003 to 6.9 in 2011, then falling to 4.9 in 2013. In 2021, an average of 7.4 budgeted FTEs per department were in CVIT, declining to 6.8 in 2023, and bouncing back to 7.7 in 2025.
  - The vacancy rate in CVIT declined from 14.6% in 2003 to a low of 3.4% in 2011, rebounding to 5.2% in 2013, and then declining again to 4.1% in 2015. In 2021, the vacancy rate was 7.1%. It hit an all-time high of 18.6% in 2023, dropping to 17.4% in 2025.
- Sonography:
  - The number of budgeted FTEs in sonography has shown a largely consistent growth pattern. Starting at 2.6 in 2003, it increased gradually to 4.4 in 2013, dropping slightly to 4.3 in 2015, and then growing gradually again to an all-time high of 6.2 in 2025.
  - Vacancy rates in sonography declined gradually from 11.7% in 2003 to 2.6% in 2013 before rebounding to 5.1% in 2015. Since then, the vacancy rate has trended upward, despite dips, reaching an all-time high of 16.7% in 2023 before dropping to 12.4% in 2025.
- Magnetic Resonance (MR) Imaging:
  - Budgeted FTEs per department increased gradually from 1.7 in 2003 to 4.1 in 2011 before dipping to 3.4 in 2013 and then remaining steady at 4.1 from 2015 to 2019; growth resumed in 2021, culminating in an all-time high of 6.0 in 2025.
  - The vacancy rate in MR slipped gradually from 9.0% in 2003 to 2.5% in 2011 before climbing — with a brief dip in 2017 — back to 8.7% in 2019 and 2021. It reached an all-time high of 17.4% in 2025.
- Mammography (M):
  - The number of budgeted FTEs increased steadily from 2.1 in 2003 to 4.1 in 2011 before dipping to 3.5 in 2013. It rebounded to 4.1 in 2015, dipped again to 3.6 in 2019, resumed growth in 2021, reaching an all-time high of 5.2 in 2023 before sliding back slightly to 4.8 in 2025.
  - The vacancy rate fell consistently from 7.2% in 2003 to 1.4% in 2013, increasing gradually to 5.6% in 2019 and reaching an all-time high of 13.6% in 2023 before dropping to 11.4% in 2025.
- Nuclear Medicine Technology (NMT):
  - The number of budgeted FTEs increased from 1.8 in 2003 to 3.1 in 2011, remaining just below or a little above 3.0 before reaching an all-time high of 4.1 in 2025.

- The vacancy rate fell consistently from 10.9% in 2003 to 1.3% in 2013. Since then, unsteady growth has resumed, with the vacancy rate reaching an all-time high of 14.5% in 2023 before dropping to 12.6% in 2025.
- Bone Densitometry (BD) (tracked since 2013):
  - The number of budgeted FTEs has remained close to 2.0 since bone densitometry has been tracked, going from 1.7 in 2013 to 1.9 in 2015, and back down to 1.7 in 2017. There were 2.2 budgeted positions in bone densitometry in 2025, an all-time high.
  - The vacancy rate was 1.8% in 2013, bottoming out at 1.0% in 2015, and increasing consistently since, reaching an all-time high of 16.3% in 2025.

### Facility Demographics

A majority of respondents (52.1%) work at some type of hospital; 16.2% work at imaging centers and 7.8% work in physicians' offices.

Those respondents working at hospitals report an average of 272.3 beds in their hospital.

Of the respondents who answered the question, 61.8% work in a facility that is open 24 hours a day, 7 days a week. The remaining 38.2% work at a facility with limited hours. Among those, their facility is open for an average of 53.3 hours per week.

A plurality of respondents (37.6%) work at a facility in a suburban setting; 36.9% work in urban areas and 25.5% work in rural areas.

There were respondents from every state except Montana and West Virginia.

A plurality of respondents (19.0%) are from the South Atlantic region; another 16.8% are from the East-North Central region. The regions with the fewest respondents are East-South Central (6.9%) and New England (4.3%).

Respondents were also asked whether their facility has a policy in place to ensure fair pay by gender for new hires; although 38.7% of respondents did not know, among those who were aware, 78.0% said "yes" and 22.0% said "no."

### Change and Turnover

A majority of respondents (55.6%) report no change in the number of technologist positions in their department; 32.1% report an increase, and 12.4% report a decrease.

Facilities that eliminated positions have eliminated an average of 2.3 positions; those that added positions have added an average of 3.4 positions.

A majority of respondents (65.0%) report that there has been turnover in their department over the last year. The average department with turnover saw 5.5 technologists leave for various reasons:

- 2.7 went to work for another employer
- 1.0 left for family or other personal reasons
- 0.6 retired
- 1.2 departed for other reasons

## Methodology

### Data Reliability

Numeric responses were examined for logically impossible or implausible values of individual variables and for internally inconsistent responses to sets of variables. Box and whisker plots were computed for numeric variables to detect any potential outliers. Any numeric value greater than the 99<sup>th</sup> percentile was considered an extreme outlier. These values were removed from the computation of descriptive and frequency statistics.

### Calculation of Percent Vacancy Rates

The estimated proportion of unfilled positions for a given discipline for the population of U.S. radiology facilities is defined as:

(Mean number of vacant and recruiting FTEs per facility) ÷ (Mean number of budgeted FTEs per facility)

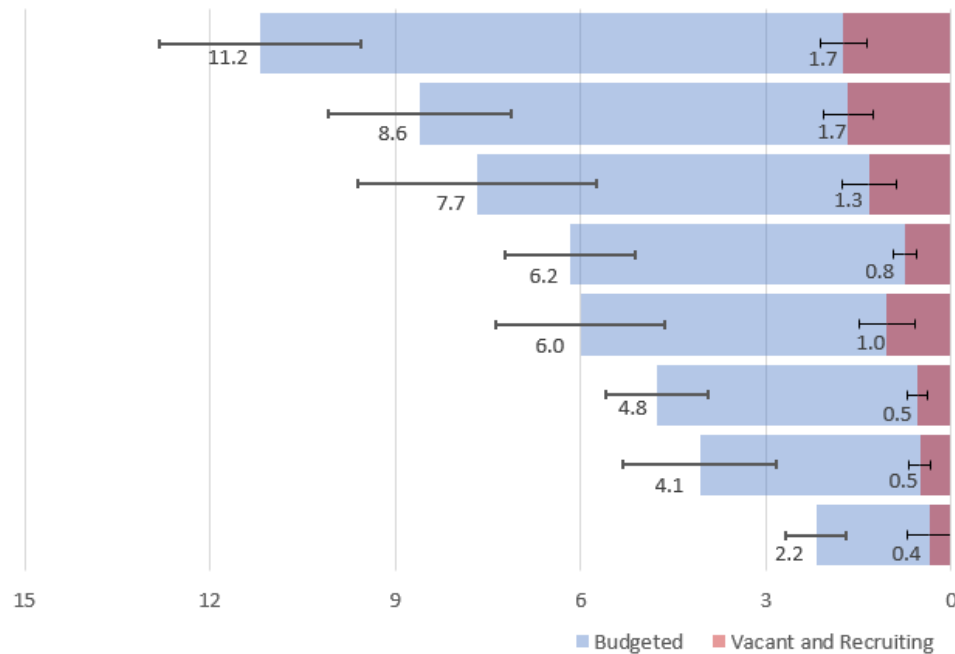
## Staffing Levels

Please provide information on the following services provided at your primary workplace:

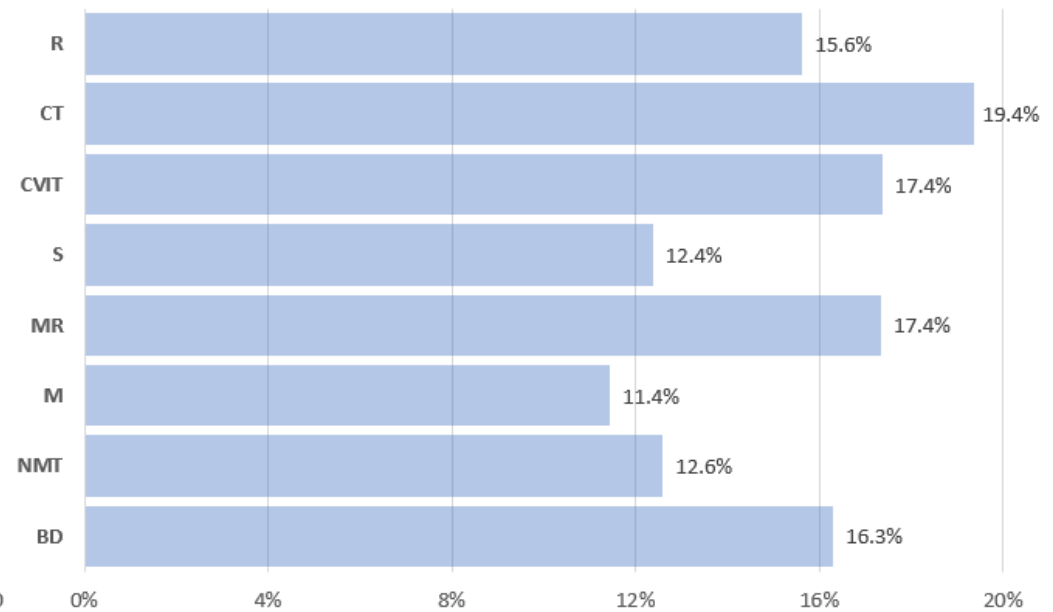
| Discipline | N   | Budgeted FTEs |       |                         | Vacant and Recruiting FTEs |      |                         | Estimated Percent Vacant FTE Positions |
|------------|-----|---------------|-------|-------------------------|----------------------------|------|-------------------------|--|
|            |     | Mean          | SD    | 95% Confidence Interval | Mean                       | SD   | 95% Confidence Interval |  |
| R          | 309 | 11.2          | 14.6  | ± 1.6                   | 1.7                        | 3.33 | ± 0.37                  | 15.6%                                  |
| CT         | 243 | 8.6           | 11.79 | ± 1.5                   | 1.7                        | 3.25 | ± 0.41                  | 19.4%                                  |
| CVIT       | 75  | 7.7           | 8.57  | ± 1.9                   | 1.3                        | 1.97 | ± 0.45                  | 17.4%                                  |
| S          | 232 | 6.2           | 8.19  | ± 1.05                  | 0.8                        | 1.47 | ± 0.19                  | 12.4%                                  |
| MR         | 221 | 6.0           | 10.36 | ± 1.37                  | 1.0                        | 3.47 | ± 0.46                  | 17.4%                                  |
| M          | 190 | 4.8           | 5.85  | ± 0.83                  | 0.5                        | 1.11 | ± 0.16                  | 11.4%                                  |
| NMT        | 141 | 4.1           | 7.55  | ± 1.25                  | 0.5                        | 1.01 | ± 0.17                  | 12.6%                                  |
| BD         | 116 | 2.2           | 2.63  | ± 0.48                  | 0.4                        | 1.93 | ± 0.35                  | 16.3%                                  |

Note. Table is sorted descending by Mean Budgeted FTEs.

Mean Budgeted and Mean Vacant and Recruiting FTEs



Estimated Percent Unfilled FTE Positions

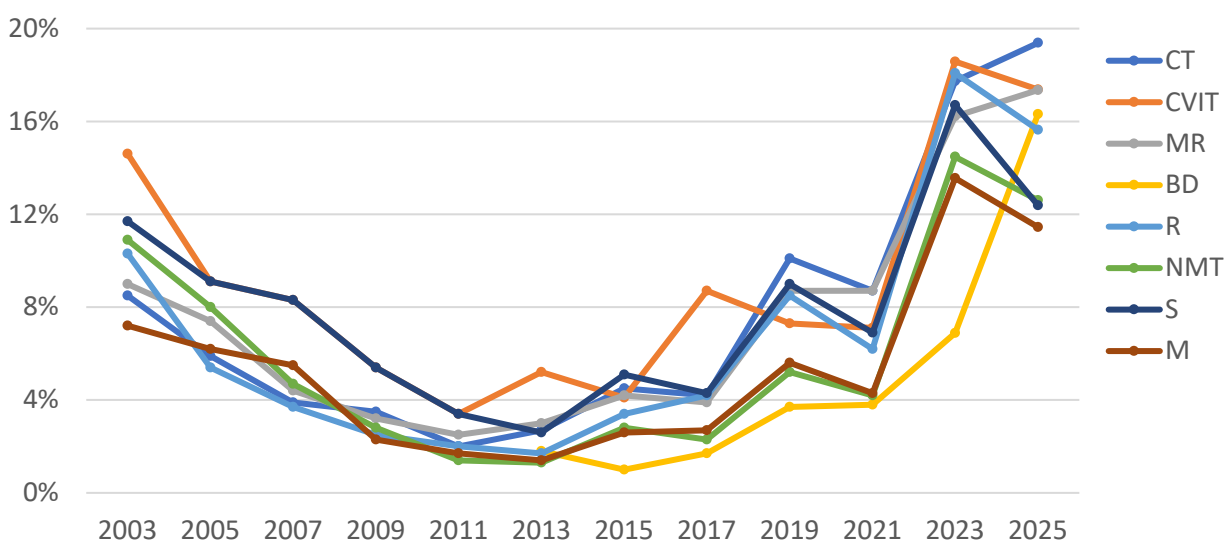


### Longitudinal Tracking of Estimated Percent Vacancy Rates

|             | 2003  | 2005 | 2007 | 2009 | 2011 | 2013 | 2015 | 2017 | 2019  | 2021 | 2023  | 2025         |
|-------------|-------|------|------|------|------|------|------|------|-------|------|-------|--------------|
| <b>CT</b>   | 8.5%  | 5.9% | 3.9% | 3.5% | 2.0% | 2.7% | 4.5% | 4.2% | 10.1% | 8.7% | 17.7% | <b>19.4%</b> |
| <b>CVIT</b> | 14.6% | 9.1% | 8.3% | 5.4% | 3.4% | 5.2% | 4.1% | 8.7% | 7.3%  | 7.1% | 18.6% | <b>17.4%</b> |
| <b>MR</b>   | 9.0%  | 7.4% | 4.4% | 3.2% | 2.5% | 3.0% | 4.2% | 3.9% | 8.7%  | 8.7% | 16.2% | <b>17.4%</b> |
| <b>BD</b>   |       |      |      |      |      | 1.8% | 1.0% | 1.7% | 3.7%  | 3.8% | 6.9%  | <b>16.3%</b> |
| <b>R</b>    | 10.3% | 5.4% | 3.7% | 2.5% | 2.0% | 1.7% | 3.4% | 4.2% | 8.5%  | 6.2% | 18.1% | <b>15.6%</b> |
| <b>NMT</b>  | 10.9% | 8.0% | 4.7% | 2.8% | 1.4% | 1.3% | 2.8% | 2.3% | 5.2%  | 4.2% | 14.5% | <b>12.6%</b> |
| <b>S</b>    | 11.7% | 9.1% | 8.3% | 5.4% | 3.4% | 2.6% | 5.1% | 4.3% | 9.0%  | 6.9% | 16.7% | <b>12.4%</b> |
| <b>M</b>    | 7.2%  | 6.2% | 5.5% | 2.3% | 1.7% | 1.4% | 2.6% | 2.7% | 5.6%  | 4.3% | 13.6% | <b>11.4%</b> |

Note. Table is sorted descending by 2025.

### Longitudinal Tracking of Estimated Percent Vacancy Rates

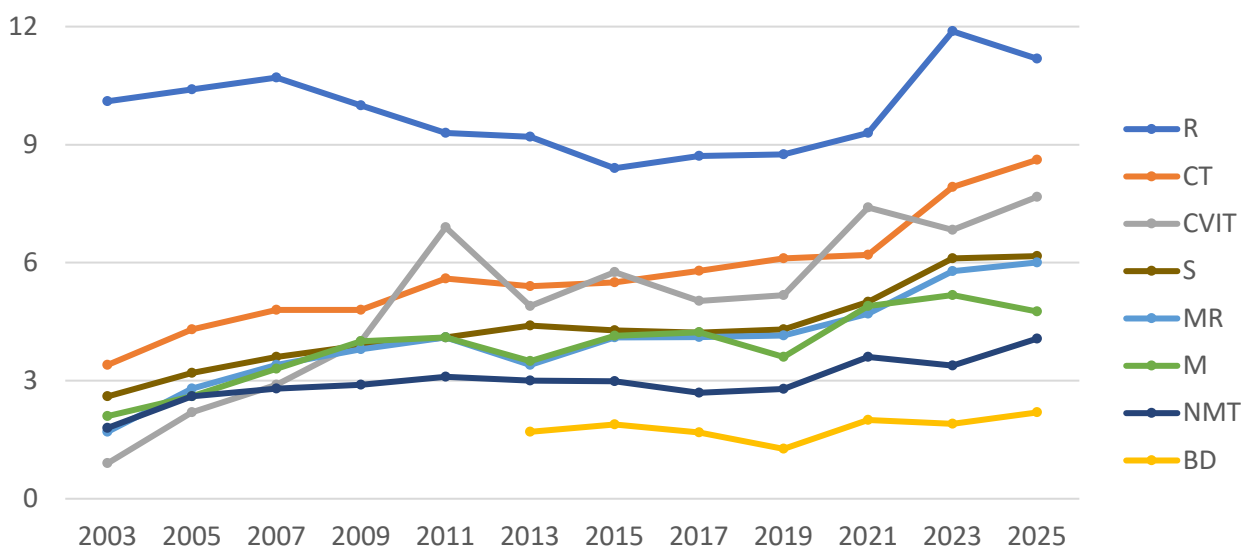


### Longitudinal Tracking of Mean Budgeted FTEs

|             | 2003 | 2005 | 2007 | 2009 | 2011 | 2013 | 2015 | 2017 | 2019 | 2021 | 2023 | 2025        |
|-------------|------|------|------|------|------|------|------|------|------|------|------|-------------|
| <b>R</b>    | 10.1 | 10.4 | 10.7 | 10.0 | 9.3  | 9.2  | 8.4  | 8.7  | 8.7  | 9.3  | 11.9 | <b>11.2</b> |
| <b>CT</b>   | 3.4  | 4.3  | 4.8  | 4.8  | 5.6  | 5.4  | 5.5  | 5.8  | 6.1  | 6.2  | 7.9  | <b>8.6</b>  |
| <b>CVIT</b> | 0.9  | 2.2  | 2.9  | 4.0  | 6.9  | 4.9  | 5.8  | 5.0  | 5.2  | 7.4  | 6.8  | <b>7.7</b>  |
| <b>S</b>    | 2.6  | 3.2  | 3.6  | 3.9  | 4.1  | 4.4  | 4.3  | 4.2  | 4.3  | 5.0  | 6.1  | <b>6.2</b>  |
| <b>MR</b>   | 1.7  | 2.8  | 3.4  | 3.8  | 4.1  | 3.4  | 4.1  | 4.1  | 4.1  | 4.7  | 5.8  | <b>6.0</b>  |
| <b>M</b>    | 2.1  | 2.6  | 3.3  | 4.0  | 4.1  | 3.5  | 4.1  | 4.2  | 3.6  | 4.9  | 5.2  | <b>4.8</b>  |
| <b>NMT</b>  | 1.8  | 2.6  | 2.8  | 2.9  | 3.1  | 3.0  | 3.0  | 2.7  | 2.8  | 3.6  | 3.4  | <b>4.1</b>  |
| <b>BD</b>   |      |      |      |      |      | 1.7  | 1.9  | 1.7  | 1.3  | 2.0  | 1.9  | <b>2.2</b>  |

Note. Table is sorted descending by 2025.

### Longitudinal Tracking of Mean Budgeted FTEs



### Estimated Percent Vacancy Rate by Region<sup>a</sup>

| Discipline     | Statistic | Mid-Atlantic | Mountain     | New England  | East-South Central | West-North Central | South Atlantic | West-South Central | East-North Central | Pacific      | Overall      |
|----------------|-----------|--------------|--------------|--------------|--------------------|--------------------|----------------|--------------------|--------------------|--------------|--------------|
| CT             | %         | 32.0%        | 23.2%        | 9.9%         | 25.1%              | 21.1%              | 25.7%          | 21.4%              | 8.9%               | 13.9%        | <b>20.3%</b> |
|                | N         | 20           | 24           | 8            | 18                 | 37                 | 44             | 26                 | 40                 | 22           | <b>239</b>   |
| CVIT           | %         | 27.9%        | 29.2%        | 33.3%        | 18.1%              | 22.7%              | 18.0%          | 13.6%              | 11.7%              | 5.2%         | <b>18.5%</b> |
|                | N         | 11           | 4            | 2            | 4                  | 13                 | 12             | 6                  | 15                 | 7            | <b>74</b>    |
| MR             | %         | 17.0%        | 14.6%        | 25.7%        | 13.3%              | 27.0%              | 13.4%          | 18.4%              | 15.6%              | 9.9%         | <b>17.1%</b> |
|                | N         | 18           | 20           | 10           | 12                 | 33                 | 38             | 26                 | 39                 | 21           | <b>217</b>   |
| R              | %         | 18.8%        | 24.5%        | 26.2%        | 24.7%              | 15.7%              | 13.4%          | 12.5%              | 12.5%              | 11.9%        | <b>16.0%</b> |
|                | N         | 29           | 23           | 12           | 24                 | 41                 | 53             | 37                 | 55                 | 29           | <b>303</b>   |
| BD             | %         | 43.5%        | 66.1%        | 18.2%        | 4.8%               | 0.0%               | 10.5%          | 6.7%               | 3.3%               | 21.3%        | <b>14.3%</b> |
|                | N         | 10           | 8            | 8            | 8                  | 22                 | 13             | 9                  | 26                 | 9            | <b>113</b>   |
| NMT            | %         | 28.7%        | 10.9%        | 36.1%        | 9.4%               | 19.3%              | 11.3%          | 11.6%              | 7.7%               | 0.0%         | <b>13.9%</b> |
|                | N         | 16           | 15           | 5            | 11                 | 23                 | 21             | 11                 | 26                 | 10           | <b>138</b>   |
| S              | %         | 18.7%        | 11.9%        | 7.2%         | 23.9%              | 13.4%              | 9.5%           | 8.5%               | 15.8%              | 9.0%         | <b>12.9%</b> |
|                | N         | 20           | 19           | 6            | 12                 | 35                 | 42             | 29                 | 44                 | 20           | <b>227</b>   |
| M              | %         | 22.3%        | 20.5%        | 21.6%        | 6.5%               | 4.5%               | 13.3%          | 5.8%               | 10.1%              | 13.0%        | <b>11.7%</b> |
|                | N         | 17           | 10           | 9            | 8                  | 32                 | 30             | 17                 | 39                 | 23           | <b>185</b>   |
| <b>Overall</b> | <b>%</b>  | <b>24.4%</b> | <b>21.6%</b> | <b>21.3%</b> | <b>18.1%</b>       | <b>15.5%</b>       | <b>14.8%</b>   | <b>13.1%</b>       | <b>11.3%</b>       | <b>11.1%</b> | <b>15.7%</b> |

Note. Table is sorted by Overall.

<sup>a</sup> Mid-Atlantic: New York, Pennsylvania and New Jersey.

Mountain: Idaho, Montana, Wyoming, Nevada, Utah, Colorado, Arizona, and New Mexico.

New England: Maine, New Hampshire, Vermont, Massachusetts, Rhode Island and Connecticut.

East-South Central: Kentucky, Tennessee, Mississippi and Alabama.

West-North Central: Missouri, North Dakota, South Dakota, Nebraska, Kansas, Minnesota and Iowa.

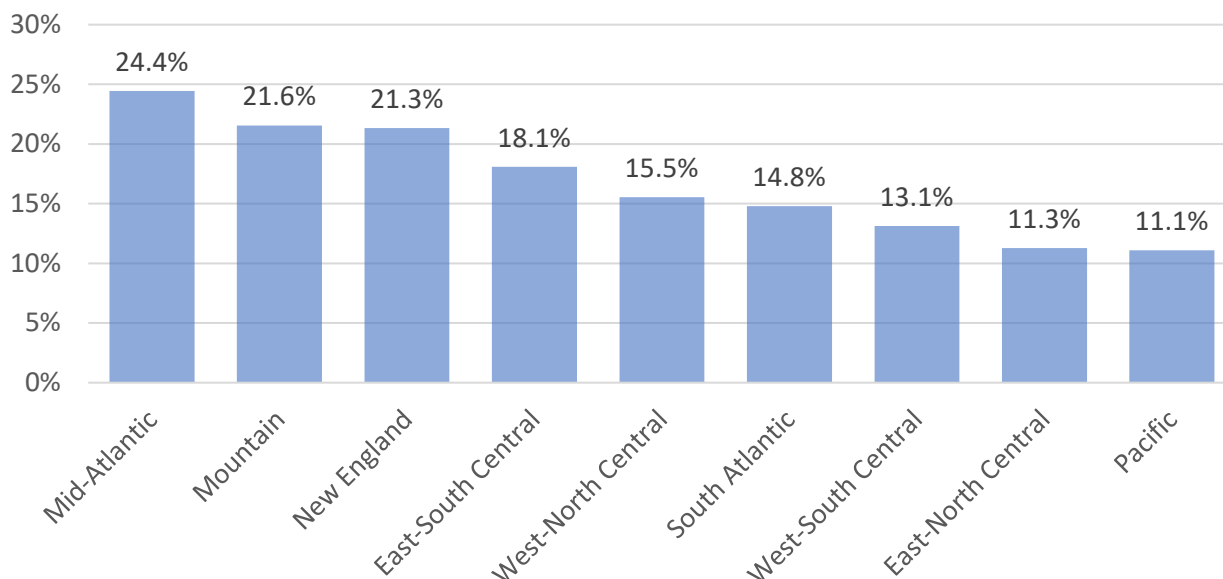
South Atlantic: Delaware, Maryland, District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Georgia and Florida.

West-South Central: Oklahoma, Texas, Arkansas and Louisiana.

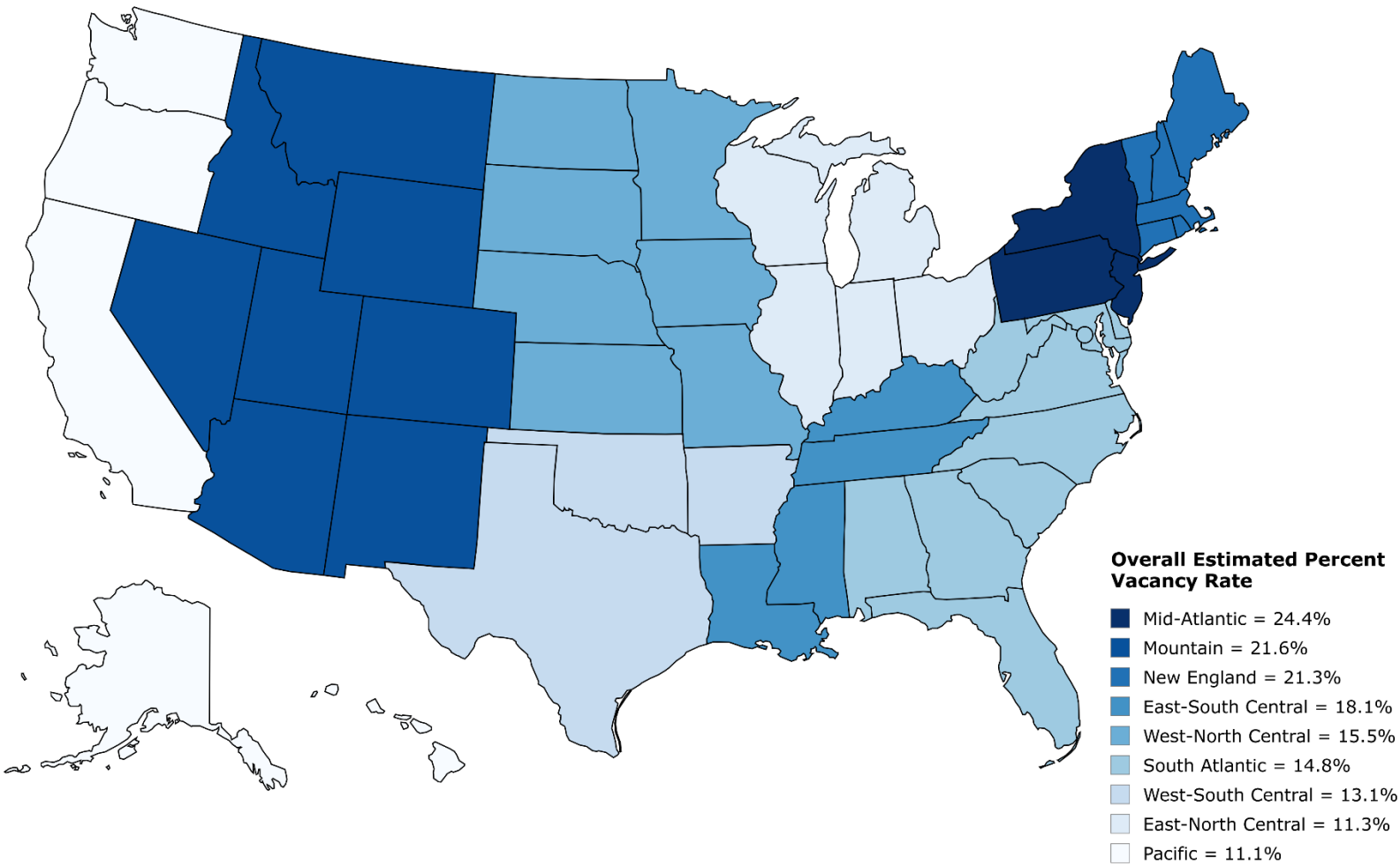
East-North Central: Wisconsin, Michigan, Illinois, Indiana and Ohio.

Pacific: Alaska, Washington, Oregon, California and Hawaii.

### Overall Percent Vacancy Rate by Region



### Overall Estimated Percent Vacancy Rate by Region



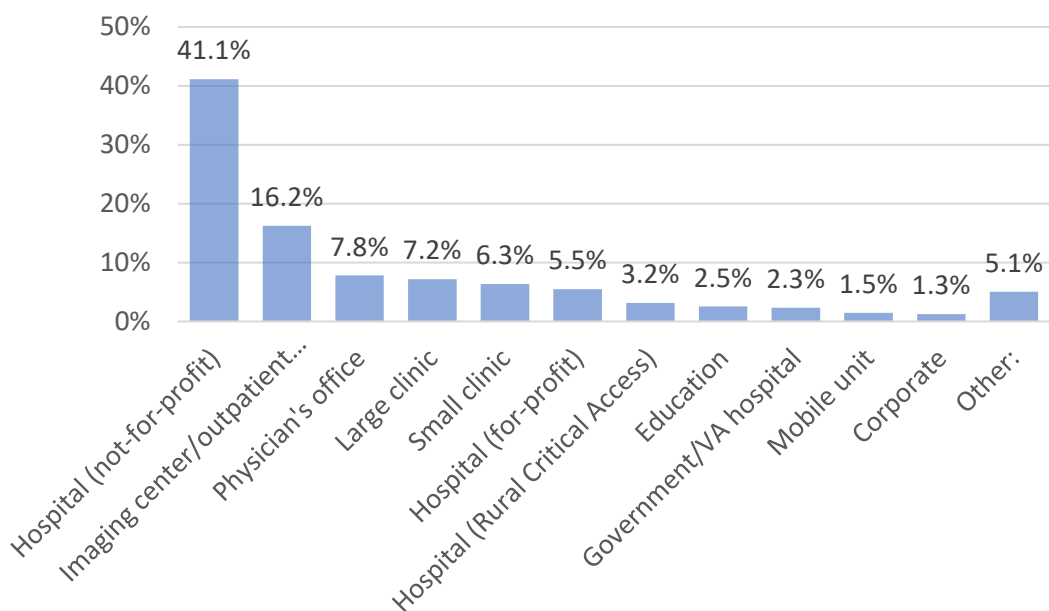
Created with mapchart.net

## Facility Demographics

In which employment setting do you practice most of the time?

|  | N          | Percent       |
|--|------------|---------------|
| Hospital (not-for-profit)                  | 195        | 41.1%         |
| Imaging center/outpatient imaging facility | 77         | 16.2%         |
| Physician's office                         | 37         | 7.8%          |
| Large clinic                               | 34         | 7.2%          |
| Small clinic                               | 30         | 6.3%          |
| Hospital (for-profit)                      | 26         | 5.5%          |
| Hospital (Rural Critical Access)           | 15         | 3.2%          |
| Education                                  | 12         | 2.5%          |
| Government/VA hospital                     | 11         | 2.3%          |
| Mobile unit                                | 7          | 1.5%          |
| Corporate                                  | 6          | 1.3%          |
| Other:                                     | 24         | 5.1%          |
| <b>Total</b>                               | <b>474</b> | <b>100.0%</b> |

In which employment setting do you practice most of the time?



### How many beds are at the hospital?

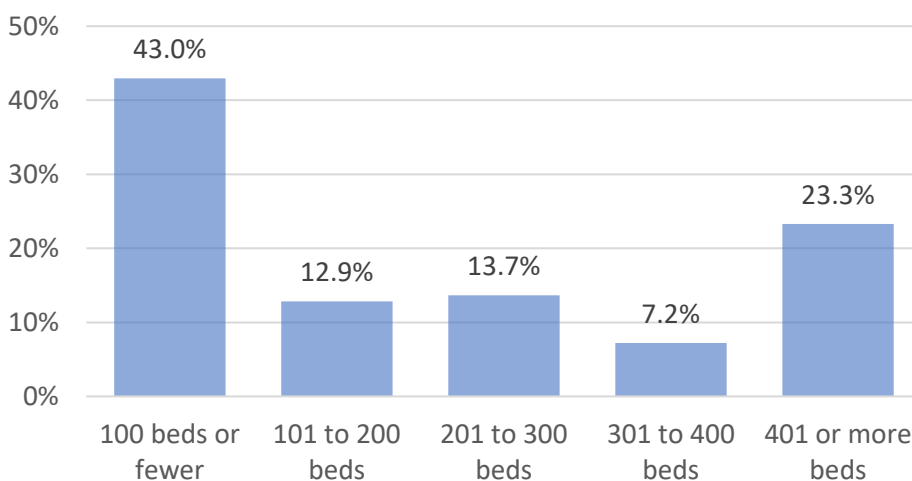
|                   | N          | Percent       | Cumulative Percent |
|-------------------|------------|---------------|--------------------|
| 100 beds or fewer | 107        | 43.0%         | 43.0%              |
| 101 to 200 beds   | 32         | 12.9%         | 55.8%              |
| 201 to 300 beds   | 34         | 13.7%         | 69.5%              |
| 301 to 400 beds   | 18         | 7.2%          | 76.7%              |
| 401 or more beds  | 58         | 23.3%         | 100.0%             |
| <b>Total</b>      | <b>249</b> | <b>100.0%</b> |                    |

Note. Only respondents who answered that they work in a hospital received this question.

### Descriptive Statistics

|                    |  |
|--------------------|--|
| <b>Mean</b>        | <b>272.3</b> ( <i>SD</i> = 331.7)  |
| <b>Percentiles</b> | 5 <sup>th</sup> = 0; 25 <sup>th</sup> = 25; 50 <sup>th</sup> = 160; 75 <sup>th</sup> = 369; 95 <sup>th</sup> = 950 |

### How many beds are at the hospital?

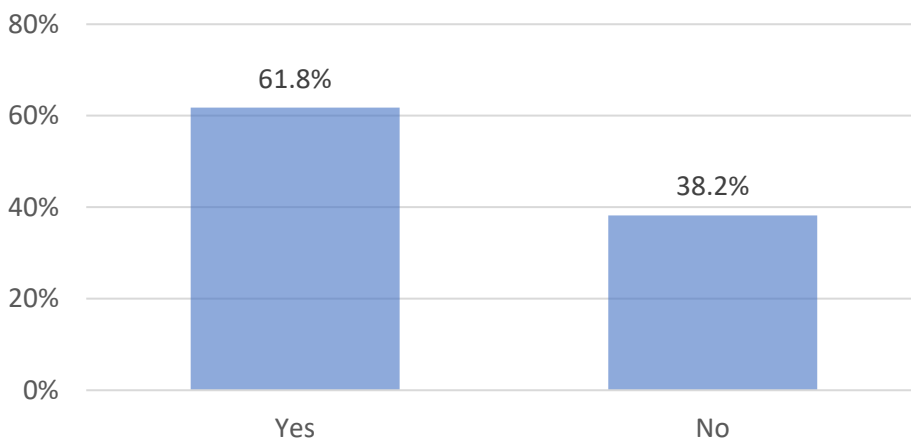


**Is your facility open 24 hours a day, 7 days a week?**

|              | <b>N</b>   | <b>Percent</b> |
|--------------|------------|----------------|
| Yes          | 197        | 61.8%          |
| No           | 122        | 38.2%          |
| <b>Total</b> | <b>319</b> | <b>100.0%</b>  |

Note. Only respondents who answered that they work in a hospital received this question.

**Is your facility open 24 hours a day, 7 days a week?**



**If “No”, how many hours per week is your facility open?**

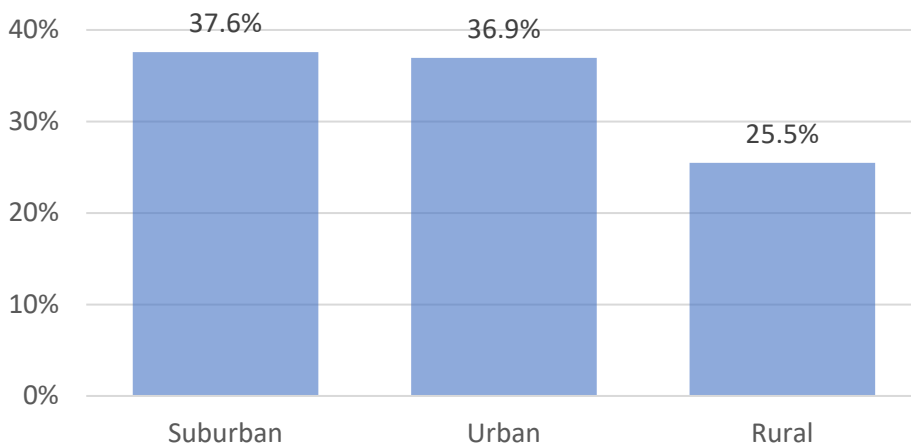
**Descriptive Statistics**

|                    |  |
|--------------------|--|
| <b>Mean</b>        | <b>53.3</b> ( <i>SD</i> = 25.8)  |
| <b>Percentiles</b> | 5 <sup>th</sup> = 12; 25 <sup>th</sup> = 40; 50 <sup>th</sup> = 50; 75 <sup>th</sup> = 67; 95 <sup>th</sup> = 93 |

**Location of facility:**

|              | <b>N</b>   | <b>Percent</b> |
|--------------|------------|----------------|
| Suburban     | 177        | 37.6%          |
| Urban        | 174        | 36.9%          |
| Rural        | 120        | 25.5%          |
| <b>Total</b> | <b>471</b> | <b>100.0%</b>  |

**Location of facility:**



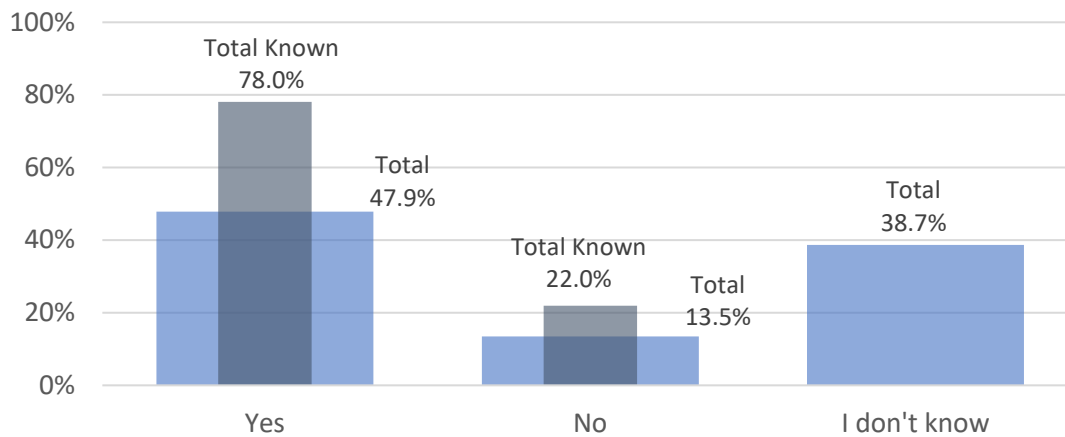
**In what state is your facility located?**

| State | N  | State | N  | State | N  | State | N  | State | N  |
|-------|----|-------|----|-------|----|-------|----|-------|----|
| AK    | 2  | HI    | 1  | ME    | 1  | NJ    | 12 | SD    | 3  |
| AL    | 9  | IA    | 6  | MI    | 14 | NM    | 8  | TN    | 12 |
| AR    | 10 | ID    | 4  | MN    | 15 | NV    | 1  | TX    | 32 |
| AZ    | 7  | IL    | 18 | MO    | 6  | NY    | 17 | UT    | 8  |
| CA    | 30 | IN    | 15 | MS    | 2  | OH    | 15 | VA    | 9  |
| CO    | 11 | KS    | 11 | MT    | 0  | OK    | 8  | VT    | 1  |
| CT    | 6  | KY    | 9  | NC    | 24 | OR    | 6  | WA    | 7  |
| DE    | 2  | LA    | 6  | ND    | 6  | PA    | 19 | WI    | 16 |
| FL    | 29 | MA    | 7  | NE    | 7  | RI    | 2  | WV    | 0  |
| GA    | 13 | MD/DC | 8  | NH    | 3  | SC    | 3  | WY    | 2  |

**Does your facility have a formal policy in place to ensure fair pay by gender for new hires?**

|                    | N          | Percent of Total | Percent of Total Known |
|--------------------|------------|------------------|------------------------|
| Yes                | 224        | 47.9%            | 78.0%                  |
| No                 | 63         | 13.5%            | 22.0%                  |
| <b>Total Known</b> | <b>287</b> | <b>61.3%</b>     | <b>100.0%</b>          |
| I don't know       | 181        | 38.7%            |                        |
| <b>Total</b>       | <b>468</b> | <b>100.0%</b>    |                        |

**Does your facility have a formal policy in place to ensure fair pay by gender for new hires?**

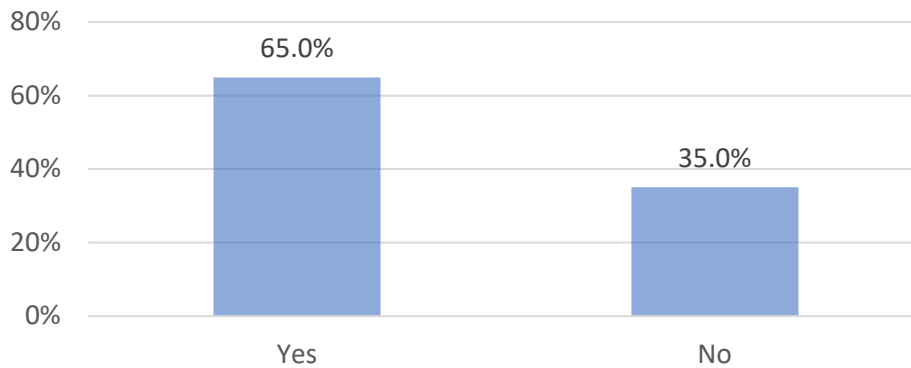


## Personnel Demographics

Has there been any turnover of radiologic technologist positions in your department over the last year?

|              | <b>N</b>   | <b>Percent</b> |
|--------------|------------|----------------|
| Yes          | 304        | 65.0%          |
| No           | 164        | 35.0%          |
| <b>Total</b> | <b>468</b> | <b>100.0%</b>  |

Has there been any turnover of radiologic technologist positions in your department over the last year?

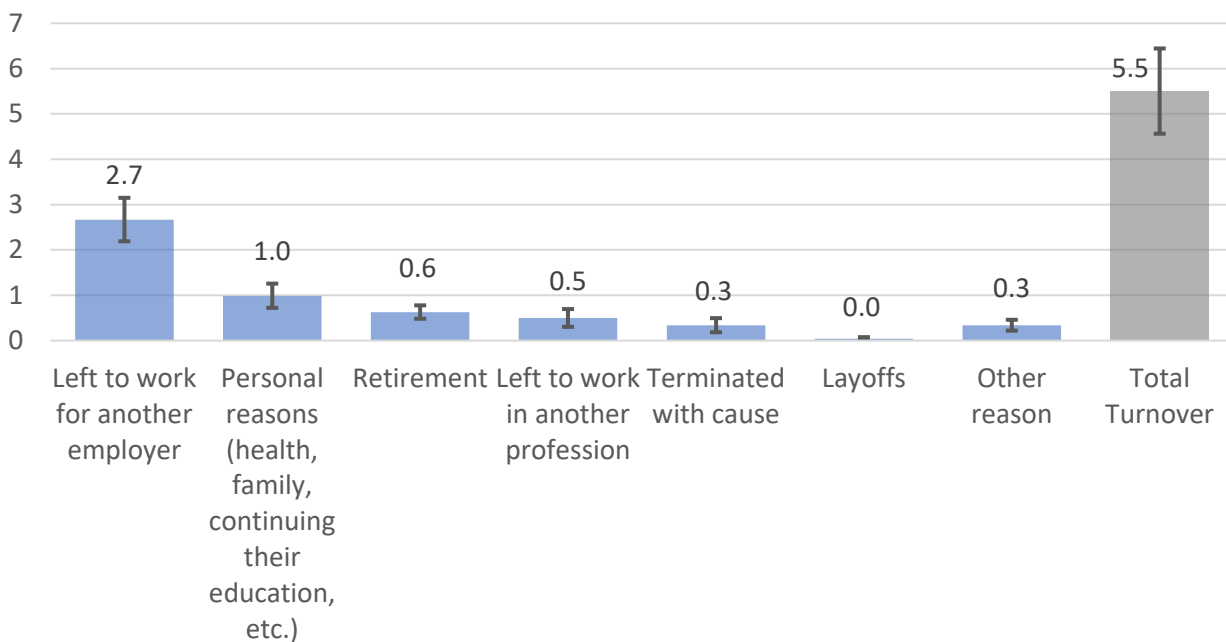


**Last year, how many full-time equivalent (FTE) radiologic technologists in your department left for any of the following reasons?**

|   | <b>N</b>   | <b>Mean</b> | <b>SD</b>  | <b>95% Confidence Interval</b> |
|---|------------|-------------|------------|--------------------------------|
| Left to work for another employer                                   | 211        | 2.7         | 4.1        | ± 0.48                         |
| Personal reasons (health, family, continuing their education, etc.) | 126        | 1.0         | 2.3        | ± 0.27                         |
| Retirement  | 98         | 0.6         | 1.3        | ± 0.15                         |
| Left to work in another profession                                  | 65         | 0.5         | 1.7        | ± 0.2                          |
| Terminated with cause   | 61         | 0.3         | 1.3        | ± 0.16                         |
| Layoffs   | 5          | 0.0         | 0.3        | ± 0.04                         |
| Other reason  | 44         | 0.3         | 1.0        | ± 0.12                         |
| <b>Total Turnover</b>   | <b>276</b> | <b>5.5</b>  | <b>8.0</b> | <b>± 0.94</b>                  |

*Note.* Only respondents who indicated that their department had experienced turnover received this question. In the above table, the means are calculated from the total number of responses to the question (i.e., 276), while the reported N for each specific reason given for the employee leaving is the total number of respondents who cited that specific reason.

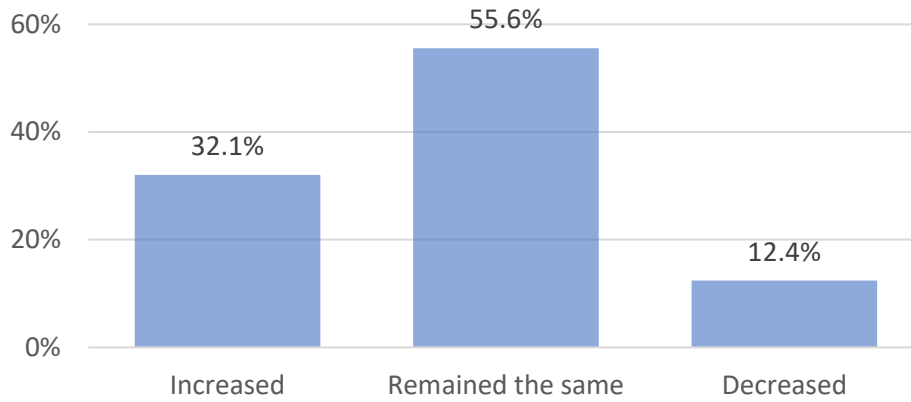
**Last year, how many full-time equivalent (FTE) radiologic technologists in your department left for any of the following reasons?**



Over the last year, the number of radiologic technologist positions in my department has:

|                   | N          | Percent       |
|-------------------|------------|---------------|
| Increased         | 150        | 32.1%         |
| Remained the same | 260        | 55.6%         |
| Decreased         | 58         | 12.4%         |
| <b>Total</b>      | <b>468</b> | <b>100.0%</b> |

Over the last year, the number of radiologic technologist positions in my department has:



### How many radiologic technologist positions were eliminated/added over the last year?

|            | N   | Mean | SD  | 95% Confidence Interval |
|------------|-----|------|-----|-------------------------|
| Added      | 138 | 3.4  | 4.9 | ± 0.82                  |
| Eliminated | 52  | 2.3  | 3.4 | ± 0.92                  |

Note. Only respondents who answered that the number of positions in their department increased or decreased received this question.

#### Mean positions eliminated/added:

