

RADIOLOGIC TECHNOLOGIST WAGE AND SALARY SURVEY 2007

RADIOLOGIC TECHNOLOGIST WAGE AND SALARY SURVEY 2007

A Nationwide Survey of Registered Radiologic Technologists
Conducted by
The American Society of Radiologic Technologists

Reported June 2007

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EXECUTIVE SUMMARY

The ASRT Wage and Salary Survey 2007 was made available in early February 2007 to a random sample of ARRT-registered radiologic technologists from each of the 50 states and the District of Columbia. The sample was drawn from the registrant database of the American Registry of Radiologic Technologists (registrants with active status), which numbered approximately 268,000 when the sample was drawn. A total of 28,895 surveys and invitations to take the survey were sent via e-mail and postal mail. (Of those, 27,307 or fewer reached their intended recipients.) From this sample, a total of 8,419 surveys were completed, yielding a return rate of approximately 31%. Volunteers could also take the survey via the ASRT Web Site. This resulted in 1,451 participants voluntarily completing the survey. In addition, 35 respondents did not indicate if they received an invitation to take the survey. Thus, a total of 9,905 people completed the survey.

The results are reported with data weighted to account for deliberate oversampling of R.T.s working in less populated states and specialties. The oversampling ensured adequate samples from each state and each specialty. The weighting yields results representative of the distribution of ARRT registrants across the country when reported in total.

The "typical" registered radiologic technologist responding to the survey:

- Is married (69.6%).
- Is female (77.5%, as compared to the actual ARRT population of 73.1%).
- Holds an associate degree (43.7%, as compared to the actual ARRT population of 44.0%).
- Has been practicing in the profession for 17.28 years, 13.26 years in current primary discipline and 8.81 years in current position.
- Currently practices in a staff position (61.7%).
- Works an average 42.09-hour work week in one of three employment settings: not-for-profit hospital (43.7%), clinic/physician's office (20.9%) and for-profit hospital (15.6%). Receives at least partial employer funding of life insurance (69.1% of those who knew whether this was funded), health insurance (83.0%), dental insurance (63.9%), retirement/pension programs (83.1%) and tuition assistance (58.9%).
- Does not receive employer funding for uniforms (79.3%) or for professional association dues (70.1%).
- Does not receive employer-funded CE courses/materials (53.2%).
- Has been an ASRT member (25.4%) for six to 10 years and most likely does not belong to the state affiliate (82.6%).

The most frequently mentioned certifications were:

- Radiography (90.7%, as compared to the actual ARRT population of 95.0%).
- Mammography (20.5%, as compared to the actual ARRT population of 17.8%).
- Computed tomography (13.2%, as compared to the actual ARRT population of 10.3%).

Registered radiologic technologists who responded to this survey spend most of their workday practicing:

- Radiography (30.7%, as compared to the actual ARRT population of 44.8%).
- Radiation therapy (10.9%, as compared to the actual ARRT population of 6.0%).
- Mammography (10.3%, as compared to the actual ARRT population of 8.9%).
- Computed tomography (10.2%, as compared to the actual ARRT population of 11.0%).

Other findings include:

Nationwide, full-time compensation averaged \$58,673, depending upon specialty, position, workplace,

¹First percentage cited in parentheses is weighted to ARRT state percents, but not by discipline. Note: All statistics (except for *N*) are weighted to national ARRT population.

education, years in the profession and other demographic factors.

- Mean full-time compensation was reported highest in California (\$75,873), Massachusetts (\$71,574), Washington, D.C. (\$68,585), Connecticut (\$66,471) and Oregon (\$66,152).
- Mean full-time compensation was reported lowest in West Virginia (\$45,627), South Dakota (\$48,902), Alabama (\$49,131), Arkansas (\$50,244) and North Dakota (\$50,601).
- The disciplines/specialties yielding the highest compensation were medical dosimetry (\$87,188) and radiation therapy (\$71,461).
- Radiography (\$52,336) was least lucrative, followed by mammography (\$56,605).

Compensation	
Mean full-time compensation	\$58,673
Most recent wage increase	3.84%
Receive overtime pay	75.3%
Paid for being on-call	40.4%
Education	
Associate degree or lower	71.6%, compared to known ARRT population of 67.3%
Bachelor's degree or higher	28.4%, compared to known ARRT population of 19.5%
Years in Profession	
10 years or less	34.9%
11 years or more	65.1%
Position	
Staff	61.7%
Senior/Lead	14.4%
Supervisor/Manager	7.9%
Administrator	2.2%
Chief/Assistant Chief	4.4%

Of the respondents, 48.6% reported that they are satisfied or very satisfied with their current compensation, while 25.8% indicated that they are dissatisfied or very dissatisfied.

There has been an increase in mean annual compensation from 2004 to 2007 in every major discipline or specialty (see Appendix C).

INTRODUCTION

The American Society of Radiologic Technologists (ASRT) is the largest radiologic science membership organization in the world. Founded in 1920, its membership has grown to more than 124,000. The mission of the organization is to lead and serve its members, the profession, other health care providers and the public on all issues that affect the radiologic sciences. Every three years the ASRT conducts a wage and salary survey of radiologic technologist professionals.

The objective of this tracking study was to measure income, benefits, satisfaction and other demographics of radiologic technologists at the national level. The primary purpose of this study and the wage and salary survey was to monitor changes in compensation for the radiologic technologist over time.

Methodology

The ASRT developed the research methodology and survey questionnaire, conducted the mailing and performed the data analysis. The American Registry of Radiologic Technologists (ARRT) helped a great deal in the effort, providing postal addresses for random samples of ARRT registrants from all 50 states and the District of Columbia. Registrants were selected from among eight primary disciplines/specialties in accordance with the sampling design outlined below.

The survey employed a six-page hardcopy questionnaire and a corresponding online version that is reproduced in Appendix A of this report. An invitation to participate in the survey by completing the online questionnaire was sent by e-mail on Jan. 30, 2007, to each of the R.T.s in the random samples drawn by the ARRT for whom an e-mail address was available. A postal packet was mailed Feb. 7, 2007, to each of the R.T.s in the random samples for whom no e-mail address was available or whose e-mail invitation had been returned as undeliverable. The postal packet included a hard copy of the questionnaire, a postage-paid reply envelope for returning the completed questionnaire and a cover letter (see Appendix A) that explained the purposes of the project and that encouraged the R.T. to respond online if at all possible.

In addition, availability of the online questionnaire was announced on the ASRT Web site; R.T.s not included in the random sample were invited to participate in the online version of the questionnaire. To ensure representative results, "volunteer" returns were kept separate from the responses of R.T.s in the random samples (by asking online respondents to indicate whether they had received a postal or e-mail invitation to participate) and were not combined with them until any systematic differences between volunteer and random-sample returns were identified and adjusted. Due to deliberate oversampling of R.T.s from smaller states and specialties, there were substantial, statistically significant differences between the volunteers and the random-sample R.T.s in the percentage from each state and each specialty. (For example, 50% of volunteers but only 26% of invitees reported that radiography is their primary discipline, and 0.1% of volunteers but 1.2% of invitees worked in Alaska.) However, there were no statistically significant differences between volunteers and invitees from a particular discipline or a particular state in their mean compensation. The application of weights based on the ratio of the known population percentage of R.T.s in each specialty and in each state to the percentage of the combined volunteer-invitee sample was therefore deemed adequate to provide unbiased estimates of wages, salaries, benefits and satisfaction in the population of ARRT registrants.

The only incentive offered for participation in the survey, beyond the satisfaction of contributing to one's profession, was free access to an online compensation calculator to be developed based on survey results.

Of those invited to participate, 8,419 (29% of those sent invitations; 31% of those who were sent a postal invitation or an e-mail invitation that was received by their servers returned at least partially completed questionnaires, either by mail (50.4%) or online (49.6%). The 1,451 volunteers, together with the 35 online returns from individuals who didn't specify whether or not they had received an invitation, raised the overall return from the 28,895 total invitations (plus one Web site invitation) to about 34%. These are substantially lower return rates than the 2004 survey's figures of 35% of those sent invitations and overall return of 42%.

Sample Design

To ensure an adequate sample of technologists from each state and from each of 10 of the most common specialties plus a residual category consisting of all other specialties, as specified in the following sampling scheme:

Sampling Plan for Wage and Salary Survey 2007

Primary sphere of employment Radiography

Active (full- or part-time) ARRT registrants to be selected for 2007 sample
Random sample of 120 registrants from each of the 50 states.

CT MR Mammography Sonography (including BS,VS) Interventional (CV,CI,VI) Radiation Therapy Nuclear Medicine For each state, whichever is smaller, all registrants in the state listing that discipline/specialty (or, in the case of sonography and interventional, set of specialties) as their primary sphere of employment or a random sample of 60 such registrants

Bone Densitometry Quality Management Fusion, Other For each state, whichever is smaller, all registrants in the state listing that specialty (or, in the case of "Fusion, Other", set of specialties) as their primary sphere of employment or a random sample of 30 such registrants.

Two Additional Sets of Registrants to Be Selected

All active registrants who list the District of Columbia as their state.

All active registrants who list Radiologist Assistant as their primary sphere of employment.

Appendix B (Weights) shows the number of questionnaires received from each state and the number received from respondents working in the various specialties, together with the resulting weights applied to these states and disciplines so as to adjust results to the target population of all active ARRT registrants.

Considerations

All results for which population values were not already known are reported both as observed in the sample and in terms of estimated population values. Weights (computed as the ratio between the known population percentage of ARRT-registered R.T.s in each state or specialty and the observed percentage of such R.T.s in the sample) were used to correct for a deliberate over-representation of relatively underpopulated states and specialties. Respondents who did not answer the workplace state question (and whose workplace state could not be inferred from reported zip code or the postmark on the reply envelope) were given a state weight of 1 in the weighted calculations. Similarly, respondents who did not report a primary discipline or specialty (or who reported more than one "primary" discipline) were assigned a discipline weight of 1. Thus, the weighted results reported are the best estimates of the summary statistics that would have been obtained had 9,905 observations been taken at random (without regard to state or specialty) from the entire database of active ARRT registrants. (In this case, the expected average sample would include about seven master's-level MR technologists distributed among the 50 states and D.C.)

The use of random sampling within each state/specialty combination, together with the fairly high response rate, makes it unlikely that systematic differences in response rates as a function of other variables (e.g., type of workplace or full-time status), skewed the results. However, the membership of the ASRT at the time the sample was drawn represented approximately one-half of the ARRT registrant database. About 70% of the survey respondents were members of the ASRT.

This research project follows the 2004, 2001, 1997 and 1992 Wage and Salary Surveys conducted by the ASRT. Much of the material and structure for the 2004 survey was based upon the format of the earlier surveys. Ideally, periodic longitudinal measurement of these variables would provide optimal responsiveness to changes in the technologist marketplace. Practical considerations make it unlikely that a project of this size can be carried out more often than at three-year intervals, but the data on percentage

increase in compensation at the most recent raise can be used to estimate likely wages and salaries between surveys.

Primary Dependent Variable: Annualized Compensation

Previous ASRT Wage and Salary Surveys have reported separately wages paid to R.T.s by the hour and salaries paid to R.T.s on an annual basis. However, nearly one-half of respondents who reported a base annual salary also reported a base hourly wage. This, along with a desire to maximize the number of respondents for whom a meaningful base annual compensation figure could be computed, led to adoption of a single compensation measure for this year's report. This was computed as follows:

Base compensation = base annual salary or 2080*(Base hourly wage)

Respondents who reported both a base annual salary and a base annual wage but for whom the two reports disagreed by \$1 per hour or more were assigned a missing value on this dependent variable. Where the two reports differed by less than \$1 per hour, base compensation was computed as the simple average of base annual salary and 2080*(base hourly wage).

Data Reliability

A number of steps were taken to ensure the reliability and validity of the responses as recorded. Hardcopy returns were recorded by applying an optical character recognition (OCR) program to scanned copies of the returns. The scanning/OCR procedure included on-screen verification or correction of responses deemed by the OCR routine to be ambiguous. Cases with missing data on crucial independent and dependent variables were checked against the hardcopy questionnaires, and responses that had been missed by the OCR method were entered into the data file by hand. Possible outliers (responses to quantitative questions such as hours worked or annual salary that were extremely small, extremely large or logically impossible) were also compared to the hardcopy questionnaire and corrected.

Following the above steps, both hardcopy and online responses were examined for logically impossible or implausible values of individual variables and for internally inconsistent responses to sets of variables. Such implausible values were assigned a special code and omitted from computation of descriptive statistics. In particular, the following implausibility criteria were employed:

Number of years in the profession (radiologic sciences), in primary discipline, and in current position: Implausible if years in primary discipline greater than years in the radiologic sciences or years in current position more than five years greater than years in the profession (allowing for having held current position while in primary education program) or if implies entered the profession, the discipline or the current position before age 15.

Base hourly wage: Implausible if < \$10/hour or > \$100/hour.

Base annual salary: Implausible if < \$24,000 or a staff technologist > \$200,000 or staff, senior, lead, assistant chief or chief technologist > \$300,000. Also declared implausible a \$4.2 million salary for a faculty member who also reported total annual compensation of \$55,000.

Total annual compensation: Implausible if < \$24,000 or staff technologist > \$300,000 or staff, senior, lead, assistant chief or chief technologist > \$400,000. Also implausible if < base annual compensation. However, the fact that almost one-half (49.2%) of the reported total annual compensations were implausible by this criterion suggests that this question was not sufficiently well stated to be understood by respondents, so responses to it are not summarized in this report.

Percent of total compensation accounted for by overtime or by on-call pay: Implausible if > 100%.

On-call pay: No clear basis for treating even \$200 hourly on-beeper pay as implausible. However, the six cases of called-in per-hour pay > \$300 all involved staff or senior staff technologists claiming pay more than 10 times greater than their base hourly wage, so treated those cases as implausible. No clear basis for treating even \$348 per time called in (Q15bb) as implausible. The same held true for per-patient payment, since it could involve multiple hours. However, amounts paid per time called in or per patient treated when called in < \$1 probably were typos, so treated as implausible.

State: Indeterminate if reported workplace state and the state implied by workplaceZIP code differed and referred to adjacent states. If they referred to non-adjacent states, state implied by ZIP code took

precedence unless the reported ZIP code could have resulted from a simple, single-digit typographical error in entering a ZIP code within the reported state.

Years an ASRT or state affiliate member: Implausible if years as member exceed number of years the organization has existed or exceed years in the profession by more than five years.

Approximate age (2006.15 – year of birth): Implausible if < 16 or > 100.

Margin of Error

A total of 9,905 surveys were returned. This sample size yields a margin of error for overall percentages (width of the 95% confidence interval for the population percentage) of a maximum plus or minus 1.0%. The overall standard deviation of base annual compensation for the 7,974 full-time respondents is \$21,177, so the estimate of the mean base annual compensation for these respondents has a 95% chance of being within \$237 of the actual population mean for all ARRT-certified R.T.s.

For percentages computed on subsets of respondents, the margin of error increases as the square root of the size of the subset. Thus the margin of error for percentages based on a subset of 2,100 respondents would be plus or minus 2.2% or less. For a subset of 30 respondents it would be plus or minus 18.3% or less. (The "or less" comes from the fact that the margin of error for percentages is greatest for percentages in the 40% to 60% range and is less than one-half as wide for percentages below 5% or above 95%.) Finally, percentages based on a subgroup of only 10 R.T.s could have a margin of error as large as 32%. Nevertheless, rather than ignoring results for subgroups smaller than some cutoff size, the results are reported "as is."

Margin of error for compensation also increases as the square root of sample size decreases, though this is offset somewhat by the tendency for the standard deviation to be smaller for subsets of R.T.s defined by their scores on relevant predictors. Ignoring that effect, the margin of error for the mean annual compensation of a subset of 30 R.T.s could be as large as ±\$3,866.

The Report

This report summarizes the results for each question in the survey except total compensation (including bonuses, overtime and on-call). As in the 2001 and 2004 reports, compensation information is compared by specialty/discipline. These groups are further divided by job position, workplace, education, years in the profession and state.

Definitions of Statistics

The **mean** of a set of scores is the sum of all the scores, divided by the number of scores. For example purposes, wage or salary is used in the definitions. The mean is what each R.T. in that group (including the staff radiographer reporting the \$750,000 salary) would get if everyone pooled their annual salaries and divided the resulting pool of money equally.

The **median** wage or salary is the midpoint of a distribution. The same number of R.T.s make more than that figure as make less. In this report, it is the amount that the "typical" R.T. in a given category makes. Median is much less affected than the mean by outliers. For instance, the median salary for a group of five R.T.s earning \$40,000, \$50,000, \$60,000, \$70,000, and \$320,000 would be \$60,000, while the mean salary would be \$108,000.

The **mode** of a set of incomes is that figure that more respondents report than any other figure. If it weren't for the tendency to round salaries to the nearest \$500 (either in actuality or in reporting one's salary) most sets of fewer than 100 salaries would have no mode (or, alternatively, every unique salary could be considered as tied for mode).

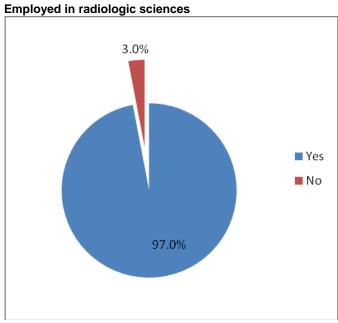
The **standard deviation** of a set of wages or salaries is the square root of the average squared difference between each score in the set and the mean score. Subsets of R.T.s who have nearly identical incomes will have a near-zero standard deviation, while subsets of R.T.s with very different incomes will have a high standard deviation. The major reason for using this relatively complex measure of variation is its close relationship to percentiles: For most sets of scores about 95% of the individual scores will fall within two standard deviations of the mean, and the mean of the set of scores will have a 95% chance of falling within

two "standard errors" of the corresponding population mean, where the standard error is simply the standard deviation divided by the square root of the number of scores in the set.					

EMPLOYMENT STATUS

1. Are you presently employed in the radiologic sciences?

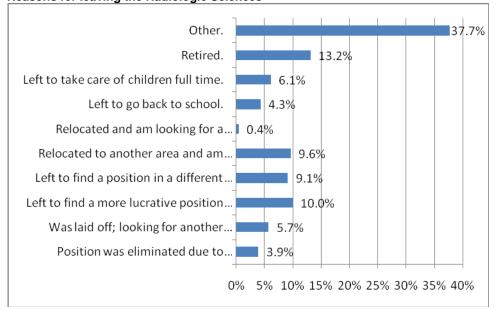
1: 74 c you procently employed in the radiologic colonece:					
		N	Percent	Valid	Est. Population
				Percent	Percent
	Yes	9568	96.6	97.0	97.0
	No	298	3.0	3.0	3.0
	Missing	39	.4	-	-
To	tal	9905	100.0	100.0	100.0



2. If not, why has your employment status changed? (Select only one.)

	N	Percent	Valid Percent	Est. Population Percent
Position was eliminated	12	.1	3.7	3.9
due to downsizing. Was laid off; looking for another position in the radiologic sciences.	16	.2	4.9	5.7
Left to find a more lucrative position within the radiologic sciences.	39	.4	11.9	10.0
Left to find a position in a different field.	31	.3	9.5	9.1
Relocated to another area and am looking for a position within the radiologic sciences.	25	.3	7.6	9.6
Relocated and am looking for a position in a different field.	1	.0	.3	.4
Left to go back to school.	15	.2	4.6	4.3
Left to take care of children full time.	15	.2	4.6	6.1
Retired.	43	.4	13.1	13.2
Other.	130	1.3	39.8	37.7
Missing	9578	96.7	-	-
Total	9905	100.0	100.0	100.0



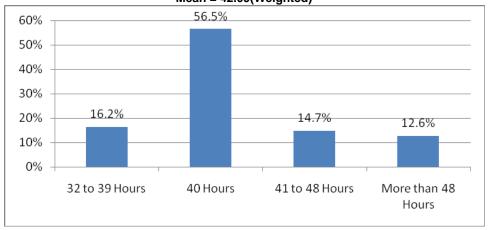


WORK HOURS

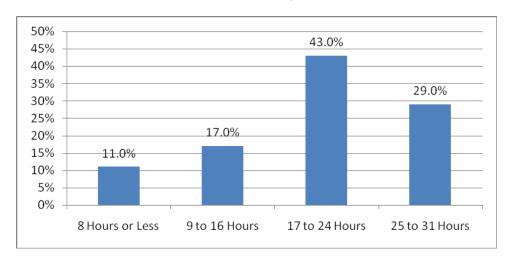
9. Approximately how many hours do you work in an average week?

	N	Percent	Valid	Est. Population
			Percent	Percent
Part-time (Less than 32 hours/week)	1290	13.0	13.8	13.8
Full-time (More than 32 hours/week)	8025	81.0	86.2	86.2
Missing	590	6.0	Ī	-
Total	9905	100.0	100.0	100.0

Full-Time Hours worked Mean = 42.09(Weighted)



Part-Time Hours worked Mean = 20.72(Weighted)

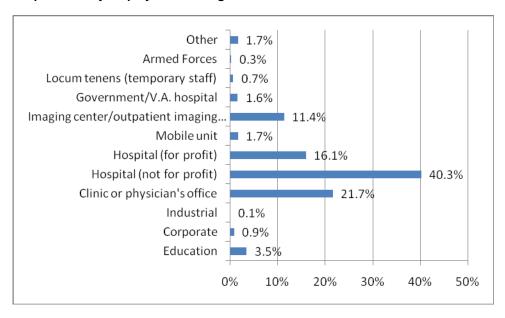


EMPLOYMENT SETTING

3. In which employment setting do/did you practice most of the time?

	N	Percent	Valid Percent	Est. Population Percent
Education	232	2.3	2.4	3.5
Corporate	94	.9	1.0	.9
Industrial	13	.1	.1	.1
Clinic or physician's office	2022	20.4	20.9	21.7
Hospital (not for profit)	4230	42.7	43.7	40.3
Hospital (for profit)	1510	15.2	15.6	16.1
Mobile unit	164	1.7	1.7	1.7
Imaging center/outpatient imaging facility	1026	10.4	10.6	11.4
Government/V.A. hospital	155	1.6	1.6	1.6
Locum tenens (temporary staff)	63	.6	.7	.7
Armed Forces	21	.2	.2	.3
Other	157	1.6	1.6	1.7
Multiple employment settings	91	.9	-	-
Missing	127	1.3	-	1
Total	9905	100.0	100.0	100.0

Respondents by Employment Setting



HOSPITAL SIZE

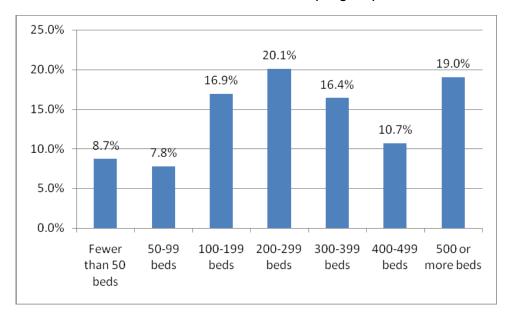
(Not-for-profit Hospitals)

3a. If your primary practice is/was in a hospital, what is/was the size (in no. of beds) of the hospital?

Hospital (not-for-profit)

riospital (not for profit)					
		N	Percent	Valid Percent	Est. Population Percent
	Fewer than 50 beds	420	9.9	10.0	8.7
	50-99 beds	346	8.2	8.2	7.8
	100-199 beds	766	18.1	18.2	16.9
	200-299 beds	833	19.7	19.8	20.1
	300-399 beds	684	16.2	16.3	16.4
	400-499 beds	445	10.5	10.6	10.7
	500 or more beds	687	16.2	16.4	19.0
	Not applicable	17	.4	.4	.5
	Missing	32	.8	-	ı
T	otal	4230	100.0	100.0	100.0

Not-for-profit hospital by number of beds Mean = 275.90 (Weighted)



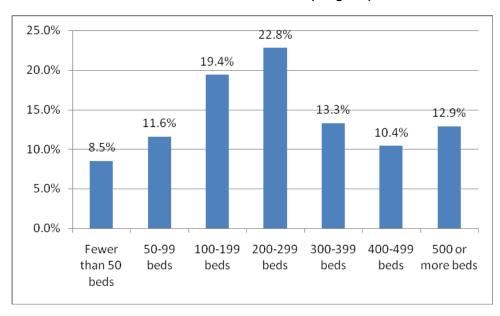
For-Profit Hospitals

3a. If your primary practice is/was in a hospital, what is/was the size (in no. of beds) of the hospital?

Hospital (for-profit)

	ricopital (ioi pront)				
		N	Percent	Valid	Est. Population
				Percent	Percent
	Fewer than 50 beds	154	10.2	10.3	8.5
	50-99 beds	185	12.3	12.4	11.6
	100-199 beds	289	19.1	19.3	19.4
	200-299 beds	317	21.0	21.2	22.8
	300-399 beds	214	14.2	14.3	13.3
	400-499 beds	139	9.2	9.3	10.4
	500 or more beds	185	12.3	12.4	12.9
	Not applicable	14	.9	.9	1.2
	Missing	13	.9	-	
T	otal	1510	100.0	100.0	100.0

For-profit hospital by number of beds Mean = 252.30 (Weighted)



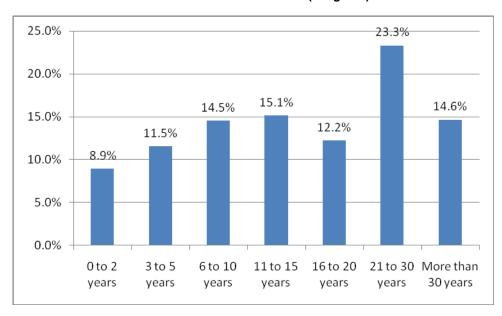
PRIMARY PRACTICE

Years Practicing in the Radiologic Sciences

4. How long have/had you practiced in the radiologic sciences?

4. How long have/ha	N	Percent	Valid	Est. Population
			Percent	Percent
0 to 2 years	715	7.2	7.4	8.9
3 to 5 years	1050	10.6	10.8	11.5
6 to 10 years	1430	14.4	14.8	14.5
11 to 15 years	1501	15.2	15.5	15.1
16 to 20 years	1230	12.4	12.7	12.2
21 to 30 years	2320	23.4	24.0	23.3
More than 30 years	1436	14.5	14.8	14.6
Missing	125	1.3	ı	ı
Improbable	98	1.0	ı	-
Total	9905	100.0	100.0	100.0

Years practicing in the Radiologic Sciences Mean = 17.28 (Weighted)



Credentials

5a. In which of the following disciplines or specialties are/were you credentialed?

Discipline/Specialty	N	Percent of Certificates	True ARRT Population Percent of Certificates	Percent of Respondents	True ARRT Population Percent of Registrants
Radiography	8740	51.5%	59.9%	88.9%	95.0%
Radiation Therapy	1171	6.9%	3.9%	11.9%	6.2%
Nuclear Medicine	789	4.6%	4.9% ^a	8.0%	7.8% ^a
Mammography	2203	13.0%	11.2%	22.4%	17.8%
Cardiovascular/ Interventional Technology	434	2.6%	1.0%	4.4%	1.6%
Computed Tomography	1289	7.6%	6.5%	13.1%	10.3%
Magnetic Resonance Imaging	808	4.8%	4.3%	8.2%	6.8%
Quality Management	149	.9%	.3%	1.5%	.5%
Sonography	760	4.5%	3.2% ^b	7.7%	5.2% ^b
Medical Dosimetry	190	1.1%	.4% ^c	1.9%	.7% ^c
Other	447	2.6%	4.2%	4.5%	6.6%
Total	16980	100.0%	100.0%	172.7%	158.5%

5b. Please indicate in which discipline you practice(d) most of the time.

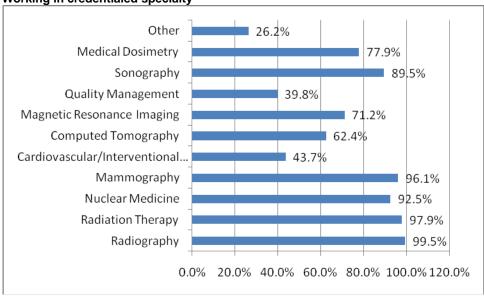
	N	Percent	Valid Percent	True ARRT Population
				Percent
Radiography	2845	28.7	29.9	44.8
Radiation Therapy	946	9.6	10.0	6.0
Nuclear Medicine	716	7.2	7.5	4.7
Mammography	1026	10.4	10.8	8.9
Cardiovascular/Interventional Technology	733	7.4	7.7	5.0
Computed Tomography	991	10.0	10.4	11.0
Magnetic Resonance Imaging	881	8.9	9.3	9.7
Quality Management	82	.8	.9	.3
Sonography	718	7.2	7.6	5.8
Medical Dosimetry	174	1.8	1.8	ı
Other	283	2.9	3.0	2.6
Bone Densitometry	105	1.1	1.1	.4
Multiple primary disciplines checked	136	1.4	-	-
Missing	269	2.7	-	-
Total	9905	100.0	100.0	100.0

a Includes both ARRT (N) and NMTCB certificates.
b Includes both ARRT (Son,BS,VS) and ARDMS certificates.
c ARRT registrants who are MDCB certified.

Credentialed Respondents Working in Their Credentialed Specialties

	Respondents working in Discipline	Percent Credentialed in that Discipline	Est. Population Percent Credentialed in that Discipline
Radiography	2845	99.5	99.5
Radiation Therapy	946	97.9	97.9
Nuclear Medicine	716	92.3	92.5
Mammography	1026	96.0	96.1
Cardiovascular/Interventional Technology	733	43.9	43.7
Computed Tomography	991	65.0	62.4
Magnetic Resonance Imaging	881	71.3	71.2
Quality Management	82	41.5	39.8
Sonography	718	89.7	89.5
Medical Dosimetry	174	79.3	77.9
Other	283	28.6	26.2
Total	9395	84.0	87.4%



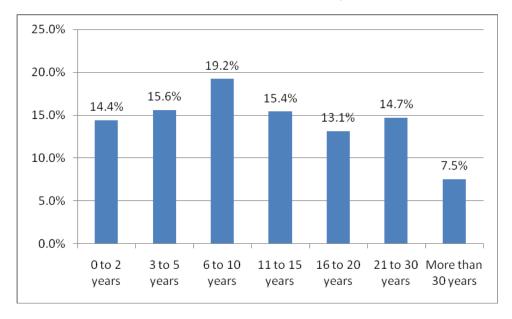


Years of Practice in Primary Discipline

6. How long have/had you practiced in the discipline you named in question 5B (i.e., in your primary discipline), not including clinical training?

	N	Percent	Valid Percent	Est. Population Percent
0 to 2 years	1324	13.4	13.7	14.4
3 to 5 years	1477	14.9	15.3	15.6
6 to 10 years	1969	19.9	20.3	19.2
11 to 15 years	1596	16.1	16.5	15.4
16 to 20 years	1322	13.3	13.7	13.1
21 to 30 years	1380	13.9	14.3	14.7
More than 30 years	613	6.2	6.3	7.5
Improbable	69	.7	-	-
Missing	155	1.6	-	-
Total	9905	100.0	100.0%	100.0%

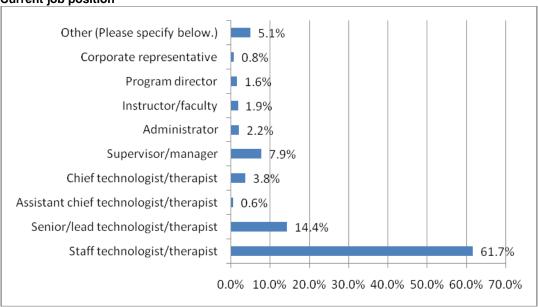
Years Practicing in Primary Discipline Mean = 13.36 (Weighted)



7. Which of the following titles best describes your current job position (or previous job position if no longer employed in radiologic sciences)? (Select only one.)

		N	Percent	Valid Percent	Est. Population Percent
Staff techno	logist/therapist	5941	60.0	61.0	61.7
Senior techno	/lead logist/therapist	1499	15.1	15.4	14.4
	ant chief logist/therapist	53	.5	.5	.6
Chief techno	logist/therapist	409	4.1	4.2	3.8
Superv	/isor/manager	817	8.2	8.4	7.9
Admin	istrator	212	2.1	2.2	2.2
Instruc	tor/faculty	136	1.4	1.4	1.9
Progra	m director	110	1.1	1.1	1.6
Corpor	rate representative	85	.9	.9	.8
Other	(Please specify	475	4.8	4.9	5.1
below.)				
Multipl	e titles	18	.2	-	-
Missin	g	150	1.5	-	-
Total		9905	100.0	100.0%	100.0%

Current job position

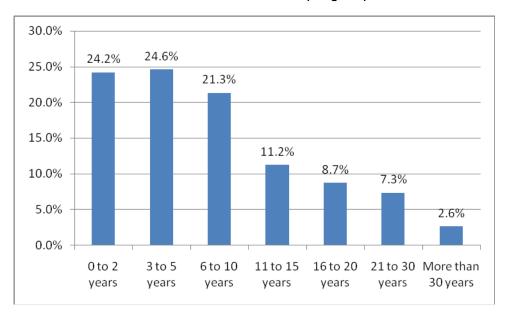


Years of Practice in Current Position

8. How long have/had you practiced in this current position?

	N	Percent	Valid Percent	Est. Population Percent
0 to 2 years	2189	22.1	22.6	24.2
3 to 5 years	2365	23.9	24.4	24.6
6 to 10 years	2162	21.8	22.3	21.3
11 to 15 years	1125	11.4	11.6	11.2
16 to 20 years	871	8.8	9.0	8.7
21 to 30 years	750	7.6	7.7	7.3
More than 30 years	231	2.3	2.4	2.6
Improbable	35	.4	ı	ı
Missing	177	1.8	ı	ı
Total	9905	100.0	100.0	100.0

Years Practicing in Current Position Mean = 8.81 (Weighted)



BASE COMPENSATION

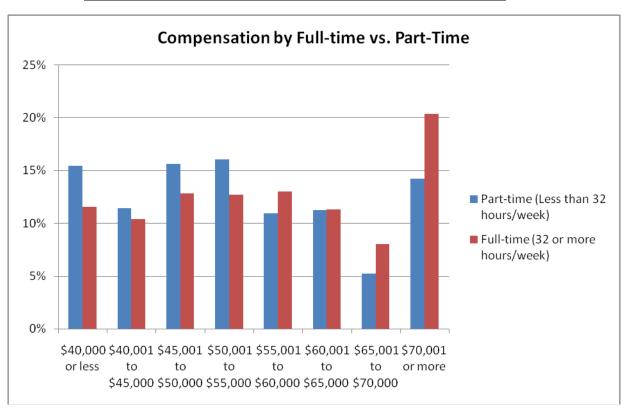
10a. If you are paid on an hourly basis, what is your hourly rate? (Base rate, please. Do not figure in pay for call, overtime, bonuses or shift differential.)

10b. If you are a salaried employee, what is your annual gross salary? (Base salary, please. Do not figure in pay for call, overtime, bonuses or shift differential.)

Dependent variable: Base compensation = base annual salary or 2080*(Base hourly wage)

Compensation of Full-time vs. Part-time R.T.s

	Part Time	/Full Time	
Compensation	Part-time	Full-time (32	Total
	(Less than 32	or more	
	hours/week)	hours/week)	
\$40,000 or less	15.4%	11.5%	12.0%
\$40,001 to \$45,000	11.4%	10.4%	10.5%
\$45,001 to \$50,000	15.6%	12.8%	13.2%
\$50,001 to \$55,000	16.0%	12.7%	13.2%
\$55,001 to \$60,000	10.9%	13.0%	12.7%
\$60,001 to \$65,000	11.2%	11.3%	11.3%
\$65,001 to \$70,000	5.2%	8.0%	7.6%
\$70,001 or more	14.2%	20.3%	19.5%
Total N	1273	7974	9247
Mean	\$54,424	\$58,673	\$58,090
Median	\$52,006	\$56,158	\$55,511



All Full-Time Respondents (32 hours or more per week)

	N	Mean	Median	5th Percentile	95th Percentile
TOTAL	7974	\$58,673	\$56,158	\$35,988	\$89,984

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	4576	\$52,812	\$51,500	\$35,320	\$76,819
Senior/lead technologist/therapist	1308	\$61,082	\$59,818	\$40,629	\$86,213
Assistant chief technologist/therapist	48	\$58,862	\$57,056	\$35,293	\$81,019
Chief technologist/therapist	353	\$65,202	\$63,003	\$37,522	\$99,911
Supervisor/manager	751	\$69,824	\$66,771	\$45,352	\$102,655
Administrator	194	\$88,600	\$85,114	\$56,005	\$124,919
Instructor/faculty	103	\$55,315	\$55,034	\$34,890	\$79,180
Program director	97	\$74,013	\$68,215	\$45,670	\$102,745
Corporate representative	66	\$83,506	\$78,622	\$56,183	\$131,210
Other position	369	\$70,985	\$66,738	\$35,953	\$109,123
Multiple titles specified	12	\$64,816	\$61,800	\$57,233	\$83,612
No title specified	97	\$58,924	\$55,384	\$36,089	\$93,777

WORKPLACE	N	Mean	Median	5th Percentile	95th Percentile
Education	188	\$63,946	\$62,050	\$37,282	\$92,828
Clinic or physician's office	1481	\$53,390	\$49,980	\$33,129	\$85,473
Imaging center/ outpatient imaging facility	823	\$59,180	\$58,212	\$39,478	\$80,998
Corporate	78	\$83,216	\$79,674	\$49,709	\$126,681
Industrial	10	\$73,430	\$72,686	\$40,865	\$108,698
Hospital (not for profit)	3577	\$60,633	\$57,951	\$37,450	\$91,371
Government/V.A. hospital	136	\$54,977	\$52,352	\$37,555	\$77,867
Hospital (for profit)	1210	\$55,931	\$53,999	\$35,154	\$86,152
Locum tenens (temporary staff)	50	\$80,039	\$71,097	\$56,602	\$135,024
Mobile unit	137	\$56,995	\$54,959	\$36,349	\$84,670
Armed Forces	18	\$46,736	\$40,475	\$27,403	\$78,123
Other workplace	117	\$64,218	\$59,511	\$39,532	\$102,150
Multiple workplaces specified	61	\$57,160	\$54,597	\$36,521	\$84,624
No employment setting specified	88	\$61,610	\$59,568	\$40,120	\$ 84,504

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	2078	\$57,703	\$55,862	\$37,158	\$84,106
Associate degree	3530	\$55,684	\$53,106	\$35,268	\$83,723
Bachelor's degree	1910	\$62,457	\$60,187	\$37,454	\$95,303
Master's degree	293	\$74,523	\$69,675	\$43,135	\$116,355
Doctoral degree	16	\$96,580 ^a	\$77,308	\$53,822	\$293,060
Other highest level of education	96	\$58,909	\$56,909	\$37,928	\$91,302
Education not specified	51	\$55,462	\$54,461	\$35,568	\$82,395

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	599	\$44,346	\$42,374	\$31,977	\$62,365
3 to 5 years	914	\$47,637	\$45,658	\$33,083	\$68,849
6 to 10 years	1174	\$56,762	\$54,093	\$37,301	\$81,781
11 to 15 years	1240	\$60,016	\$56,830	\$39,420	\$89,995
16 to 20 years	975	\$63,748	\$62,046	\$41,622	\$93,988
21 to 30 years	1845	\$65,069	\$62,291	\$42,606	\$95,686
More than 30 years	1077	\$63,521	\$59,902	\$39,516	\$97,604
Implausible	79	\$59,148	\$58,907	\$30,872	\$89,415
Years in profession not specified	71	\$57,358	\$53,811	\$35,374	\$83,573

^a Mean without one salary of about \$400,000 = \$75,442. Note: All statistics (except for *N*) are weighted to national ARRT population. Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Compensation by Position/Workplace/Education/Years

Radiography

	N	Mean	Median	5th Percentile	95th Percentile
Radiography	2206	\$52,336	\$48,661	\$33,291	\$81,136

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	1408	\$46,917	\$45,137	\$32,514	\$66,616
Senior/lead technologist/therapist	258	\$55,229	\$52,102	\$35,719	\$75,852
Assistant chief technologist/therapist	14	\$51,057	\$45,660	\$31,122	
Chief technologist/therapist	59	\$52,280	\$53,078	\$32,144	\$79,813
Supervisor/manager	176	\$65,100	\$61,316	\$42,907	\$98,221
Administrator	47	\$84,770	\$79,574	\$47,106	\$ 124,183
Instructor/faculty	69	\$54,974	\$55,438	\$34,869	\$75,855
Program director	53	\$73,823	\$66,899	\$45,547	\$ 100,666
Corporate representative	10	\$82,391	\$71,912	\$54,231	
Other (Please specify below.)	85	\$62,738	\$56,103	\$29,463	\$ 105,213

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Education	118	\$63,996	\$61,122	\$36,324	\$91,520
Corporate	8	\$81,005	\$79,607		
Industrial	4	\$61,034	\$60,652		
Clinic or physician's office	571	\$45,121	\$43,722	\$32,122	\$62,888
Hospital (not for profit)	863	\$55,657	\$52,002	\$35,373	\$87,488
Hospital (for profit)	355	\$49,566	\$45,753	\$32,217	\$72,652
Mobile unit	34	\$51,407	\$48,423	\$34,394	\$87,619
Imaging center/outpatient imaging facility	126	\$52,403	\$50,140	\$37,329	\$72,773
Government/V.A. hospital	48	\$50,357	\$47,048	\$35,721	\$65,974
Locum tenens (temporary staff)	7	\$67,462	\$68,721	\$53,829	
Armed Forces	8	\$42,364	\$39,765		
Other	35	\$55,051	\$49,480	\$33,186	\$94,411

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	606	\$52,165	\$49,958	\$33,429	\$78,007
Associate degree	1045	\$48,192	\$45,140	\$32,750	\$71,230
Bachelor's degree	399	\$55,238	\$52,309	\$34,296	\$85,937
Master's degree	107	\$73,090	\$65,481	\$40,306	\$120,390
Doctoral degree	8	\$102,486 ^a	\$78,839		\$368,644
Other highest level of education	31	\$52,462	\$49,533	\$34,976	\$78,383

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	324	\$41,612	\$39,647	\$31,354	\$57,327
3 to 5 years	331	\$42,682	\$40,677	\$31,177	\$60,385
6 to 10 years	301	\$52,660	\$48,227	\$35,240	\$72,906
11 to 15 years	271	\$51,993	\$50,462	\$35,421	\$78,912
16 to 20 years	200	\$57,346	\$54,570	\$39,378	\$89,158
21 to 30 years	392	\$59,972	\$56,469	\$38,897	\$88,949
> 30years	348	\$59,503	\$54,051	\$36,186	\$96,878

^a Mean without one salary of about \$400,000 = \$75,029. Note: All statistics (except for *N*) are weighted to national ARRT population. Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Radiation Therapy

	N	Mean	Median	5th Percentile	95th Percentile
Radiation Therapy	825	\$71,461	\$69,138	\$49,037	\$101,959

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	461	\$64,416	\$62,387	\$47,820	\$86,626
Senior/lead technologist/therapist	122	\$73,784	\$72,901	\$54,630	\$96,226
Assistant chief technologist/therapist	9	\$73,749	\$71,896		\$ 100,857
Chief technologist/therapist	62	\$82,521	\$82,367	\$57,473	\$ 110,833
Supervisor/manager	68	\$84,718	\$83,150	\$63,510	\$ 106,627
Administrator	31	\$92,885	\$92,875	\$70,489	\$ 114,449
Instructor/faculty	5	\$65,746	\$65,804		
Program director	15	\$72,185	\$75,880		\$ 106,049
Corporate representative	10	\$94,342	\$81,242	\$72,110	
Other (Please specify below.)	33	\$80,143	\$82,695	\$52,633	\$ 101,242

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Education	19	\$70,098	\$69,101	\$40,002	\$102,910
Corporate	14	\$85,353	\$80,342	\$58,149	\$150,222
Industrial	1	\$120,000	\$120,000		
Clinic or physician's office	207	\$69,832	\$67,798	\$49,949	\$99,784
Hospital (not for profit)	419	\$71,589	\$69,982	\$48,986	\$101,029
Hospital (for profit)	119	\$67,638	\$64,648	\$48,824	\$97,551
Imaging center/outpatient imaging facility	4	\$72,896	\$65,817		
Government/V.A. hospital	4	\$61,479	\$59,840		
Locum tenens (temporary staff)	16	\$94,231	\$84,652		\$140,374
Armed Forces	1	\$70,720	\$70,720		
Other	12	\$84,541	\$81,070	\$55,820	

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	131	\$73,961	\$70,699	\$51,367	\$102,386
Associate degree	309	\$69,645	\$68,350	\$47,718	\$98,730
Bachelor's degree	320	\$70,354	\$66,191	\$48,989	\$105,446
Master's degree	46	\$82,856	\$82,786	\$58,039	\$106,387
Doctoral degree	1	\$115,000	\$115,000		
Other highest level of education	16	\$71,519	\$71,309	\$53,512	\$92,334

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	63	\$57,658	\$55,093	\$45,491	\$81,193
3 to 5 years	138	\$60,438	\$60,177	\$47,126	\$77,236
6 to 10 years	148	\$70,962	\$67,002	\$50,965	\$99,944
11 to 15 years	147	\$75,637	\$73,837	\$53,708	\$105,077
16 to 20 years	114	\$78,158	\$77,795	\$53,382	\$106,272
21 to 30 years	146	\$78,678	\$76,682	\$56,397	\$115,408
> 30years	55	\$76,453	\$72,771	\$54,221	\$102,393

Nuclear Medicine

	N	Mean	Median	5th Percentile	95th Percentile
Nuclear Medicine	576	\$69,083	\$65,030	\$46,518	\$95,906

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	292	\$62,677	\$62,087	\$44,303	\$83,505
Senior/lead technologist/therapist	117	\$67,301	\$65,653	\$49,673	\$91,339
Assistant chief technologist/therapist	2	\$72,644	\$72,644		
Chief technologist/therapist	66	\$70,591	\$67,628	\$48,223	\$ 101,270
Supervisor/manager	62	\$76,782	\$73,945	\$57,433	\$ 101,202
Administrator	8		\$88,359	\$76,741	
		\$179,672 ^a			
Instructor/faculty	4	\$74,154	\$82,101		
Program director	4	\$74,262	\$73,966		
Corporate representative	4	\$91,615	\$91,835		
Other (Please specify below.)	12	\$82,667	\$79,577	\$52,837	\$ 112,333

Employment Setting	N	Mean	Median	5th Percentile	95th Percentile
Education	8	\$67,363	\$67,455		
Corporate	6	\$97,345	\$94,469		
Industrial	1	\$96,000	\$96,000		
Clinic or physician's office	114	\$69,855	\$67,149	\$51,048	\$97,055
Hospital (not for profit)	270	\$68,884	\$63,984	\$45,116	\$92,335
Hospital (for profit)	84	\$64,217	\$62,835	\$46,438	\$91,243
Mobile unit	15	\$71,636	\$71,169	\$46,234	\$90,295
Imaging center/outpatient imaging facility	40	\$69,242	\$67,325	\$49,214	\$94,426
Government/V.A. hospital	18	\$65,810	\$65,043	\$46,868	\$90,684
Locum tenens (temporary staff)	3	\$112,473	\$113,018		
Armed Forces	2	\$32,792	\$32,792	\$30,092	
Other	4	\$66,720	\$67,559		

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	108	\$65,556	\$64,451	\$45,089	\$93,236
Associate degree	194	\$70,876	\$64,918	\$44,008	\$100,327
Bachelor's degree	225	\$68,221	\$64,495	\$47,864	\$94,484
Master's degree	40	\$74,919	\$74,983	\$52,454	\$99,470
Other highest level of education	7	\$65,994	\$61,461		

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	40	\$56,400	\$56,296	\$44,225	\$70,812
3 to 5 years	55	\$62,323	\$56,983	\$44,807	\$100,910
6 to 10 years	66	\$61,242	\$60,949	\$39,639	\$81,239
11 to 15 years	98	\$69,093	\$66,738	\$51,997	\$96,081
16 to 20 years	66	\$70,570	\$69,866	\$43,587	\$94,658
21 to 30 years	136	\$71,046	\$65,352	\$52,874	\$100,873
> 30years	105	\$79,796 ^b	\$68,850	\$48,498	\$93,553

a Mean without one salary of about \$900,000 = \$76,768.
b Mean without one salary of about \$900,000 = \$71,909.

Note: All statistics (except for *N*) are weighted to national ARRT population.

Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Mammography

	N	Mean	Median	5th Percentile	95th Percentile
Mammography	763	\$56,605	\$55,119	\$40,371	\$78,578

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	459	\$54,401	\$53,019	\$39,488	\$73,474
Senior/lead technologist/therapist	158	\$57,835	\$58,210	\$41,583	\$72,787
Assistant chief technologist/therapist	3	\$60,634	\$61,552	\$44,978	
Chief technologist/therapist	23	\$60,313	\$56,927	\$42,582	\$97,445
Supervisor/manager	82	\$62,683	\$62,411	\$45,247	\$83,349
Administrator	2	\$73,321	\$73,321		
Instructor/faculty	5	\$45,687	\$46,236	\$39,028	
Program director	2	\$62,490	\$62,490		
Corporate representative	7	\$77,705	\$81,282		
Other (Please specify below.)	16	\$60,587	\$62,190		\$79,477

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Education	6	\$45,428	\$45,482		
Corporate	6	\$74,264	\$74,721	\$60,493	
Industrial	1	\$100,000	\$100,000		
Clinic or physician's office	155	\$54,781	\$53,864	\$37,339	\$74,678
Hospital (not for profit)	273	\$58,041	\$55,807	\$41,875	\$83,294
Hospital (for profit)	100	\$54,630	\$54,155	\$40,878	\$70,834
Mobile unit	9	\$53,505	\$53,154		\$63,183
Imaging center/outpatient imaging facility	175	\$56,446	\$56,390	\$41,162	\$72,882
Government/V.A. hospital	5	\$50,553	\$49,378		
Locum tenens (temporary staff)	4	\$66,377	\$66,309		
Armed Forces	2	\$59,158	\$59,158		
Other	9	\$62,785	\$61,149	\$43,078	\$88,898

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	304	\$56,763	\$55,120	\$43,389	\$74,264
Associate degree	353	\$56,265	\$54,209	\$40,495	\$79,313
Bachelor's degree	92	\$57,860	\$56,642	\$36,208	\$91,829
Master's degree	2	\$73,708	\$73,708		
Other highest level of education	5	\$52,129	\$51,500		

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	16	\$48,136	\$42,333	\$29,441	
3 to 5 years	39	\$48,261	\$45,969	\$37,737	\$66,934
6 to 10 years	75	\$52,707	\$48,977	\$35,884	\$79,090
11 to 15 years	145	\$56,553	\$53,361	\$42,441	\$82,596
16 to 20 years	111	\$56,961	\$56,348	\$43,102	\$73,473
21 to 30 years	234	\$57,675	\$57,251	\$40,574	\$77,987
> 30years	134	\$59,506	\$57,714	\$46,163	\$85,590

Cardiovascular/Interventional Technology

	N	Mean	Median	5th Percentile	95th Percentile
Cardiovascular/Interventional	641	\$61,294	\$59,470	\$41,580	\$89,467
Technology					

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	375	\$56,462	\$55,848	\$39,786	\$78,866
Senior/lead technologist/therapist	139	\$62,620	\$61,811	\$47,196	\$81,903
Assistant chief technologist/therapist	5	\$63,529	\$61,475	\$44,607	\$72,409
Chief technologist/therapist	22	\$63,410	\$59,457	\$36,233	\$94,997
Supervisor/manager	55	\$75,610	\$73,013	\$52,735	\$ 103,009
Administrator	8	\$85,469	\$78,052	\$51,869	\$ 123,795
Instructor/faculty	3	\$52,776	\$52,776		
Program director	4	\$90,352	\$91,328		
Corporate representative	7	\$75,636	\$75,354		
Other (Please specify below.)	21	\$68,853	\$68,107	\$42,095	\$94,990

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Education	6	\$66,564	\$59,643		
Corporate	8	\$79,846	\$80,400		
Clinic or physician's office	7	\$55,033	\$54,821	\$46,065	
Hospital (not for profit)	445	\$61,161	\$58,749	\$42,796	\$89,481
Hospital (for profit)	132	\$59,419	\$58,824	\$39,631	\$85,715
Mobile unit	2	\$58,903	\$58,903		
Imaging center/outpatient imaging facility	10	\$63,665	\$64,064	\$39,082	
Government/V.A. hospital	10	\$61,010	\$62,204	\$44,656	
Locum tenens (temporary staff)	2	\$75,321	\$75,321		
Armed Forces	1	\$79,040	\$79,040		
Other	6	\$73,356	\$75,453		\$79,703

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	159	\$61,293	\$59,818	\$43,411	\$88,667
Associate degree	305	\$61,174	\$58,643	\$41,589	\$91,367
Bachelor's degree	157	\$61,074	\$58,590	\$39,339	\$86,405
Master's degree	10	\$68,832	\$65,337		\$108,195
Doctoral degree	2	\$58,032	\$58,032		
Other highest level of education	7	\$60,315	\$61,607		\$77,505

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	40	\$44,407	\$42,797	\$35,507	\$56,254
3 to 5 years	71	\$53,497	\$52,304	\$40,607	\$71,639
6 to 10 years	101	\$54,078	\$53,796	\$41,014	\$72,077
11 to 15 years	93	\$63,838	\$60,934	\$45,813	\$89,527
16 to 20 years	93	\$64,035	\$62,385	\$46,746	\$87,494
21 to 30 years	168	\$66,832	\$62,512	\$50,671	\$93,820
> 30years	69	\$68,522	\$64,305	\$53,002	\$101,365

Computed Tomography

	N	Mean	Median	5th Percentile	95th Percentile
Computed Tomography	854	\$57,927	\$56,180	\$39,240	\$81,092

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	554	\$54,407	\$53,096	\$37,457	\$75,177
Senior/lead technologist/therapist	161	\$60,275	\$58,563	\$45,226	\$81,478
Assistant chief technologist/therapist	6	\$58,527	\$52,948	\$50,352	
Chief technologist/therapist	22	\$63,771	\$66,259	\$40,626	\$85,217
Supervisor/manager	64	\$69,712	\$68,685	\$47,940	\$ 105,313
Administrator	15	\$81,267	\$83,418	\$54,435	\$ 111,043
Instructor/faculty	4	\$56,129	\$62,845		
Corporate representative	8	\$76,749	\$76,607		\$97,317
Other (Please specify below.)	12	\$65,898	\$67,537		\$ 112,005

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Education	5	\$58,834	\$66,201		\$76,882
Corporate	8	\$77,731	\$76,007		\$113,706
Industrial	1	\$92,000	\$92,000		
Clinic or physician's office	62	\$55,385	\$53,989	\$40,358	\$72,766
Hospital (not for profit)	465	\$57,793	\$56,146	\$38,783	\$82,439
Hospital (for profit)	158	\$54,252	\$52,416	\$37,460	\$75,175
Mobile unit	4	\$60,705	\$58,806		
Imaging center/outpatient imaging facility	110	\$60,358	\$59,083	\$41,751	\$83,292
Government/V.A. hospital	15	\$63,866	\$61,008	\$47,723	
Locum tenens (temporary staff)	3	\$60,808	\$60,808		
Armed Forces	1	\$62,400	\$62,400		
Other	8	\$63,046	\$67,235		

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	215	\$58,980	\$57,339	\$41,190	\$83,467
Associate degree	428	\$57,053	\$55,684	\$38,671	\$79,354
Bachelor's degree	169	\$56,941	\$57,495	\$38,859	\$76,740
Master's degree	16	\$75,818	\$74,735	\$45,307	\$115,357
Other highest level of education	17	\$57,380	\$53,147	\$40,274	\$85,262

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	43	\$43,857	\$42,229	\$35,848	\$61,297
3 to 5 years	121	\$49,268	\$47,997	\$35,342	\$69,460
6 to 10 years	157	\$54,584	\$53,534	\$40,165	\$72,926
11 to 15 years	135	\$56,840	\$55,569	\$42,743	\$73,243
16 to 20 years	112	\$62,403	\$60,890	\$43,153	\$79,996
21 to 30 years	191	\$66,184	\$64,295	\$47,175	\$88,382
> 30years	85	\$61,310	\$57,831	\$46,012	\$88,893

Magnetic Resonance Imaging

	N	Mean	Median	5th Percentile	95th Percentile
Magnetic Resonance Imaging	765	\$61,928	\$59,677	\$43,410	\$83,638

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	452	\$57,618	\$56,895	\$41,836	\$79,065
Senior/lead technologist/therapist	142	\$64,383	\$64,037	\$45,903	\$83,129
Assistant chief technologist/therapist	2	\$71,296	\$71,296		
Chief technologist/therapist	45	\$67,309	\$66,312	\$50,543	\$85,634
Supervisor/manager	83	\$69,784	\$68,588	\$50,231	\$90,690
Administrator	10	\$80,960	\$78,860	\$60,072	\$ 110,873
Instructor/faculty	2	\$48,481	\$48,481		
Program director	1	\$68,700	\$68,700		
Corporate representative	7	\$87,099 ^a	\$77,598		
Other (Please specify below.)	15	\$75,079	\$73,725	\$55,061	\$ 106,281

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Education	5	\$60,733	\$63,424		
Corporate	10	\$85,628 ^b	\$76,127	\$60,200	
Clinic or physician's office	85	\$59,989	\$59,852	\$41,978	\$80,827
Hospital (not for profit)	266	\$61,158	\$58,827	\$43,011	\$83,436
Hospital (for profit)	83	\$60,602	\$57,357	\$41,864	\$86,536
Mobile unit	47	\$57,872	\$57,769	\$44,806	\$80,591
Imaging center/outpatient imaging facility	227	\$62,764	\$60,279	\$45,489	\$82,946
Government/V.A. hospital	8	\$53,450	\$50,751	\$33,251	
Locum tenens (temporary staff)	4	\$71,400	\$69,934		
Armed Forces	1	\$79,000	\$79,000		
Other	11	\$75,345	\$76,371		

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	186	\$61,106	\$58,447	\$46,375	\$80,041
Associate degree	353	\$60,988	\$59,289	\$43,454	\$82,936
Bachelor's degree	201	\$63,699	\$62,668	\$42,061	\$86,941
Master's degree	15	\$64,249	\$61,195	\$48,590	\$89,338
Doctoral degree	2	\$73,746	\$73,746		
Other highest level of education	4	\$57,999	\$56,974		

N	Mean	Median	5th Percentile	95th Percentile
37	\$48,371	\$46,668	\$37,213	\$65,675
64	\$49,796	\$48,778	\$39,697	\$64,789
147	\$57,538	\$56,157	\$41,813	\$76,571
156	\$63,138	\$60,318	\$46,044	\$83,050
116	\$65,657	\$64,021	\$50,360	\$81,733
182	\$66,397	\$64,840	\$50,652	\$87,051
54	\$67,328	\$63,406	\$53,448	\$86,350
	37 64 147 156 116 182	37 \$48,371 64 \$49,796 147 \$57,538 156 \$63,138 116 \$65,657 182 \$66,397	37 \$48,371 \$46,668 64 \$49,796 \$48,778 147 \$57,538 \$56,157 156 \$63,138 \$60,318 116 \$65,657 \$64,021 182 \$66,397 \$64,840	37 \$48,371 \$46,668 \$37,213 64 \$49,796 \$48,778 \$39,697 147 \$57,538 \$56,157 \$41,813 156 \$63,138 \$60,318 \$46,044 116 \$65,657 \$64,021 \$50,360 182 \$66,397 \$64,840 \$50,652

^a Mean without one salary of about \$123,000 = \$81,115.
 ^b Mean without one salary of about \$123,000 = \$81,476.
 Note: All statistics (except for *N*) are weighted to national ARRT population.
 Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Quality Management

	N	Mean	Median	5th Percentile	95th Percentile
Quality Management	73	\$64,789	\$63,294	\$42,571	\$102,498

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	6	\$55,105	\$55,496		
Senior/lead technologist/therapist	4	\$63,216	\$62,176		
Assistant chief technologist/therapist	1	\$43,118	\$43,118		
Chief technologist/therapist	4	\$67,403	\$63,968		
Supervisor/manager	23	\$69,033	\$65,889	\$50,762	\$ 103,765
Administrator	8	\$75,426	\$67,433		
Instructor/faculty	1	\$41,000	\$41,000		
Program director	1	\$104,000	\$104,000		
Other (Please specify below.)	24	\$59,204	\$57,580	\$39,324	\$79,471

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Education	1	\$41,000	\$41,000		
Corporate	2	\$69,407	\$69,407		
Clinic or physician's office	10	\$57,576	\$55,047		
Hospital (not for profit)	34	\$66,126	\$63,024	\$50,745	\$102,733
Hospital (for profit)	5	\$60,307	\$58,123		
Imaging center/outpatient imaging facility	11	\$72,455	\$68,027	\$55,999	
Government/V.A. hospital	6	\$53,884	\$55,369		\$65,982
Other	4	\$64,267	\$66,233	\$42,223	

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	20	\$62,201	\$58,854	\$40,839	\$92,456
Associate degree	28	\$64,802	\$64,321	\$46,273	\$99,139
Bachelor's degree	16	\$66,871	\$62,651	\$46,383	\$103,323
Master's degree	9	\$65,247	\$63,738	\$41,325	\$100,237

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	1	\$38,501	\$38,501		
3 to 5 years	1	\$52,021	\$52,021	•	
6 to 10 years	4	\$56,828	\$57,954		
11 to 15 years	15	\$59,117	\$57,159	\$38,416	\$79,070
16 to 20 years	8	\$62,378	\$58,150	\$50,753	\$76,519
21 to 30 years	28	\$70,453	\$66,462	\$54,159	\$103,341
> 30years	16	\$66,309	\$59,958	\$42,704	\$103,707

Sonography

	N	Mean	Median	5th Percentile	95th Percentile
Sonography	522	\$63,406	\$62,395	\$45,833	\$83,363

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	308	\$60,229	\$60,305	\$45,262	\$77,086
Senior/lead technologist/therapist	117	\$65,847	\$65,747	\$48,512	\$82,935
Assistant chief technologist/therapist	3	\$67,577	\$68,707	\$46,012	
Chief technologist/therapist	21	\$63,507	\$60,161	\$40,283	\$94,814
Supervisor/manager	41	\$72,551	\$70,733	\$43,543	\$ 114,657
Administrator	6	\$69,710	\$60,199		\$ 101,477
Instructor/faculty	3	\$54,802	\$54,802		
Program director	6	\$77,896 ^a	\$60,812		
Corporate representative	2	\$74,255	\$74,255		
Other (Please specify below.)	10	\$71,240	\$73,162		

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Education	7	\$75,298	\$57,457		
Corporate	2	\$74,255	\$74,255		
Clinic or physician's office	108	\$62,493	\$62,014	\$45,764	\$85,628
Hospital (not for profit)	234	\$63,906	\$62,486	\$47,869	\$83,875
Hospital (for profit)	66	\$60,983	\$60,606	\$44,986	\$76,308
Mobile unit	9	\$76,186	\$76,928		
Imaging center/outpatient imaging facility	61	\$63,081	\$64,662	\$45,771	\$78,197
Government/V.A. hospital	15	\$55,703	\$56,002	\$44,008	\$66,587
Locum tenens (temporary staff)	4	\$75,475	\$74,925	\$73,093	
Armed Forces	2	\$40,640	\$40,640		
Other	2	\$81,692	\$81,692		

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	152	\$64,371	\$62,546	\$46,401	\$83,588
Associate degree	221	\$61,704	\$62,006	\$45,727	\$79,944
Bachelor's degree	131	\$64,498	\$62,578	\$46,155	\$87,932
Master's degree	7	\$70,755	\$65,332	\$52,705	\$95,435
Other highest level of education	3	\$56,124	\$58,118	-	

YEARS IN PROFESSION	Ν	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	6	\$50,828	\$50,045	\$44,853	
3 to 5 years	46	\$53,111	\$50,814	\$40,678	\$71,387
6 to 10 years	87	\$59,990	\$58,297	\$43,832	\$82,737
11 to 15 years	71	\$63,760	\$61,936	\$43,750	\$91,487
16 to 20 years	56	\$64,090	\$63,632	\$48,788	\$83,713
21 to 30 years	171	\$65,832	\$64,232	\$49,997	\$84,786
> 30years	71	\$67,275	\$67,538	\$50,938	\$83,261

^a Mean without one salary of about \$120,000 = \$69,475.

Note: All statistics (except for *N*) are weighted to national ARRT population.

Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Medical Dosimetry

	N	Mean	Median	5th Percentile	95th Percentile
Medical Dosimetry	152	\$87,188	\$57,031	\$52,444	\$129,196

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	40	\$79,335	\$76,809	\$43,172	\$ 120,639
Senior/lead technologist/therapist	14	\$80,722 ^a	\$86,842		\$ 103,178
Chief technologist/therapist	7	\$81,327	\$81,755		\$ 107,769
Supervisor/manager	8	\$95,681	\$94,363	\$83,638	
Administrator	3	\$109,195 ^b	\$97,760		
Program director	1	\$82,000	\$82,000		
Corporate representative	1	\$110,000	\$110,000		
Other (Please specify below.)	68	\$88,474	\$87,725	\$61,508	\$ 124,440
Total	142	\$87,010	\$86,869		

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Corporate	3	\$101,675	\$103,613		
Clinic or physician's office	44	\$83,759	\$84,765	\$45,879	\$110,644
Hospital (not for profit)	74	\$84,506	\$88,085	\$62,103	\$105,019
Hospital (for profit)	19	\$94,517	\$94,522	\$57,784	\$138,166
Imaging center/outpatient imaging facility	2	\$62,705	\$62,705		
Government/V.A. hospital	1	\$115,000	\$115,000		
Locum tenens (temporary staff)	4	\$136,193	\$133,537		
Other	2	\$84,166	\$84,166		

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	33	\$89,704	\$90,365	\$47,845	\$140,282
Associate degree	47	\$83,614	\$81,448	\$59,273	\$122,591
Bachelor's degree	61	\$87,519	\$87,478	\$56,153	\$109,954
Master's degree	7	\$92,894	\$97,587		
Other highest level of education	3	\$95,774	\$95,775		

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	1	\$96,000	\$96,000		
3 to 5 years	7	\$53,828	\$49,772		
6 to 10 years	19	\$82,157	\$76,785	\$53,118	\$114,078
11 to 15 years	33	\$87,386	\$87,307	\$57,222	\$111,392
16 to 20 years	25	\$88,560	\$87,585	\$65,781	\$125,453
21 to 30 years	50	\$89,721	\$86,882	\$63,656	\$113,561
> 30years	14	\$101,862	\$95,838		

a Mean without two salaries below \$60,000 = \$84,804.
 b Salaries were about \$85,000, about \$ 98,000, and about \$141,400.
 Note: All statistics (except for *N*) are weighted to national ARRT population.
 Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Bone Densitometry

	N	Mean	Median	5th Percentile	95th Percentile
Bone Densitometry	66	\$49,756	\$47,484	\$34,549	\$71,240

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	39	\$46,893	\$44,698	\$34,314	\$65,760
Senior/lead technologist/therapist	16	\$48,689	\$49,809	\$34,548	\$62,769
Chief technologist/therapist	1	\$47,424	\$47,424		
Supervisor/manager	2	\$67,252	\$67,252		
Corporate representative	2	\$71,363	\$71,363		
Other (Please specify below.)	6	\$53,904	\$51,745		

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Corporate	1	\$125,000	\$125,000		
Industrial	1	\$52,000	\$52,000		
Clinic or physician's office	35	\$47,115	\$45,446	\$32,684	\$69,454
Hospital (not for profit)	13	\$53,302	\$53,868	\$35,616	
Hospital (for profit)	3	\$41,950	\$40,643		
Mobile unit	2	\$40,418	\$40,418		
Imaging center/outpatient imaging facility	8	\$48,211	\$46,104		
Other	3	\$53,707	\$53,791		

EDUCATION	N	Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	23	\$53,007	\$51,773	\$40,968	\$73,346
Associate degree	35	\$47,989	\$43,535	\$32,595	\$76,472
Bachelor's degree	8	\$47,810	\$47,294		

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	5	\$37,458	\$36,769		
3 to 5 years	1	\$46,800	\$46,800		
6 to 10 years	8	\$50,349	\$52,576	\$35,787	\$61,640
11 to 15 years	12	\$45,730	\$43,690	\$31,635	
16 to 20 years	11	\$56,909 ^a	\$47,932	\$36,593	
21 to 30 years	14	\$51,255	\$50,237	\$34,913	

^a Mean without one salary of about 125,000 = 50,100. Note: All statistics (except for *N*) are weighted to national ARRT population. Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Other Specialties

	N	Mean	Median	5th Percentile	95th Percentile
Other Specialties	245	\$73,794	\$71,946	\$41,937	\$115,138

POSITION	N	Mean	Median	5th Percentile	95th Percentile
Staff technologist/therapist	49	\$60,753	\$59,385	\$39,150	\$92,137
Senior/lead technologist/therapist	10	\$64,598	\$60,478	\$47,310	
Assistant chief technologist/therapist	2	\$61,456	\$61,456		
Chief technologist/therapist	6	\$87,908 ^a	\$80,835		
Supervisor/manager		\$77,886	\$74,998	\$42,315	\$ 125,871
Administrator	50	\$88,485	\$86,398	\$54,537	\$ 128,649
Instructor/faculty	6	\$52,281	\$53,353		
Program director		\$72,188	\$66,362	\$49,311	\$ 114,430
Corporate representative	3	\$63,239	\$65,896		
Other (Please specify below.)	49	\$73,214	\$70,029	\$43,429	\$ 121,300

EMPLOYMENT SETTING	N	Mean	Median	5th Percentile	95th Percentile
Education	9	\$61,656	\$61,101		
Corporate	6	\$70,919	\$69,945		
Industrial	1	\$75,000	\$75,000		•
Clinic or physician's office	30	\$64,656	\$60,310	\$36,749	\$108,924
Hospital (not for profit)	105	\$80,852	\$80,240	\$48,486	\$119,467
Hospital (for profit)	36	\$71,113	\$69,014	\$48,952	\$102,922
Mobile unit	10	\$61,097	\$55,493		
Imaging center/outpatient imaging facility	24	\$76,081	\$74,681	\$41,472	\$122,421
Government/V.A. hospital	3	\$52,912	\$50,321		
Other	19	\$74,753	\$70,760		

EDUCATION		Mean	Median	5th Percentile	95th Percentile
High school + certificate(s)	51	\$72,389	\$71,994	\$42,877	\$109,223
Associate degree	89	\$66,647	\$66,061	\$40,833	\$96,731
Bachelor's degree	72	\$83,813	\$79,734	\$53,192	\$138,065
Master's degree	26	\$83,443	\$86,291	\$44,022	
Doctoral degree	2	\$62,149	\$62,149	•	•
Other highest level of education	2	\$55,570	\$55,570		

YEARS IN PROFESSION	N	Mean	Median	5th Percentile	95th Percentile
0 to 2 years	10	\$49,934	\$42,541	\$38,108	
3 to 5 years	14	\$60,452	\$57,354	\$40,691	\$86,025
6 to 10 years	29	\$70,957	\$63,308	\$44,729	\$117,402
11 to 15 years	33	\$69,523	\$68,189	\$45,856	\$98,144
16 to 20 years	37	\$79,438	\$74,988	\$42,260	\$135,280
21 to 30 years	74	\$78,126	\$78,441	\$43,039	\$113,857
> 30years	45	\$78,530	\$72,958	\$49,989	\$114,874

^a Mean without one salary of about\$115,000 = \$82,490. Note: All statistics (except for *N*) are weighted to national ARRT population. Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

MEAN FULL-TIME COMPENSATION BY POSITION/WORKPLACE FOR EACH SPECIALTY

	Radi- ography	Radiation Therapy	Nuclear Medicine	Mammog- raphy	CVIT	СТ	MR	QM	Sonog- raphy	Medical Dosim- etry	Bone Densi- tometry	Other
POSITION		•	•	•	•	•	•	•				
Staff technologist/ therapist	\$46,376	\$64,139	\$61,813	\$53,303	\$56,006	\$53,796	\$57,027	\$52,399	\$60,202	\$80,025	\$48,211	\$58,101
Senior/lead technologist/ therapist	\$54,399	\$73,082	\$67,503	\$57,463	\$61,874	\$60,037	\$64,573	\$58,609	\$65,108	\$83,682	\$49,835	\$64,478
Assistant chief technologist/ therapist	\$48,581	\$78,599	\$66,030	\$54,919	\$61,483	\$55,612	\$66,560	\$43,118	\$60,438			\$68,060
Chief technologist/ therapist	\$50,324	\$80,981	\$69,012	\$58,936	\$65,303	\$64,801	\$67,812	\$65,679	\$65,102	\$88,955	\$47,424	\$81,008
Supervisor/manager	\$64,005	\$89,888	\$76,299	\$62,431	\$74,256	\$67,943	\$69,722	\$66,920	\$71,491	\$93,320	\$67,458	\$77,890
Administrator	\$85,744	\$94,303	\$188,463	\$72,915	\$82,555	\$79,971	\$82,756	\$77,888	\$77,691	\$108,067		\$86,690
Instructor/faculty	\$55,424	\$61,140	\$72,892	\$44,301	\$52,693	\$58,850	\$48,475	\$41,000	\$61,333			\$51,161
Program director	\$74,319	\$72,331	\$73,500	\$62,400	\$95,312		\$68,700	\$104,000	\$70,373	\$82,000		\$73,654
Corporate representative	\$78,958	\$94,781	\$87,642	\$72,637	\$77,103	\$77,875	\$79,211		\$79,000	\$110,000	\$88,500	\$65,680
Other Position	\$59,507	\$79,683	\$78,395	\$59,838	\$67,602	\$63,635	\$71,168	\$59,198	\$70,468	\$88,983	\$51,251	\$77,039
WORKPLACE												
Education	\$63,407	\$70,235	\$70,571	\$46,344	\$65,173	\$58,200	\$58,200	\$41,000	\$66,920			\$59,600
Corporate	\$82,000	\$86,680	\$92,099	\$70,437	\$80,465	\$81,349	\$81,349	\$70,000	\$79,000	\$97,400	\$125,000	\$79,424
Industrial	\$59,244	\$120,000	\$96,000	\$100,000		\$92,000	\$92,000	-			\$52,000	\$75,000
Clinic or physician's office	\$44,753	\$68,847	\$68,623	\$53,040	\$54,303	\$55,291	\$55,291	\$58,205	\$60,876	\$85,197	\$47,656	\$62,995
Hospital (not for profit)	\$54,498	\$72,083	\$68,151	\$56,351	\$60,086	\$56,832	\$56,832	\$65,877	\$64,095	\$84,974	\$53,529	\$80,257
Hospital (for profit)	\$48,259	\$67,329	\$62,732	\$55,227	\$59,168	\$54,459	\$54,459	\$62,843	\$61,010	\$90,437	\$44,734	\$72,452
Mobile unit	\$52,223		\$68,440	\$53,408	\$59,280	\$61,937	\$61,937	-	\$74,851		\$49,400	\$61,212
Imaging center/ outpatient imaging facility	\$53,054	\$76,861	\$67,305	\$56,267	\$61,392	\$60,177	\$60,177	\$70,921	\$63,370	\$66,768	\$50,970	\$78,092
Government/V.A. hospital	\$50,743	\$66,871	\$67,350	\$49,394	\$59,015	\$56,763	\$56,763	\$53,143	\$55,810	\$115,000		\$54,233
Locum tenens (temporary staff)	\$64,183	\$91,845	\$113,013	\$66,560	\$74,880	\$61,013	\$61,013		\$75,415	\$132,990		-
Armed Forces	\$40,866	\$70,720	\$31,500	\$46,200	\$79,040	\$62,400	\$62,400		\$41,705			
Other	\$54,042	\$84,314	\$68,874	\$60,802	\$74,035	\$62,858	\$62,858	\$58,290	\$82,160	\$82,578	\$54,274	\$68,176
Total	\$51,289	\$71,399	\$67,814	\$55,582	\$60,348	\$57,096	\$57,096	\$63,688	\$63,043	\$87,201	\$50,673	\$73,899

MEAN FULL-TIME COMPENSATION BY EDUCATION/YEARS IN PROFESSION FOR EACH SPECIALTY

	Radiography	Radiation Therapy	Nuclear Medicine	Mammog- raphy	CVIT	СТ	MR	QM	Sonog- raphy	Medical Dosimetry	Bone Densi- tometry	Other
EDUCATION												
High school + certificate(s)	\$52,165	\$73,961	\$65,556	\$56,763	\$61,293	\$58,980	\$61,106	\$62,201	\$64,371	\$89,704	\$53,007	\$72,389
Associate degree	\$48,192	\$69,645	\$70,876	\$56,265	\$61,174	\$57,053	\$60,988	\$64,802	\$61,704	\$83,614	\$47,989	\$66,647
Bachelor's degree	\$55,238	\$70,354	\$68,221	\$57,860	\$61,074	\$56,941	\$63,699	\$66,871	\$64,498	\$87,519	\$47,810	\$83,813
Master's degree	\$73,090	\$82,856	\$74,919	\$73,708	\$68,832	\$75,818	\$64,249	\$65,247	\$70,755	\$92,894		\$83,443
Doctoral degree	\$102,486	\$115,000	-		\$58,032		\$73,746					\$62,149
Other education	\$52,462	\$71,519	\$65,994	\$52,129	\$60,315	\$57,380	\$57,999		\$56,124	\$95,774		\$55,570
YEARS IN PROFES	SION											-
0 to 2 years	\$41,294	\$56,459	\$54,922	\$45,915	\$45,417	\$43,849	\$46,623	\$38,501	\$49,081	\$96,000	\$38,816	\$47,748
3 to 5 years	\$42,504	\$59,511	\$58,276	\$46,839	\$51,643	\$48,144	\$49,998	\$52,021	\$53,579	\$58,308	\$46,800	\$55,933
6 to 10 years	\$50,922	\$71,090	\$61,055	\$51,072	\$53,708	\$53,551	\$57,193	\$51,653	\$60,715	\$81,278	\$51,584	\$67,172
11 to 15 years	\$50,938	\$74,525	\$68,701	\$55,347	\$61,652	\$56,812	\$61,974	\$58,094	\$61,569	\$85,346	\$45,817	\$69,292
16 to 20 years	\$55,559	\$77,543	\$70,283	\$56,000	\$62,880	\$60,852	\$64,924	\$62,452	\$64,610	\$88,641	\$56,015	\$76,343
21 to 30 years	\$59,034	\$79,575	\$70,325	\$57,295	\$66,412	\$65,375	\$66,619	\$68,438	\$65,204	\$90,385	\$50,004	\$79,706
> 30 years	\$58,374	\$75,847	\$77,597	\$59,104	\$68,328	\$61,278	\$68,004	\$66,551	\$67,877	\$95,510	\$55,240	\$80,911

FULL-TIME COMPENSATION BY SPECIALTY BY STATE

Alabama					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	40	\$43,196	\$41,600	\$30,774	\$63,178
Radiation Therapy	9	\$65,431	\$63,461		
Nuclear Medicine	8	\$58,626	\$59,093		
Mammography	8	\$46,413	\$46,800		
Cardiovascular/Interventional Technology	7	\$51,677	\$47,258		
Computed Tomography	15	\$45,854	\$43,680	\$36,821	\$66,713
Magnetic Resonance Imaging	14	\$51,174	\$53,040	\$36,608	\$63,698
Sonography	10	\$58,998	\$60,713	\$48,880	\$73,840
Medical Dosimetry	2	\$107,760	\$107,760		
Bone Densitometry	1	\$43,347	\$43,347		
Other	3	\$67,164	\$60,986		
TOTAL	117	\$49,131	\$45,710	\$31,796	\$70,517

Alaska					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	31	\$57,691	\$55,744	\$43,703	\$78,541
Radiation Therapy	1	\$74,880	\$74,880		
Nuclear Medicine	5	\$66,649	\$72,134		
Mammography	11	\$66,733	\$65,062	\$31,289	\$94,202
Computed Tomography	11	\$66,799	\$62,400	\$54,163	\$79,940
Magnetic Resonance Imaging	11	\$76,560	\$74,152	\$58,328	\$118,368
Sonography	5	\$64,784	\$66,560	-	
Medical Dosimetry	2	\$104,300	\$104,300		
Bone Densitometry	1	\$52,000	\$52,000		
Other	1	\$84,000	\$84,000		
TOTAL	79	\$64,139	\$61,806	\$43,924	\$93,859

Arizona					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	40	\$57,290	\$57,547	\$39,520	\$80,548
Radiation Therapy	18	\$82,922	\$81,640	\$53,904	\$111,060
Nuclear Medicine	8	\$72,601	\$71,198		
Mammography	24	\$59,626	\$61,745	\$43,890	\$78,649
Cardiovascular/Interventional Technology	20	\$64,770	\$62,306	\$48,173	\$83,845
Computed Tomography	20	\$59,499	\$58,933	\$45,266	\$84,074
Magnetic Resonance Imaging	20	\$70,219	\$70,340	\$53,342	\$84,587
Quality Management	1	\$88,000	\$88,000		
Sonography	9	\$75,659	\$76,960		
Medical Dosimetry	3	\$99,267	\$105,000		
Bone Densitometry	1	\$44,880	\$44,880		
Other	5	\$77,289	\$80,704		
TOTAL	169	\$64,600	\$62,590	\$42,855	\$92,980

Arkansas					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	40	\$46,000	\$41,267	\$30,680	\$77,292
Radiation Therapy	7	\$70,821	\$75,000	•	
Nuclear Medicine	11	\$63,102 ^a	\$57,200	\$47,844	\$107,350
Mammography	15	\$48,258	\$46,543	\$36,026	\$69,368
Cardiovascular/Interventional Technology	12	\$50,323	\$47,445	\$37,602	\$73,938
Computed Tomography	23	\$48,846	\$47,674	\$34,816	\$69,659
Magnetic Resonance Imaging	14	\$54,724	\$48,492	\$37,968	\$78,803
Quality Management	1	\$56,000	\$56,000	•	
Sonography	15	\$55,864	\$53,560	\$35,755	\$79,744
Bone Densitometry	1	\$41,600	\$41,600		
Other	5	\$58,350	\$62,000		
TOTAL	144	\$50,244	\$47,512	\$32,819	\$77,913

California					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	82	\$71,063	\$66,560	\$48,622	\$110,846
Radiation Therapy	22	\$92,510	\$89,408	\$67,642	\$125,384
Nuclear Medicine	10	\$90,921	\$92,533	\$75,109	\$104,000
Mammography	23	\$74,464	\$72,675	\$58,109	\$94,597
Cardiovascular/Interventional Technology	20	\$79,109	\$77,990	\$51,896	\$99,600
Computed Tomography	27	\$73,835	\$71,760	\$53,384	\$105,872
Magnetic Resonance Imaging	13	\$83,145	\$82,202	\$62,515	\$120,150
Quality Management	2	\$68,860	\$68,860		
Sonography	8	\$87,485	\$79,941		
Medical Dosimetry	3	\$89,552 ^b	\$108,350		
Bone Densitometry	2	\$72,082	\$72,082		
	4.4	\$00 OOE	\$85,696	\$56,852	\$139,326
Other	11	\$88,805	φου,090	\$30,632	Ψ139,320
Other TOTAL	223	\$75,873	\$72,790	\$49,639	\$114,865
Colorado	223	\$75,873	\$72,790	\$49,639	\$114,865
Colorado SPECIALTY	223 N	\$75,873 Mean	\$72,790 Median	\$49,639 5th Percentile	\$114,865 95th Percentile
TOTAL Colorado SPECIALTY Radiography	223 N 36	\$75,873 Mean \$51,216	\$72,790 Median \$48,225	\$49,639 5th Percentile \$36,673	\$114,865 95th Percentile \$76,656
TOTAL Colorado SPECIALTY Radiography Radiation Therapy	N 36 15	\$75,873 Mean \$51,216 \$76,319	\$72,790 Median \$48,225 \$76,170	\$49,639 5th Percentile \$36,673 \$60,840	\$114,865 95th Percentile \$76,656 \$90,142
Colorado SPECIALTY Radiography Radiation Therapy Nuclear Medicine	N 36 15	\$75,873 Mean \$51,216 \$76,319 \$70,622	\$72,790 Median \$48,225 \$76,170 \$73,362	\$49,639 5th Percentile \$36,673 \$60,840 \$56,324	\$114,865 95th Percentile \$76,656 \$90,142 \$83,312
TOTAL Colorado SPECIALTY Radiography Radiation Therapy Nuclear Medicine Mammography	N 36 15 11 20	\$75,873 Mean \$51,216 \$76,319 \$70,622 \$60,020	\$72,790 Median \$48,225 \$76,170 \$73,362 \$60,577	\$49,639 5th Percentile \$36,673 \$60,840 \$56,324 \$40,758	\$114,865 95th Percentile \$76,656 \$90,142 \$83,312 \$74,017
Colorado SPECIALTY Radiography Radiation Therapy Nuclear Medicine Mammography Cardiovascular/Interventional Technology	N 36 15 11 20 21	\$75,873 Mean \$51,216 \$76,319 \$70,622 \$60,020 \$64,330	\$72,790 Median \$48,225 \$76,170 \$73,362 \$60,577 \$62,400	\$49,639 5th Percentile \$36,673 \$60,840 \$56,324 \$40,758 \$47,648	\$114,865 95th Percentile \$76,656 \$90,142 \$83,312 \$74,017 \$91,270
Colorado SPECIALTY Radiography Radiation Therapy Nuclear Medicine Mammography Cardiovascular/Interventional Technology Computed Tomography	223 N 36 15 11 20 21 21	\$75,873 Mean \$51,216 \$76,319 \$70,622 \$60,020 \$64,330 \$58,091	\$72,790 Median \$48,225 \$76,170 \$73,362 \$60,577 \$62,400 \$57,429	\$49,639 5th Percentile \$36,673 \$60,840 \$56,324 \$40,758	\$114,865 95th Percentile \$76,656 \$90,142 \$83,312 \$74,017 \$91,270 \$72,753
Colorado SPECIALTY Radiography Radiation Therapy Nuclear Medicine Mammography Cardiovascular/Interventional Technology Computed Tomography Magnetic Resonance Imaging	223 N 36 15 11 20 21 21 11	\$75,873 Mean \$51,216 \$76,319 \$70,622 \$60,020 \$64,330 \$58,091 \$64,052	\$72,790 Median \$48,225 \$76,170 \$73,362 \$60,577 \$62,400 \$57,429 \$63,357	\$49,639 5th Percentile \$36,673 \$60,840 \$56,324 \$40,758 \$47,648	\$114,865 95th Percentile \$76,656 \$90,142 \$83,312 \$74,017 \$91,270
Colorado SPECIALTY Radiography Radiation Therapy Nuclear Medicine Mammography Cardiovascular/Interventional Technology Computed Tomography Magnetic Resonance Imaging Quality Management	223 N 36 15 11 20 21 21 11 2	\$75,873 Mean \$51,216 \$76,319 \$70,622 \$60,020 \$64,330 \$58,091 \$64,052 \$59,010	\$72,790 Median \$48,225 \$76,170 \$73,362 \$60,577 \$62,400 \$57,429 \$63,357 \$59,010	\$49,639 5th Percentile \$36,673 \$60,840 \$56,324 \$40,758 \$47,648 \$45,982	\$114,865 95th Percentile \$76,656 \$90,142 \$83,312 \$74,017 \$91,270 \$72,753 \$74,994
Colorado SPECIALTY Radiography Radiation Therapy Nuclear Medicine Mammography Cardiovascular/Interventional Technology Computed Tomography Magnetic Resonance Imaging Quality Management Sonography	223 N 36 15 11 20 21 21 11 2	\$75,873 Mean \$51,216 \$76,319 \$70,622 \$60,020 \$64,330 \$58,091 \$64,052 \$59,010 \$66,510	\$72,790 Median \$48,225 \$76,170 \$73,362 \$60,577 \$62,400 \$57,429 \$63,357 \$59,010 \$65,520	\$49,639 5th Percentile \$36,673 \$60,840 \$56,324 \$40,758 \$47,648	\$114,865 95th Percentile \$76,656 \$90,142 \$83,312 \$74,017 \$91,270 \$72,753
Colorado SPECIALTY Radiography Radiation Therapy Nuclear Medicine Mammography Cardiovascular/Interventional Technology Computed Tomography Magnetic Resonance Imaging Quality Management Sonography Medical Dosimetry	223 N 36 15 11 20 21 21 11 2 13	\$75,873 Mean \$51,216 \$76,319 \$70,622 \$60,020 \$64,330 \$58,091 \$64,052 \$59,010 \$66,510 \$93,517	\$72,790 Median \$48,225 \$76,170 \$73,362 \$60,577 \$62,400 \$57,429 \$63,357 \$59,010 \$65,520 \$93,517	\$49,639 5th Percentile \$36,673 \$60,840 \$56,324 \$40,758 \$47,648 \$45,982	\$114,865 95th Percentile \$76,656 \$90,142 \$83,312 \$74,017 \$91,270 \$72,753 \$74,994
Colorado SPECIALTY Radiography Radiation Therapy Nuclear Medicine Mammography Cardiovascular/Interventional Technology Computed Tomography Magnetic Resonance Imaging Quality Management Sonography Medical Dosimetry Bone Densitometry	223 N 36 15 11 20 21 21 11 2 13 2	\$75,873 Mean \$51,216 \$76,319 \$70,622 \$60,020 \$64,330 \$58,091 \$64,052 \$59,010 \$66,510 \$93,517 \$40,560	\$72,790 Median \$48,225 \$76,170 \$73,362 \$60,577 \$62,400 \$57,429 \$63,357 \$59,010 \$65,520 \$93,517 \$40,560	\$49,639 5th Percentile \$36,673 \$60,840 \$56,324 \$40,758 \$47,648 \$45,982 \$52,312	\$114,865 95th Percentile \$76,656 \$90,142 \$83,312 \$74,017 \$91,270 \$72,753 \$74,994 \$86,877
Colorado SPECIALTY Radiography Radiation Therapy Nuclear Medicine Mammography Cardiovascular/Interventional Technology Computed Tomography Magnetic Resonance Imaging Quality Management Sonography Medical Dosimetry	223 N 36 15 11 20 21 21 11 2 13	\$75,873 Mean \$51,216 \$76,319 \$70,622 \$60,020 \$64,330 \$58,091 \$64,052 \$59,010 \$66,510 \$93,517	\$72,790 Median \$48,225 \$76,170 \$73,362 \$60,577 \$62,400 \$57,429 \$63,357 \$59,010 \$65,520 \$93,517	\$49,639 5th Percentile \$36,673 \$60,840 \$56,324 \$40,758 \$47,648 \$45,982	\$114,865 95th Percentile \$76,656 \$90,142 \$83,312 \$74,017 \$91,270 \$72,753 \$74,994

a Mean without two salaries of about \$95,000 and about \$108,000 = \$54,569.
 b The salaries were about \$48,000, about \$112,500 and about \$108,500.
 Note: All statistics (except for N) are weighted to national ARRT population.
 Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Connecticut					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	36	\$57,424	\$54,213	\$40,533	\$85,979
Radiation Therapy	19	\$78,321	\$80,080	\$64,397	\$91,980
Nuclear Medicine	16	\$80,178	\$78,874	\$60,449	\$103,220
Mammography	20	\$61,897	\$62,150	\$43,888	\$86,400
Cardiovascular/Interventional Technology	14	\$69,739	\$72,259	\$47,108	\$86,438
Computed Tomography	16	\$66,851	\$65,239	\$50,336	\$88,584
Magnetic Resonance Imaging	17	\$70,962	\$70,720	\$50,044	\$86,932
Quality Management	4	\$71,241	\$69,754		•
Sonography	10	\$72,245	\$71,760	\$62,400	\$89,440
Medical Dosimetry	2	\$92,500	\$92,500		•
Bone Densitometry	2	\$61,048	\$61,048		•
Other	4	\$85,340	\$85,120		
TOTAL	160	\$66,471	\$65,106	\$44,972	\$90,845

Delaware					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	33	\$56,507	\$57,755	\$38,470	\$72,442
Radiation Therapy	6	\$73,974	\$76,739		
Nuclear Medicine	2	\$63,471	\$63,471		
Mammography	10	\$58,502	\$59,072	\$45,760	\$65,936
Cardiovascular/Interventional Technology	5	\$60,362	\$59,599		
Computed Tomography	11	\$61,884	\$63,163	\$46,516	\$73,294
Magnetic Resonance Imaging	15	\$66,408	\$69,326	\$55,770	\$76,509
Sonography	9	\$70,517	\$68,869		
Bone Densitometry	1	\$55,432	\$55,432		
Other	2	\$70,748	\$70,748		
TOTAL	94	\$60,851	\$61,042	\$43,984	\$75,398

District of Columbia					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	9	\$65,189	\$70,000		
Radiation Therapy	2	\$85,140	\$85,140		
Nuclear Medicine	1	\$90,251	\$90,251		
Cardiovascular/Interventional Technology	3	\$71,413	\$71,413		
Computed Tomography	4	\$67,588	\$69,136		
Sonography	1	\$85,280	\$85,280		
Bone Densitometry	1	\$62,400	\$62,400		
TOTAL	21	\$68,585	\$70,949	\$45,192	\$86,240

Florida					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	52	\$50,890	\$45,942	\$35,404	\$83,298
Radiation Therapy	24	\$68,329	\$68,848	\$51,374	\$93,000
Nuclear Medicine	12	\$71,099	\$63,336	\$54,621	\$98,840
Mammography	23	\$53,942	\$54,434	\$42,217	\$62,286
Cardiovascular/Interventional Technology	17	\$58,182	\$54,080	\$38,146	\$103,028
Computed Tomography	21	\$55,271	\$53,518	\$37,648	\$85,350
Magnetic Resonance Imaging	19	\$58,762	\$58,294	\$47,585	\$71,864
Quality Management	3	\$71,392	\$58,240	•	•
Sonography	10	\$60,958	\$58,910		
Medical Dosimetry	3	\$103,813	\$103,813		
Bone Densitometry	4	\$50,060	\$51,653		
Other	7	\$61,846	\$53,269		
TOTAL	195	\$56,639	\$54,245	\$37,296	\$85,911

Georgia					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	51	\$49,026	\$47,362	\$30,843	\$75,074
Radiation Therapy	23	\$66,326	\$67,000	\$46,659	\$91,808
Nuclear Medicine	10	\$62,431	\$61,589	\$53,040	\$70,720
Mammography	13	\$54,726	\$56,784	\$43,953	\$62,188
Cardiovascular/Interventional Technology	19	\$57,318	\$60,736	\$39,266	\$76,078
Computed Tomography	22	\$56,559	\$55,380	\$37,685	\$87,800
Magnetic Resonance Imaging	19	\$58,054	\$59,488	\$42,675	\$73,008
Quality Management	5	\$64,138	\$57,637		
Sonography	8	\$65,980	\$61,641		
Medical Dosimetry	3	\$101,753 ^a	\$86,000		
Bone Densitometry	1	\$43,680	\$43,680		
Other	6	\$76,393	\$74,818		
TOTAL	180	\$56,009	\$54,573	\$35,296	\$84,605

Hawaii					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	26	\$57,302	\$56,853	\$40,498	\$73,638
Radiation Therapy	8	\$82,804	\$77,688		
Nuclear Medicine	7	\$73,715	\$72,808		
Mammography	12	\$61,922	\$61,365	\$46,985	\$71,881
Cardiovascular/Interventional Technology	9	\$69,861	\$70,470		
Computed Tomography	8	\$61,212	\$62,740		
Magnetic Resonance Imaging	11	\$65,439	\$67,947	\$48,025	\$78,832
Sonography	6	\$68,016	\$66,924		
Medical Dosimetry	2	\$95,410	\$95,410		
Bone Densitometry	1	\$55,723	\$55,723		
Other	2	\$79,040	\$79,040		
TOTAL	92	\$63,772	\$62,715	\$44,622	\$81,149

^a The salaries were about \$80,000, about \$86,000, and about \$140,000. Note: All statistics (except for *N*) are weighted to national ARRT population. Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Idaho					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	31	\$46,434	\$42,536	\$36,837	\$58,692
Radiation Therapy	19	\$67,149	\$61,797		
Nuclear Medicine	15	\$58,624	\$58,240	\$48,636	\$79,134
Mammography	8	\$54,444	\$55,130		•
Cardiovascular/Interventional Technology	6	\$60,110	\$62,905		
Computed Tomography	10	\$59,550	\$54,205	\$43,680	\$100,000
Magnetic Resonance Imaging	7	\$54,889	\$54,080		
Sonography	11	\$56,550	\$54,080	\$46,356	\$68,501
Medical Dosimetry	3	\$87,722	\$86,320		
Other	4	\$73,117	\$68,000		-
TOTAL	114	\$54,965	\$53,753	\$37,476	\$83,765

Illinois					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	60	\$49,899	\$48,682	\$32,864	\$68,730
Radiation Therapy	22	\$71,832	\$73,008	\$47,649	\$94,400
Nuclear Medicine	14	\$66,591	\$66,914	\$49,250	\$83,670
Mammography	9	\$56,070	\$54,080		
Cardiovascular/Interventional Technology	22	\$56,597	\$54,912	\$38,834	\$85,600
Computed Tomography	14	\$58,366	\$57,075	\$32,718	\$80,375
Magnetic Resonance Imaging	19	\$64,756	\$67,163	\$45,827	\$86,632
Quality Management	2	\$58,608	\$58,608		
Sonography	12	\$60,657	\$57,650	\$44,304	\$82,368
Medical Dosimetry	4	\$84,625 ^a	\$95,493		
Other	3	\$86,116 ^b	\$74,880		
TOTAL	181	\$57,161	\$54,636	\$35,101	\$86,182

Indiana					
SPECIALTY	N	Mean	Median	5th %tile	95th %tile
Radiography	45	\$45,800	\$42,786	\$33,004	\$65,300
Radiation Therapy	27	\$67,723	\$67,766	\$48,928	\$93,540
Nuclear Medicine	17	\$64,070	\$65,000	\$47,986	\$76,274
Mammography	21	\$50,924	\$49,365	\$41,749	\$62,331
Cardiovascular/Interventional Technology	17	\$56,259	\$56,160	\$40,583	\$82,292
Computed Tomography	18	\$54,114	\$56,971	\$38,501	\$65,994
Magnetic Resonance Imaging	9	\$56,438	\$57,200		
Quality Management	1	\$52,520	\$52,520		
Sonography	15	\$61,427	\$61,360	\$47,731	\$81,150
Medical Dosimetry	5	\$81,468	\$80,621		
Bone Densitometry	3	\$47,542	\$47,840		
Other	5	\$72,186	\$78,000		
TOTAL	183	\$54,221	\$52,624	\$35,763	\$79,758

a Mean without one salary of about \$35,500 = \$93,513.
 b The three salaries were about \$58,500, about \$75,000, and about \$125,000.
 Note: All statistics (except for N) are weighted to national ARRT population.
 Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

lowe					
Iowa					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	46	\$55,479	\$44,210	\$31,096	\$64,400
Radiation Therapy	18	\$61,283	\$59,074	\$47,461	\$82,235
Nuclear Medicine	20	\$62,550	\$62,980	\$53,856	\$74,420
Mammography	22	\$46,780	\$46,186	\$37,178	\$59,160
Cardiovascular/Interventional Technology	12	\$48,074	\$48,433	\$39,824	\$53,978
Computed Tomography	28	\$53,114	\$52,021	\$36,005	\$71,904
Magnetic Resonance Imaging	14	\$50,741	\$51,371	\$40,984	\$59,896
Quality Management	2	\$47,790	\$47,790		•
Sonography	14	\$58,705	\$57,658	\$48,805	\$77,376
Medical Dosimetry	2	\$75,878	\$75,878		•
Bone Densitometry	1	\$45,822	\$45,822		•
Other	5	\$44,446	\$43,300		
TOTAL	184	\$54,543	\$50,073	\$35,163	\$71,164

Kansas					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	46	\$45,667	\$42,401	\$31,129	\$75,200
Radiation Therapy	13	\$64,789	\$62,192	\$46,389	\$101,593
Nuclear Medicine	16	\$65,508	\$65,458	\$50,396	\$97,635
Mammography	7	\$45,888	\$45,760		
Cardiovascular/Interventional Technology	13	\$59,625	\$58,261	\$43,731	\$81,670
Computed Tomography	14	\$52,611	\$53,061	\$36,866	\$65,704
Magnetic Resonance Imaging	15	\$51,312	\$52,312	\$38,132	\$65,420
Quality Management	1	\$66,667	\$66,667		
Sonography	21	\$58,856	\$55,453	\$42,214	\$77,554
Medical Dosimetry	6	\$85,864	\$83,100		
Bone Densitometry	1	\$49,504	\$49,504		
Other	6	\$59,940	\$55,640		
TOTAL	159	\$53,995	\$52,095	\$33,335	\$83,313

Kentucky					
SPECIALTY	Ν	Mean	Median	5th Percentile	95th Percentile
Radiography	43	\$46,585	\$44,325	\$31,851	\$71,417
Radiation Therapy	16	\$66,080	\$64,136	\$51,405	\$86,478
Nuclear Medicine	14	\$55,688	\$56,160	\$41,833	\$75,377
Mammography	18	\$50,738	\$49,733	\$39,483	\$66,152
Cardiovascular/Interventional Technology	6	\$49,234	\$50,450		•
Computed Tomography	17	\$48,336	\$49,812	\$33,982	\$65,484
Magnetic Resonance Imaging	19	\$55,335	\$55,952	\$41,263	\$72,688
Quality Management	1	\$55,000	\$55,000		•
Sonography	12	\$53,516	\$52,946	\$36,354	\$64,341
Medical Dosimetry	2	\$94,484	\$94,484		
Bone Densitometry	1	\$56,181	\$56,181		
Other	5	\$59,797	\$56,160		
TOTAL	154	\$51,806	\$50,251	\$33,206	\$76,175

Louisiana					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	42	\$45,737	\$43,524	\$30,996	\$64,052
Radiation Therapy	11	\$68,957	\$66,622	\$45,864	\$114,575
Nuclear Medicine	11	\$61,385	\$61,776	\$47,811	\$79,500
Mammography	15	\$51,804	\$50,669	\$45,640	\$61,800
Cardiovascular/Interventional Technology	13	\$55,210	\$55,453	\$33,696	\$68,454
Computed Tomography	7	\$48,604	\$48,672		•
Magnetic Resonance Imaging	20	\$54,700	\$54,080	\$41,444	\$77,700
Quality Management	2	\$64,600	\$64,600		•
Sonography	8	\$56,590	\$56,680		•
Medical Dosimetry	4	\$90,940	\$94,630		•
Bone Densitometry	1	\$47,424	\$47,424		-
Other	4	\$72,549	\$68,598		•
TOTAL	138	\$52,782	\$51,750	\$33,838	\$79,197

Maine					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	31	\$50,952	\$51,293	\$37,223	\$66,136
Radiation Therapy	23	\$66,907	\$67,080	\$45,994	\$87,005
Nuclear Medicine	14	\$69,034	\$65,260	\$52,666	\$99,840
Mammography	17	\$54,163	\$54,371	\$42,328	\$65,331
Cardiovascular/Interventional Technology	20	\$59,136	\$58,933	\$45,178	\$72,238
Computed Tomography	8	\$56,140	\$58,328		
Magnetic Resonance Imaging	18	\$63,452	\$63,575	\$50,028	\$84,623
Sonography	12	\$67,557	\$62,868	\$48,048	\$102,885
Medical Dosimetry	1	\$75,712	\$75,712		
Bone Densitometry	3	\$58,836	\$59,197		
Other	5	\$88,935 ^a	\$100,000		
TOTAL	152	\$59,133	\$58,182	\$40,183	\$85,224

Maryland					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	36	\$59,368	\$55,380	\$40,134	\$100,088
Radiation Therapy	9	\$76,411	\$77,979		
Nuclear Medicine	10	\$75,052	\$73,588	\$55,286	\$100,880
Mammography	12	\$62,128	\$61,360	\$51,110	\$77,551
Cardiovascular/Interventional Technology	12	\$68,447	\$69,836	\$52,703	\$84,550
Computed Tomography	15	\$59,764	\$57,782	\$44,746	\$74,724
Magnetic Resonance Imaging	16	\$71,132	\$72,280		\$86,652
Sonography	8	\$73,858	\$71,760		
Medical Dosimetry	1	\$83,200	\$83,200		
Bone Densitometry	1	\$60,320	\$60,320		
Other	4	\$71,910	\$77,180		
TOTAL	124	\$64,812	\$61,813	\$43,291	\$89,788

^a Mean without one salary of about \$47,000 = \$99,500. Note: All statistics (except for *N*) are weighted to national ARRT population. Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Massachusetts					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
<u> </u>					
Radiography	48	\$61,666	\$57,782	\$42,484	\$100,100
Radiation Therapy	22	\$82,515	\$84,271	\$54,829	\$111,000
Nuclear Medicine	10	\$80,132	\$79,518	\$63,565	\$96,000
Mammography	26	\$69,372	\$70,408	\$53,512	\$83,558
Cardiovascular/Interventional Technology	15	\$74,187	\$74,194		\$115,960
Computed Tomography	26	\$76,498	\$75,525	\$52,212	\$109,528
Magnetic Resonance Imaging	17	\$79,244	\$78,874	\$56,368	\$109,824
Quality Management	1	\$96,179	\$96,179		
Sonography	10	\$77,534	\$75,301	\$66,560	\$91,520
Medical Dosimetry	3	\$103,333	\$101,000		
Bone Densitometry	2	\$62,951	\$62,951		
Other	8	\$92,712 ^a	\$86,840		
TOTAL	188	\$71,574	\$69,429	\$44,992	\$104,421

Michigan					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	65	\$53,508 ^b	\$44,450	\$34,778	\$79,040
Radiation Therapy	17	\$63,412	\$65,520	\$49,748	\$73,949
Nuclear Medicine	18	\$61,744	\$60,632	\$44,862	\$87,600
Mammography	19	\$52,341	\$51,709		\$67,294
Cardiovascular/Interventional Technology	18	\$60,749	\$59,062	\$49,263	\$88,200
Computed Tomography	25	\$51,898	\$52,000	\$36,733	\$63,956
Magnetic Resonance Imaging	18	\$55,685	\$57,179	\$42,783	\$67,974
Quality Management	1	\$40,000	\$40,000		
Sonography	11	\$62,722	\$59,523	\$53,133	\$82,990
Medical Dosimetry	4	\$73,252	\$76,544		
Other	6	\$67,384	\$55,750		
TOTAL	202	\$55,526	\$51,383	\$37,036	\$79,490

Minnesota					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	74	\$54,450	\$52,302	\$39,999	\$74,398
Radiation Therapy	15	\$63,061	\$61,901	\$48,350	\$82,284
Nuclear Medicine	15	\$63,816	\$64,251	\$49,905	\$78,577
Mammography	15	\$62,573	\$63,440	\$39,723	\$77,950
Cardiovascular/Interventional Technology	17	\$65,605	\$65,624	\$47,218	\$94,684
Computed Tomography	27	\$59,045	\$59,821	\$41,575	\$76,350
Magnetic Resonance Imaging	21	\$63,083	\$64,480	\$46,177	\$82,376
Quality Management	5	\$68,128	\$68,640		
Sonography	11	\$71,183	\$70,013	\$52,595	\$94,989
Medical Dosimetry	4	\$72,238	\$76,045		
Bone Densitometry	2	\$57,900	\$57,900		
Other	7	\$76,459 ^c	\$70,000		
TOTAL	213	\$59,224	\$58,219	\$42,663	\$80,096

a Mean without one salary of about \$156,000 = \$83,671.
b Mean without one salary of about \$400,000 = \$48,094. Without 3 salaries > \$100,000 mean = \$45,549.
c Mean without one salary of about \$110,000 = \$71,141.
Note: All statistics (except for *N*) are weighted to national ARRT population.
Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Mississippi					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	31	\$42,389	\$42,335	\$31,356	\$53,318
Radiation Therapy	8	\$58,540	\$54,995	•	•
Nuclear Medicine	9	\$61,668	\$56,368	•	•
Mammography	12	\$45,152	\$45,802	\$29,174	\$51,900
Cardiovascular/Interventional Technology	7	\$60,981	\$59,322	•	•
Computed Tomography	17	\$50,391	\$49,920	\$39,036	\$61,672
Magnetic Resonance Imaging	11	\$51,406	\$49,275	\$36,660	\$66,456
Sonography	6	\$52,365	\$53,466	•	•
Medical Dosimetry	5	\$96,732 ^a	\$89,000		
Bone Densitometry	1	\$43,742	\$43,742		
Other	6	\$80,667	\$77,707		
TOTAL	113	\$51,249	\$47,840	\$34,945	\$88,330

Missouri					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	40	\$54,479	\$41,572	\$29,723	\$67,200
Radiation Therapy	18	\$58,163	\$58,604	\$47,054	\$75,009
Nuclear Medicine	14	\$62,320	\$63,440	\$37,378	\$83,738
Mammography	17	\$49,289	\$49,150	\$33,178	\$66,555
Cardiovascular/Interventional Technology	19	\$54,873	\$54,080	\$41,165	\$66,951
Computed Tomography	21	\$51,008	\$48,734	\$36,544	\$66,638
Magnetic Resonance Imaging	24	\$53,214	\$53,654	\$39,770	\$68,536
Quality Management	3	\$53,748	\$52,000	•	
Sonography	14	\$57,243	\$57,606	\$41,219	\$77,617
Medical Dosimetry	3	\$86,475	\$87,360		•
Bone Densitometry	2	\$35,410	\$35,410		•
Other	5	\$53,672	\$52,000		
TOTAL	180	\$54,744	\$50,299	\$33,488	\$71,989

Montana					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	26	\$44,537	\$44,205	\$36,820	\$57,200
Radiation Therapy	4	\$81,419	\$78,058		
Nuclear Medicine	8	\$62,410	\$60,518		
Mammography	11	\$51,801	\$52,000	\$41,240	\$58,376
Cardiovascular/Interventional Technology	8	\$50,911	\$48,454		
Computed Tomography	9	\$51,466	\$50,045		
Magnetic Resonance Imaging	13	\$55,021	\$55,300	\$38,290	\$64,692
Sonography	13	\$63,664	\$63,960	\$50,200	\$73,242
Medical Dosimetry	1	\$85,280	\$85,280		
Bone Densitometry	1	\$34,840	\$34,840		
Other	6	\$65,822	\$67,631		
TOTAL	100	\$52,717	\$50,206	\$37,119	\$75,666

^a Mean without two salaries > \$100,000 = \$87,620.

Note: All statistics (except for *N*) are weighted to national ARRT population.

Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Nebraska					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	41	\$45,904	\$44,200	\$34,942	\$59,633
Radiation Therapy	18	\$64,692	\$64,324		\$92,380
Nuclear Medicine	18	\$65,063	\$65,159	\$44,146	\$104,384
Mammography	13	\$51,527	\$53,310	\$36,666	\$71,260
Cardiovascular/Interventional Technology	18	\$51,810	\$53,768	\$38,172	\$72,708
Computed Tomography	14	\$49,269	\$46,280	\$39,661	\$71,852
Magnetic Resonance Imaging	25	\$55,921	\$56,160	\$42,546	\$72,904
Sonography	16	\$61,511	\$59,270	\$50,835	\$93,236
Medical Dosimetry	2	\$110,520	\$110,520		
Other	6	\$67,919	\$68,750		
TOTAL	171	\$53,630	\$52,034	\$36,173	\$77,259

Nevada					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	34	\$58,078	\$54,247	\$42,978	\$89,665
Radiation Therapy	14	\$79,095	\$78,780	\$59,842	\$110,827
Nuclear Medicine	12	\$78,404	\$78,520	\$62,504	\$97,298
Mammography	13	\$60,732	\$58,858	\$51,903	\$79,394
Cardiovascular/Interventional Technology	10	\$74,811	\$77,480	\$64,688	\$83,595
Computed Tomography	15	\$66,506	\$66,456	\$50,144	\$79,500
Magnetic Resonance Imaging	6	\$68,782	\$64,969		
Quality Management	2	\$62,400	\$62,400		
Sonography	8	\$66,092	\$67,870	•	
Medical Dosimetry	5	\$74,693	\$83,200		
Other	4	\$88,466	\$86,932		
TOTAL	123	\$65,358	\$64,256	\$43,153	\$92,900

New Hampshire					
SPECIALTY	ΙN	Mean	Median	5th Percentile	95th Percentile
Radiography	26	\$47,612	\$46,537	\$38,118	\$62,321
Radiation Therapy	20	\$78,968	\$80,319	\$61,225	\$97,375
Nuclear Medicine	5	\$64,386	\$62,400		
Mammography	19	\$55,427	\$54,766	\$39,234	\$72,436
Cardiovascular/Interventional Technology	12	\$63,163	\$61,443	\$50,224	\$86,869
Computed Tomography	16	\$60,590	\$63,107	\$44,023	\$75,167
Magnetic Resonance Imaging	15	\$63,631	\$63,440	\$44,200	\$86,141
Sonography	6	\$65,232	\$66,872		
Medical Dosimetry	2	\$83,676	\$83,676		
Bone Densitometry	1	\$56,992	\$56,992		
Other	2	\$82,080	\$82,080		
TOTAL	124	\$59,313	\$57,965	\$39,783	\$87,719

New Jersey					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	40	\$54,527	\$52,000	\$40,907	\$73,996
Radiation Therapy	16	\$85,844	\$82,462	\$66,778	•
Nuclear Medicine	10	\$80,787	\$79,664	\$59,696	\$110,240
Mammography	13	\$66,104	\$63,024	\$55,225	\$82,576
Cardiovascular/Interventional Technology	15	\$69,354	\$68,320	\$47,039	\$100,584
Computed Tomography	15	\$67,279	\$65,250	\$50,783	\$87,612
Magnetic Resonance Imaging	10	\$71,716	\$71,240	\$58,573	\$82,222
Quality Management	3	\$69,413	\$69,680		
Sonography	11	\$65,603	\$68,640	\$40,652	\$74,460
Medical Dosimetry	3	\$88,246 ^a	\$101,000		
Other	8	\$80,362 ^b	\$70,626		
TOTAL	144	\$64,699	\$63,140	\$41,679	\$99,888

New Mexico					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	28	\$51,564	\$48,098	\$38,376	\$73,620
Radiation Therapy	13	\$71,404	\$68,994	\$52,390	\$91,150
Nuclear Medicine	9	\$67,135	\$66,560		
Mammography	16	\$54,877	\$53,851	\$44,685	\$68,968
Cardiovascular/Interventional Technology	8	\$57,601	\$53,903		
Computed Tomography	7	\$55,896	\$53,144		
Magnetic Resonance Imaging	14	\$58,595	\$59,800	\$30,160	\$73,448
Sonography	11	\$62,156	\$65,146	\$38,504	\$78,062
Medical Dosimetry	2	\$79,508	\$79,508		
Bone Densitometry	2	\$54,122	\$54,122		
Other	3	\$82,600	\$85,000		
TOTAL	113	\$57,491	\$55,539	\$38,946	\$80,777

New York					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	61	\$58,330	\$56,306	\$37,123	\$82,900
Radiation Therapy	32	\$74,778	\$69,590	\$45,968	\$109,913
Nuclear Medicine	12	\$72,901	\$65,763	\$50,752	\$121,770
Mammography	22	\$61,076	\$57,893	\$42,128	\$93,431
Cardiovascular/Interventional Technology	15	\$64,464	\$62,296	\$45,588	\$81,780
Computed Tomography	21	\$65,397	\$67,600	\$41,959	\$98,768
Magnetic Resonance Imaging	12	\$64,636	\$59,894	\$45,194	
Quality Management	3	\$84,000	\$80,000		
Sonography	10	\$59,646	\$60,320	\$43,680	\$72,000
Medical Dosimetry	7	\$73,300 ^c	\$67,707		
Other	6	\$78,224 ^d	\$71,209		
TOTAL	201	\$63,417	\$60,558	\$40,060	\$97,732

a The three salaries were about \$53,500, about \$101,000, and about \$110,000.
b Mean without one salary of about \$137,000 = \$72,270.
c Salaries ranged from about \$59,000 to about \$96,000 with no sharp discontinuities.
d Mean without one salary of about \$120,000 = \$69,869.
Note: All statistics (except for *N*) are weighted to national ARRT population.
Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

North Carolina					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	60	\$48,218	\$45,911	\$28,731	\$68,900
Radiation Therapy	19	\$74,745	\$73,403	\$53,252	\$97,300
Nuclear Medicine	15	\$62,618	\$62,400	\$46,254	\$86,421
Mammography	15	\$55,979	\$54,080	\$42,292	\$76,250
Cardiovascular/Interventional Technology	13	\$63,681	\$60,590	\$47,295	\$80,700
Computed Tomography	19	\$61,039	\$58,240	\$46,068	\$83,979
Magnetic Resonance Imaging	13	\$63,470	\$60,674	\$49,156	\$82,804
Quality Management	3	\$57,247	\$57,000		
Sonography	9	\$57,462	\$59,883		
Medical Dosimetry	5	\$100,571	\$97,500		
Bone Densitometry	3	\$50,781	\$51,542		
Other	6	\$74,114	\$77,500		
TOTAL	180	\$56,861	\$54,811	\$37,470	\$85,220

North Dakota					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	34	\$40,138	\$40,446	\$31,741	\$49,891
Radiation Therapy	10	\$115,824 ^a	\$69,280	\$53,643	\$530,816
Nuclear Medicine	7	\$59,661	\$56,243		
Mammography	17	\$47,621	\$46,966	\$37,070	\$60,391
Cardiovascular/Interventional Technology	15	\$46,342	\$45,850	\$38,178	\$55,432
Computed Tomography	23	\$48,907	\$48,693	\$40,695	\$60,964
Magnetic Resonance Imaging	13	\$55,080	\$53,622	\$42,847	\$71,288
Quality Management	2	\$46,646	\$46,646		
Sonography	11	\$53,656	\$53,061	\$46,261	\$62,554
Medical Dosimetry	5	\$84,101	\$82,160		
Other	4	\$59,310	\$60,120		
TOTAL	141	\$50,601	\$46,991	\$33,042	\$77,087

Ohio					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	74	\$47,522	\$44,730	\$33,584	\$67,360
Radiation Therapy	16	\$62,055	\$61,984	\$48,520	\$79,885
Nuclear Medicine	13	\$63,989	\$62,400	\$45,787	\$83,906
Mammography	15	\$49,005	\$47,840	\$40,700	\$58,648
Cardiovascular/Interventional Technology	18	\$56,612	\$53,851	\$43,368	\$91,540
Computed Tomography	20	\$53,577	\$53,144	\$41,070	\$75,000
Magnetic Resonance Imaging	15	\$54,670	\$51,203	\$41,969	\$78,875
Quality Management	3	\$55,591	\$52,000		
Sonography	16	\$56,678	\$58,656	\$46,228	\$72,004
Medical Dosimetry	6	\$76,316	\$81,521		
Bone Densitometry	7	\$42,943	\$41,870		
Other	5	\$69,000	\$70,000		
TOTAL	208	\$52,145	\$50,002	\$35,314	\$77,946

^a Mean without one salary of about \$530,000 = \$69,714.

Note: All statistics (except for *N*) are weighted to national ARRT population.

Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Oklahoma					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	39	\$44,316	\$41,080	\$30,449	\$66,155
Radiation Therapy	18	\$63,713	\$58,282	\$51,400	\$88,616
Nuclear Medicine	10	\$60,956	\$61,360	\$44,990	\$75,920
Mammography	15	\$50,668	\$50,960	\$42,240	\$56,512
Cardiovascular/Interventional Technology	12	\$50,485	\$48,048	\$39,508	\$66,733
Computed Tomography	21	\$53,391	\$51,896	\$36,794	\$77,403
Magnetic Resonance Imaging	13	\$56,880	\$56,853	\$39,000	\$80,704
Sonography	6	\$61,686	\$60,434		
Medical Dosimetry	3	\$71,510	\$75,171		
Other	3	\$65,698	\$61,714		
Bone Densitometry	1	\$36,000	\$36,000		
TOTAL	141	\$51,641	\$51,183	\$33,263	\$76,650

Oregon					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	37	\$57,754	\$57,034	\$40,489	\$82,787
Radiation Therapy	16	\$80,238	\$78,000	\$62,248	\$107,568
Nuclear Medicine	12	\$76,240 ^a	\$71,214	\$66,704	\$102,600
Mammography	11	\$62,164	\$62,532	\$57,131	\$68,378
Cardiovascular/Interventional Technology	17	\$72,261	\$71,448	\$53,482	\$106,000
Computed Tomography	20	\$65,880	\$65,541	\$48,277	\$80,000
Magnetic Resonance Imaging	15	\$67,535	\$68,520	\$51,845	\$77,756
Sonography	13	\$71,061	\$68,952	\$55,542	\$89,371
Medical Dosimetry	3	\$89,780	\$91,520		
Bone Densitometry	1	\$57,200	\$57,200		
Other	6	\$79,054	\$76,050		
TOTAL	151	\$66,152	\$64,554	\$44,107	\$91,832

Pennsylvania					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	68	\$48,002	\$45,058	\$34,297	\$71,600
Radiation Therapy	20	\$64,583	\$67,340	\$42,048	\$83,845
Nuclear Medicine	12	\$64,082	\$61,724	\$43,715	\$98,345
Mammography	14	\$51,191	\$46,904	\$35,252	\$79,526
Cardiovascular/Interventional Technology	9	\$59,319	\$60,008		
Computed Tomography	20	\$55,714	\$57,755	\$35,599	\$71,916
Magnetic Resonance Imaging	23	\$60,974	\$59,904	\$42,292	\$84,396
Quality Management	2	\$69,000	\$69,000		
Sonography	12	\$59,243	\$61,048	\$49,254	\$68,578
Medical Dosimetry	8	\$84,303	\$85,100		
Bone Densitometry	4	\$46,457	\$48,984		
Other	7	\$69,851	\$64,480		
TOTAL	199	\$54,826	\$53,310	\$35,013	\$86,050

^a Mean without one salary of about \$104,000 = \$74,080. Note: All statistics (except for *N*) are weighted to national ARRT population. Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Rhode Island					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	29	\$55,080	\$53,602	\$40,837	\$83,596
Radiation Therapy	7	\$91,559	\$93,600		•
Nuclear Medicine	4	\$65,084	\$66,406		•
Mammography	12	\$63,700	\$63,107	\$53,612	\$81,817
Cardiovascular/Interventional Technology	7	\$57,716	\$52,000		•
Computed Tomography	10	\$64,309	\$63,804	\$47,424	\$76,690
Magnetic Resonance Imaging	15	\$71,416	\$72,405	\$60,341	\$82,680
Quality Management	1	\$68,162	\$68,162		•
Sonography	9	\$68,498	\$67,933		
Medical Dosimetry	1	\$80,000	\$80,000		
Other	3	\$78,772	\$83,075		
TOTAL	98	\$62,834	\$62,508	\$42,680	\$88,986

South Carolina					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	34	\$44,416	\$41,990	\$32,531	\$61,733
Radiation Therapy	10	\$69,780	\$68,328	\$54,080	\$92,500
Nuclear Medicine	15	\$60,403	\$60,000	\$44,720	\$76,950
Mammography	16	\$52,798	\$51,688	\$37,007	\$75,843
Cardiovascular/Interventional Technology	8	\$61,547	\$61,703		•
Computed Tomography	12	\$52,803	\$49,265	\$40,454	\$77,644
Magnetic Resonance Imaging	11	\$58,953	\$58,552	\$49,510	\$71,660
Sonography	13	\$61,798	\$62,878	\$45,612	\$75,906
Medical Dosimetry	1	\$84,000	\$84,000		•
Other	4	\$60,268	\$60,320		•
TOTAL	124	\$53,313	\$52,225	\$33,572	\$78,069

South Dakota					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	36	\$41,496	\$40,758	\$30,784	\$53,455
Radiation Therapy	16	\$57,314	\$55,682	\$45,063	\$73,873
Nuclear Medicine	4	\$63,956	\$62,930	•	
Mammography	19	\$45,416	\$43,680	\$36,053	\$57,392
Cardiovascular/Interventional Technology	6	\$59,102	\$59,727	•	
Computed Tomography	17	\$49,867	\$51,168	\$36,971	\$59,778
Magnetic Resonance Imaging	23	\$52,633	\$52,000	\$42,182	\$69,236
Quality Management	1	\$55,000	\$55,000	•	
Sonography	7	\$55,175	\$55,640		
Medical Dosimetry	3	\$88,608 ^a	\$99,528		
Bone Densitometry	1	\$49,816	\$49,816		
TOTAL	133	\$48,902	\$48,966	\$31,841	\$72,403

a Mean without one salary of about \$61,000 = \$99,840.

Note: All statistics (except for *N*) are weighted to national ARRT population.

Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

Tennessee					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	48	\$45,793	\$41,800	\$32,230	\$80,800
Radiation Therapy	25	\$55,844	\$57,574	\$44,720	\$70,944
Nuclear Medicine	15	\$116,805	\$60,590	\$47,908	\$698,750
Mammography	17	\$53,429	\$52,541	\$39,930	\$69,336
Cardiovascular/Interventional Technology	13	\$55,550	\$56,160	\$36,712	\$71,948
Computed Tomography	16	\$55,646	\$54,434	\$37,076	\$75,040
Magnetic Resonance Imaging	20	\$56,574	\$55,110	\$41,600	\$75,587
Quality Management	1	\$60,445	\$60,445		
Sonography	8	\$65,115	\$62,348		
Medical Dosimetry	2	\$102,475	\$102,475		
Bone Densitometry	4	\$37,456	\$38,823		
Other	8	\$75,058	\$74,779		
TOTAL	177	\$56,282	\$51,424	\$33,364	\$85,281

Texas					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	51	\$50,443	\$47,493	\$29,874	\$82,427
Radiation Therapy	43	\$69,280	\$67,000	\$52,509	\$94,087
Nuclear Medicine	11	\$64,231	\$67,000	\$33,388	\$87,604
Mammography	12	\$52,975	\$53,664	\$36,071	\$62,173
Cardiovascular/Interventional Technology	18	\$57,561	\$58,718	\$38,637	\$76,461
Computed Tomography	16	\$49,934	\$50,814	\$40,132	\$58,074
Magnetic Resonance Imaging	16	\$61,981	\$61,013	\$51,272	\$77,216
Quality Management	5	\$62,160	\$63,500		•
Sonography	6	\$66,258	\$65,790		•
Medical Dosimetry	4	\$90,487	\$91,114		•
Bone Densitometry	1	\$36,000	\$36,000		
Other	6	\$59,469	\$58,649		
TOTAL	189	\$57,037	\$56,151	\$35,416	\$87,402

Utah					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	22	\$52,741	\$50,073	\$35,996	\$97,920
Radiation Therapy	13	\$66,566	\$63,835	\$47,420	\$92,494
Nuclear Medicine	16	\$59,876	\$59,717	\$42,266	\$82,512
Mammography	15	\$54,138	\$52,624	\$43,046	\$64,843
Cardiovascular/Interventional Technology	16	\$60,951	\$61,714	\$47,151	\$70,851
Computed Tomography	13	\$57,373	\$56,160	\$43,520	\$73,975
Magnetic Resonance Imaging	9	\$65,381	\$64,480		
Sonography	9	\$52,370	\$49,920		
Medical Dosimetry	2	\$100,000	\$100,000		
Other	7	\$82,061	\$79,186		
TOTAL	122	\$59,186	\$55,797	\$37,899	\$94,287

Vermont					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	20	\$48,059	\$45,001	\$35,786	\$71,458
Radiation Therapy	7	\$73,154	\$74,734		•
Nuclear Medicine	2	\$70,720	\$70,720		•
Mammography	6	\$53,619	\$58,042		•
Cardiovascular/Interventional Technology	1	\$43,368	\$43,368		
Computed Tomography	14	\$53,831	\$56,888	\$39,986	\$68,272
Magnetic Resonance Imaging	4	\$56,575	\$55,921		
Sonography	6	\$58,389	\$57,738		
Medical Dosimetry	3	\$79,208	\$78,790		
Other	2	\$63,679	\$63,679		
TOTAL	65	\$54,413	\$54,060	\$38,077	\$79,010

Virginia					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	51	\$50,454	\$49,695	\$29,048	\$77,758
Radiation Therapy	17	\$78,491	\$73,610	\$57,642	\$140,378
Nuclear Medicine	15	\$68,705	\$65,416	\$49,270	\$123,900
Mammography	18	\$57,633	\$52,140	\$41,106	\$78,652
Cardiovascular/Interventional Technology	11	\$57,620	\$55,307	\$47,892	\$70,543
Computed Tomography	16	\$56,360	\$57,115	\$43,403	\$70,884
Magnetic Resonance Imaging	9	\$59,812	\$57,678		
Quality Management	2	\$50,336	\$50,336		
Sonography	6	\$58,666	\$60,601		
Medical Dosimetry	3	\$87,062	\$89,128		
Other	5	\$88,515	\$78,000		
TOTAL	153	\$57,588	\$56,151	\$32,104	\$86,090

Washington					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	54	\$55,357	\$56,742	\$39,786	\$72,738
Radiation Therapy	13	\$82,433	\$79,040	\$63,741	\$114,850
Nuclear Medicine	10	\$72,753	\$70,720	\$52,250	\$92,705
Mammography	8	\$60,252	\$58,999		
Cardiovascular/Interventional Technology	12	\$73,170	\$67,777	\$58,602	\$97,700
Computed Tomography	19	\$59,690 ^a	\$65,000	\$40,822	\$78,037
Magnetic Resonance Imaging	21	\$67,830	\$68,640	\$47,096	\$83,099
Quality Management	1	\$104,000	\$104,000		
Sonography	10	\$67,061	\$66,737	\$56,056	\$77,584
Medical Dosimetry	1	\$102,960	\$102,960		
Other	5	\$90,788	\$92,000		
TOTAL	154	\$62,515	\$60,520	\$42,103	\$89,672

^a Salaries ranged from about \$40,000 to about \$80,000 with no sharp discontinuities. Note: All statistics (except for *N*) are weighted to national ARRT population. Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

West Virginia					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	37	\$40,361	\$38,563	\$30,620	\$58,180
Radiation Therapy	12	\$52,342	\$49,947	\$47,058	\$61,851
Nuclear Medicine	11	\$52,351	\$49,920	\$38,936	\$75,388
Mammography	14	\$48,436	\$46,883	\$37,835	\$63,640
Cardiovascular/Interventional Technology	16	\$48,675	\$48,582	\$35,709	\$73,391
Computed Tomography	16	\$44,065	\$44,148	\$34,545	\$60,865
Magnetic Resonance Imaging	14	\$51,008	\$50,461	\$40,152	\$64,784
Quality Management	1	\$50,336	\$50,336		
Sonography	6	\$58,379	\$51,480		
Medical Dosimetry	1	\$79,900	\$79,900		
Other	3	\$48,194	\$48,256		
TOTAL	131	\$45,627	\$44,299	\$32,572	\$64,955

Wisconsin					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	69	\$50,954	\$48,402	\$37,543	\$80,176
Radiation Therapy	29	\$71,822	\$71,896	\$54,253	\$97,250
Nuclear Medicine	15	\$66,847	\$65,520	\$46,103	\$89,336
Mammography	16	\$55,082	\$51,865	\$40,797	\$82,500
Cardiovascular/Interventional Technology	10	\$57,115	\$58,781	\$44,658	\$69,202
Computed Tomography	20	\$55,207	\$51,896	\$41,548	\$75,920
Magnetic Resonance Imaging	16	\$66,191	\$65,322	\$46,384	\$100,372
Quality Management	5	\$57,633	\$58,240		•
Sonography	11	\$74,181	\$74,880	\$58,309	\$90,802
Medical Dosimetry	7	\$80,172 ^a	\$87,360		
Bone Densitometry	3	\$52,295	\$56,160		
Other	5	\$60,509 ^b	\$51,480		
TOTAL	206	\$57,659	\$54,172	\$38,949	\$88,161

Wyoming					
SPECIALTY	N	Mean	Median	5th Percentile	95th Percentile
Radiography	39	\$47,947	\$47,570	\$34,545	\$67,242
Radiation Therapy	7	\$63,638	\$64,064		
Nuclear Medicine	7	\$60,444	\$56,160		
Mammography	7	\$49,043	\$47,778		
Cardiovascular/Interventional Technology	6	\$55,434	\$57,081		
Computed Tomography	12	\$51,735	\$50,066	\$37,074	\$66,219
Magnetic Resonance Imaging	13	\$60,900	\$58,240	\$44,372	\$97,856
Sonography	12	\$60,180	\$56,555	\$44,304	
Medical Dosimetry	3	\$88,932	\$90,896		
Other	1	\$108,000	\$108,000		
TOTAL	107	\$53,814	\$50,717	\$35,336	\$78,099

^a Three salaries ranged from about \$62,500 to about \$68,500; four, from about \$87,500 to about \$94,500. ^b Mean without one salary of about \$98,000 = \$51,086. Note: All statistics (except for N) are weighted to national ARRT population. Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

MEAN FULL-TIME COMPENSATION BY SPECIALTY FOR EACH STATE

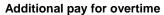
STATE	Radiography	Radiation Therapy	Nuclear Medicine	Mammog- raphy	CVIT	СТ	MR	QM	Sonog- raphy	Medical Dosim- etry	Bone Densi- tometry	Other
AK	\$57,691	\$74,880	\$66,649	\$66,733		\$66,799	\$76,560	-	\$64,784	\$104,300	\$52,000	\$84,000
AL	\$43,196	\$65,431	\$58,626	\$46,413	\$51,677	\$45,854	\$51,174	-	\$58,998	\$107,760	\$43,347	\$67,164
AR	\$46,000	\$70,821	\$63,102	\$48,258	\$50,323	\$48,846	\$54,724	\$56,000	\$55,864	-	\$41,600	\$58,350
ΑZ	\$57,290	\$82,922	\$72,601	\$59,626	\$64,770	\$59,499	\$70,219	\$88,000	\$75,659	\$99,267	\$44,880	\$77,289
CA	\$71,063	\$92,510	\$90,921	\$74,464	\$79,109	\$73,835	\$83,145	\$68,860	\$87,485	\$89,552	\$72,082	\$88,805
CO	\$51,216	\$76,319	\$70,622	\$60,020	\$64,330	\$58,091	\$64,052	\$59,010	\$66,510	\$93,517	\$40,560	\$77,938
CT	\$57,424	\$78,321	\$80,178	\$61,897	\$69,739	\$66,851	\$70,962	\$71,241	\$72,245	\$92,500	\$61,048	\$85,340
DC	\$65,189	\$85,140	\$90,251		\$71,413	\$67,588		-	\$85,280	-	\$62,400	
DE	\$56,507	\$73,974	\$63,471	\$58,502	\$60,362	\$61,884	\$66,408		\$70,517		\$55,432	\$70,748
FL	\$50,890	\$68,329	\$71,099	\$53,942	\$58,182	\$55,271	\$58,762	\$71,392	\$60,958	\$103,813	\$50,060	\$61,846
GA	\$49,026	\$66,326	\$62,431	\$54,726	\$57,318	\$56,559	\$58,054	\$64,138	\$65,980	\$101,753	\$43,680	\$76,393
HI	\$57,302	\$82,804	\$73,715	\$61,922	\$69,861	\$61,212	\$65,439		\$68,016	\$95,410	\$55,723	\$79,040
IA	\$55,479	\$61,283	\$62,550	\$46,780	\$48,074	\$53,114	\$50,741	\$47,790	\$58,705	\$75,878	\$45,822	\$44,446
ID	\$46,434	\$67,149	\$58,624	\$54,444	\$60,110	\$59,550	\$54,889		\$56,550	\$87,722		\$73,117
IL	\$49,899	\$71,832	\$66,591	\$56,070	\$56,597	\$58,366	\$64,756	\$58,608	\$60,657	\$84,625		\$86,116
IN	\$45,800	\$67,723	\$64,070	\$50,924	\$56,259	\$54,114	\$56,438	\$52,520	\$61,427	\$81,468	\$47,542	\$72,186
KS	\$45,667	\$64,789	\$65,508	\$45,888	\$59,625	\$52,611	\$51,312	\$66,667	\$58,856	\$85,864	\$49,504	\$59,940
KY	\$46,585	\$66,080	\$55,688	\$50,738	\$49,234	\$48,336	\$55,335	\$55,000	\$53,516	\$94,484	\$56,181	\$59,797
LA	\$45,737	\$68,957	\$61,385	\$51,804	\$55,210	\$48,604	\$54,700	\$64,600	\$56,590	\$90,940	\$47,424	\$72,549
MA	\$61,666	\$82,515	\$80,132	\$69,372	\$74,187	\$76,498	\$79,244	\$96,179	\$77,534	\$103,333	\$62,951	\$92,712
MD	\$59,368	\$76,411	\$75,052	\$62,128	\$68,447	\$59,764	\$71,132		\$73,858	\$83,200	\$60,320	\$71,910
ME	\$50,952	\$66,907	\$69,034	\$54,163	\$59,136	\$56,140	\$63,452		\$67,557	\$75,712	\$58,836	\$88,935
MI	\$53,508	\$63,412	\$61,744	\$52,341	\$60,749	\$51,898	\$55,685	\$40,000	\$62,722	\$73,252		\$67,384
MN	\$54,450	\$63,061	\$63,816	\$62,573	\$65,605	\$59,045	\$63,083	\$68,128	\$71,183	\$72,238	\$57,900	\$76,459
MO	\$54,479	\$58,163	\$62,320	\$49,289	\$54,873	\$51,008	\$53,214	\$53,748	\$57,243	\$86,475	\$35,410	\$53,672
MS	\$42,389	\$58,540	\$61,668	\$45,152	\$60,981	\$50,391	\$51,406		\$52,365	\$96,732	\$43,742	\$80,667
MT	\$44,537	\$81,419	\$62,410	\$51,801	\$50,911	\$51,466	\$55,021		\$63,664	\$85,280	\$34,840	\$65,822
NC	\$48,218	\$74,745	\$62,618	\$55,979	\$63,681	\$61,039	\$63,470	\$57,247	\$57,462	\$100,571	\$50,781	\$74,114
ND	\$40,138	\$115,824	\$59,661	\$47,621	\$46,342	\$48,907	\$55,080	\$46,646	\$53,656	\$84,101		\$59,310
NE	\$45,904	\$64,692	\$65,063	\$51,527	\$51,810	\$49,269	\$55,921		\$61,511	\$110,520		\$67,919
NH	\$47,612	\$78,968	\$64,386	\$55,427	\$63,163	\$60,590	\$63,631		\$65,232	\$83,676	\$56,992	\$82,080
NJ	\$54,527	\$85,844	\$80,787	\$66,104	\$69,354	\$67,279	\$71,716	\$69,413	\$65,603	\$88,246		\$80,362
NM	\$51,564	\$71,404	\$67,135	\$54,877	\$57,601	\$55,896	\$58,595		\$62,156	\$79,508	\$54,122	\$82,600
NV	\$58,078	\$79,095	\$78,404	\$60,732	\$74,811	\$66,506	\$68,782	\$62,400	\$66,092	\$74,693		\$88,466
NY	\$58,330	\$74,778	\$72,901	\$61,076	\$64,464	\$65,397	\$64,636	\$84,000	\$59,646	\$73,300		\$78,224
ОН	\$47,522	\$62,055	\$63,989	\$49,005	\$56,612	\$53,577	\$54,670	\$55,591	\$56,678	\$76,316	\$42,943	\$69,000
OK	\$44,316	\$63,713	\$60,956	\$50,668	\$50,485	\$53,391	\$56,880		\$61,686	\$71,510	\$36,000	\$65,698
OR	\$57,754	\$80,238	\$76,240	\$62,164	\$72,261	\$65,880	\$67,535		\$71,061	\$89,780	\$57,200	\$79,054

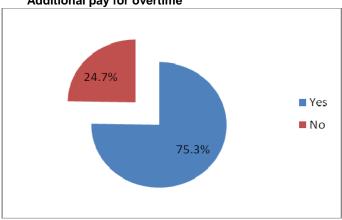
STATE	Radiography	Radiation	Nuclear	Mammog-	CVIT	СТ	MR	QM	Sonog-	Medical	Bone	Other
		Therapy	Medicine	raphy					raphy	Dosim- etry	Densi- tometry	
PA	\$48,002	\$64,583	\$64,082	\$51,191	\$59,319	\$55,714	\$60,974	\$69,000	\$59,243	\$84,303	\$46,457	\$69,851
RI	\$55,080	\$91,559	\$65,084	\$63,700	\$57,716	\$64,309	\$71,416	\$68,162	\$68,498	\$80,000		\$78,772
SC	\$44,416	\$69,780	\$60,403	\$52,798	\$61,547	\$52,803	\$58,953		\$61,798	\$84,000		\$60,268
SD	\$41,496	\$57,314	\$63,956	\$45,416	\$59,102	\$49,867	\$52,633	\$55,000	\$55,175	\$88,608	\$49,816	
TN	\$45,793	\$55,844	\$116,805	\$53,429	\$55,550	\$55,646	\$56,574	\$60,445	\$65,115	\$102,475	\$37,456	\$75,058
TX	\$50,443	\$69,280	\$64,231	\$52,975	\$57,561	\$49,934	\$61,981	\$62,160	\$66,258	\$90,487	\$36,000	\$59,469
UT	\$52,741	\$66,566	\$59,876	\$54,138	\$60,951	\$57,373	\$65,381		\$52,370	\$100,000		\$82,061
VA	\$50,454	\$78,491	\$68,705	\$57,633	\$57,620	\$56,360	\$59,812	\$50,336	\$58,666	\$87,062		\$88,515
VT	\$48,059	\$73,154	\$70,720	\$53,619	\$43,368	\$53,831	\$56,575		\$58,389	\$79,208		\$63,679
WA	\$55,357	\$82,433	\$72,753	\$60,252	\$73,170	\$59,690	\$67,830	\$104,000	\$67,061	\$102,960		\$90,788
WI	\$50,954	\$71,822	\$66,847	\$55,082	\$57,115	\$55,207	\$66,191	\$57,633	\$74,181	\$80,172	\$52,295	\$60,509
WV	\$40,361	\$52,342	\$52,351	\$48,436	\$48,675	\$44,065	\$51,008	\$50,336	\$58,379	\$79,900		\$48,194
WY	\$47,947	\$63,638	\$60,444	\$49,043	\$55,434	\$51,735	\$60,900		\$60,180	\$88,932		\$108,000

OVERTIME

14. Are you paid overtime – i.e., do you receive additional pay for hours you work outside the 40-hour, Monday through Friday time frame?

	N	Percent	Valid Percent	Est. Population Percent
Yes	7051	71.2	76.9	75.3
No	2119	21.4	23.1	24.7
Missing	735	7.4	-	-
Total	9905	100.0	100.0	100.0

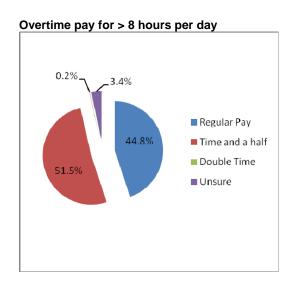




14a. If you are paid overtime, please use the scale below to indicate at which rate you are paid for overtime in each situation.

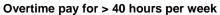
Over 8 hours in one day

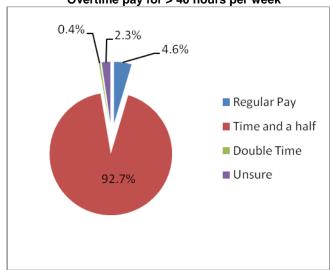
	N	Valid	Est. Population
		Percent	Percent
Regular Pay	2421	46.6	44.8
Time and a half	2605	50.1	51.5
Double Time	14	.3	.2
Unsure	160	3.1	3.4
Total	5200	100.0	100.0



Over 40 hours in one week

 vei 40 nours in on	C WCCK		
	N	Valid	Est. Population Percent
		Percent	
Regular Pay	297	4.5	4.6
Time and a half	6124	93.0	92.7
Double Time	28	.4	.4
Unsure	135	2.1	2.3
Total	6584	100.0	100.0

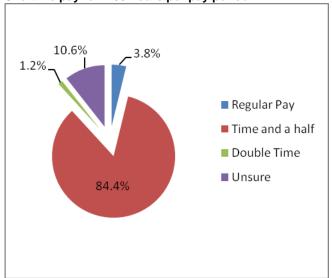




Over 80 hours in one pay period

O VOI OO HOURS III OH	o pay ponoa		
	N	Valid	Est. Population Percent
		Percent	
Regular Pay	166	3.5	3.8
Time and a half	3982	85.0	84.4
Double Time	53	1.1	1.2
Unsure	482	10.3	10.6
Total	4683	100.0	100.0

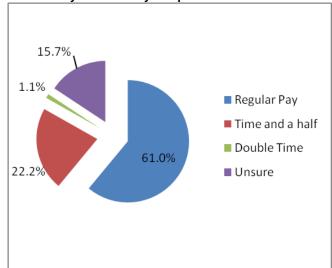
Overtime pay for > 80 hours per pay period



Saturdays (part of 40 hr. workweek)

Caran aayo (pan ro:	N	Valid	Est. Population Percent
		Percent	
Regular Pay	2629	58.2	61.0
Time and a half	1082	23.9	22.2
Double Time	60	1.3	1.1
Unsure	748	16.6	15.7
Total	4519	100.0	100.0

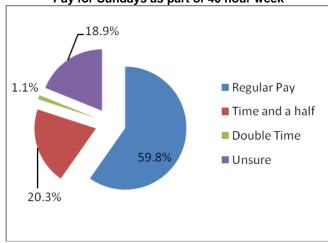
Pay for Saturdays as part of 40 hour week



Sundays (part of 40 hr. workweek)

	N	Valid Percent	Est. Population Percent
Regular Pay	2504	56.8	59.8
Time and a half	992	22.5	20.3
Double Time	48	1.1	1.1
Unsure	867	19.7	18.9
Total	4411	100.0	100.0

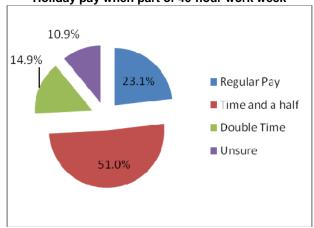
Pay for Sundays as part of 40 hour week



Holidays (part of 40 hr. work week)

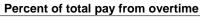
	N	Valid Percent	Est. Population Percent
Regular Pay	1174	24.2	23.1
Time and a half	2374	49.0	51.0
Double Time	749	15.5	14.9
Unsure	547	11.3	10.9
Total	4844	100.0	100.0

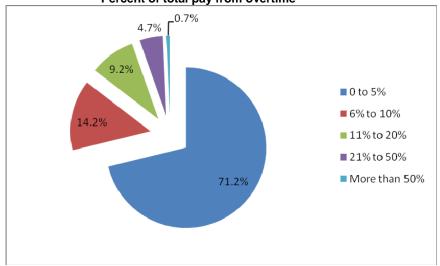
Holiday pay when part of 40-hour work week



14b. What percent of your total monetary compensation during the past year would you estimate to have come from overtime pay?

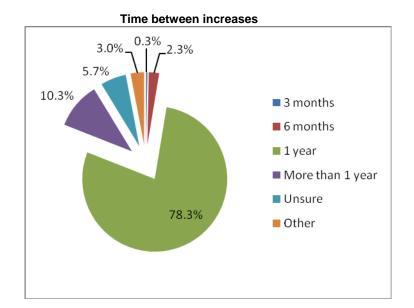
	N	Percent	Valid Percent	Est. Population Percent
0 to 5%	4759	48.0	70.6	71.2
6% to 10%	1005	10.1	14.9	14.2
11% to 20%	614	6.2	9.1	9.2
21% to 50%	322	3.3	4.8	4.7
More than 50%	42	.4	.6	.7
Implausible	48	.5	-	-
Missing	3115	31.4	-	-
Total	9905	100.0	100.0	100.0





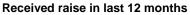
11. What is the expected time interval between salary increases at your workplace?

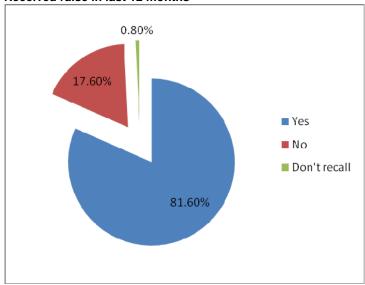
	N	Percent	Valid Percent	Est. Population Percent
3 months	24	.2	.3	.3
6 months	218	2.2	2.3	2.3
1 year	7407	74.8	79.6	78.3
More than 1 year	934	9.4	10.0	10.3
Unsure	477	4.8	5.1	5.7
Other	241	2.4	2.6	3.0
Missing	604	6.1	-	-
Total	9905	100.0	100.0	100.0



12. Did you receive a raise in your salary/wages in the past 12 months?

		N	Percent	Valid Percent	Est. Population Percent
	Yes	7764	78.4	83.7	81.6
	No	1442	14.6	15.5	17.6
	Don't recall	69	.7	.7	.8
	Missing	630	6.4	-	-
To	tal	9905	100.0	100.0	100.0

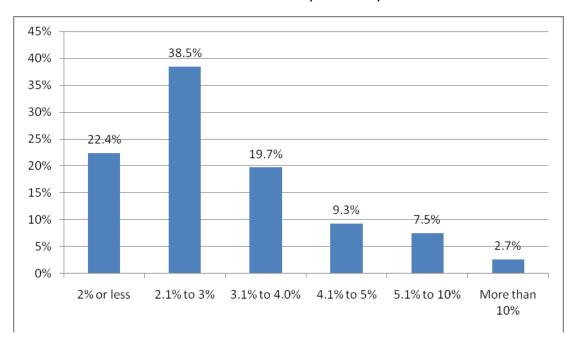




13. Taking into account all sources of your last raise (including bonuses and dividends), by what percentage did your salary/wage increase (e.g., 4.5%)?

SALARY INCREASES

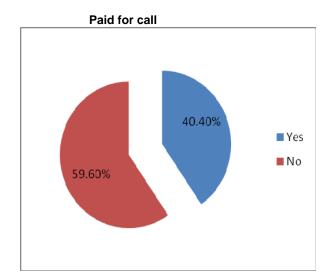
Mean =3.84% Raise (WEIGHTED)



ON-CALL PAY

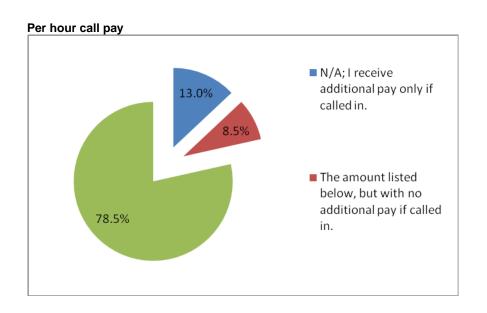
15. Are you paid for being on call?

	N	Percent	Valid Percent	Est. Population Percent
Yes	4055	40.9	44.4	40.4
No	4989	50.4	55.6	59.6
No, but respondent answered at least one part of q5a thru q5c.	83	.8	-	-
Missing	778	7.9	-	-
Total	9905	9905	100.0	100.0



15a. If yes, what are you paid per hour for being "on beeper" or otherwise available to be called in?

	N	Percent	Valid	Est.
			Percent	Population Percent
N/A; I receive additional pay only if called in.	348	3.5	10.8	13.0
The amount listed below, but with no additional pay if called in.	234	2.4	7.3	8.5
The amount listed below, plus the amount indicated in Question #15b for each instance in which called in.	2629	26.5	81.9	78.5
Missing	6694	67.6	-	-
Total	9905	100.0	100.0	100.0



15b. Please indicate the amount paid for each instance in which you are called in.

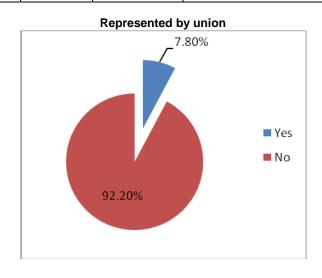
100. I lease maleate the amount paid for each instance in which you are called in.					
	Mean	Median ^a	5 th	95 th	
			Percentile ^a	Percentile ^a	
Per hour of "on beeper" time	\$4.28	\$2.50	\$1.25	\$12.57	
Per hour	\$38.28	\$37.46	\$18.97	\$59.94	
Per call	\$74.26	\$60.66	\$0.80	\$193.46	
Per patient	\$35.06	\$22.02		\$145.10	

^a Calculated from grouped data.

UNION REPRESENTATION

16. Are you represented by a collective bargaining agent or union?

	N	Percent	Valid	Est. Population Percent
			Percent	-
Yes	655	6.6	7.0	7.8
No	8646	87.3	93.0	92.2
Missing	604	6.1	-	-
Total	9905	100.0	100.0	100.0

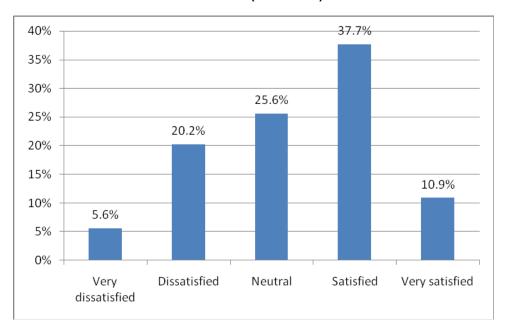


SATISFACTION WITH PAY

17. Please rate your level of satisfaction with your current salary or wages.

	N	Percent	Valid Percent	Est. Population Percent
Very dissatisfied	456	4.6	4.9	5.6
Dissatisfied	1791	18.1	19.2	20.2
Neutral	2396	24.2	25.6	25.6
Satisfied	3644	36.8	39.0	37.7
Very satisfied	1059	10.7	11.3	10.9
Missing	559	5.6	ı	1
Total	9905	100.0	100.0	100.0

Satisfaction with Compensation (-2=Very Dissatisfied...2=Very satisfied)
Mean =0.28 (WEIGHTED)

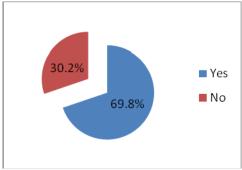


PROFESSIONAL ASSOCATIONS

19. Are you a current member of the ASRT (American Society of Radiologic Technologists)?

	N	Percent	Valid Percent	Est. Population Percent
Yes	6278	63.4	66.7	69.8
No	3071	31.0	33.3	30.2
No, but respondent answered q19a	63	.6	-	-
Missing	493	5.0	-	-
Total	9905	100.0	100.0	100.0



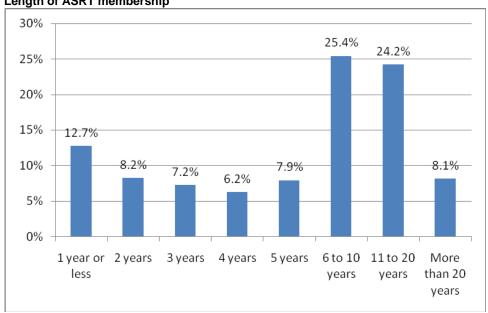


Length of ASRT Membership

19a. How long have you been an ASRT member?

	N	Percent	Valid Percent	Est. Population Percent
1 year or less	673	6.8	11.3	12.7
2 years	472	4.8	7.9	8.2
3 years	420	4.2	7.0	7.2
4 years	375	3.8	6.3	6.2
5 years	459	4.6	7.7	7.9
6 to 10 years	1554	15.7	26.0	25.4
11 to 20 years	1494	15.1	25.0	24.2
More than 20 years	535	5.4	8.9	8.1
Implausible	65	.7	-	-
Missing	3858	39.0	-	-
Total	9905	9905	100.0	100.0

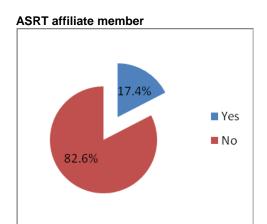
Length of ASRT membership



Mean =9.18 (WEIGHTED)

20. Are you currently a member of the ASRT affiliate chapter in your state?

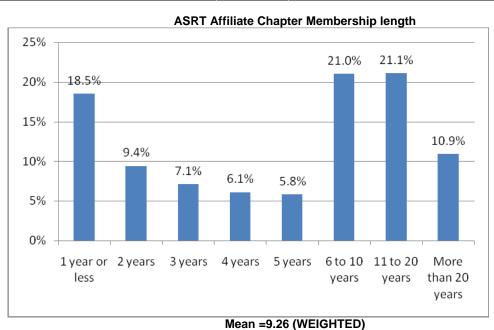
	N	Percent	Valid Percent	Est. Population Percent
Yes	1532	15.5	17.1	17.4
No	7323	73.9	82.9	82.6
No, but respondent answered q20a	102	1.0	-	-
Missing	948	9.6	-	-
Total	9905	100.0	100.0	100.0



Length of ASRT Affiliate Membership

20a. How long have you been an ASRT affiliate chapter member?

	N	Percent	Valid	Est. Population Percent
			Percent	
1 year or less	268	2.7	16.5	18.5
2 years	152	1.5	9.3	9.4
3 years	112	1.1	6.9	7.1
4 years	91	.9	5.6	6.1
5 years	100	1.0	6.2	5.8
6 to 10 years	335	3.4	20.6	21.0
11 to 20 years	380	3.8	23.4	21.1
More than 20 years	188	1.9	11.6	10.9
Implausible	12	.1	-	-
Missing	8267	83.5	-	-
Total	9905	100.0	100.0	100.0



Cells containing a decimal point only reported too few observations to meaningfully compute a statistic.

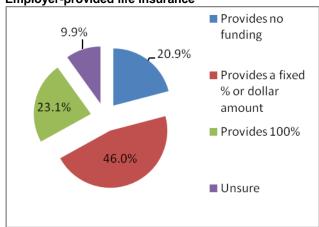
BENEFITS

Insurance Benefits

18A. Life insurance

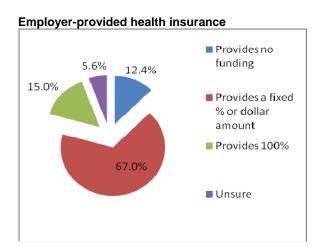
	N	Valid Percent	Est. Population Percent
Provides no funding	1782	19.4	20.9
Provides a fixed % or dollar amount	4446	48.4	46.0
Provides 100.0%	2116	23.0	23.1
Unsure	838	9.1	9.9
Total	9182	100.0	100.0





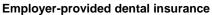
18B. Health insurance

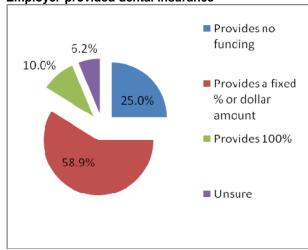
10B. Health mearanee			
	N	Valid	Est. Population Percent
		Percent	
Provides no funding	1030	11.1	12.4
Provides a fixed % or dollar amount	6454	69.8	67.0
Provides 100.0%	1292	14.0	15.0
Unsure	469	5.1	5.6
Total	9245	100.0	100.0



18C. Dental insurance

	N	Valid Percent	Est. Population Percent
Provides no funding	2128	23.1	25.0
Provides a fixed % or dollar amount	5668	61.5	58.9
Provides 100.0%	901	9.8	10.0
Unsure	515	5.6	6.2
Total	9212	100.0	100.0

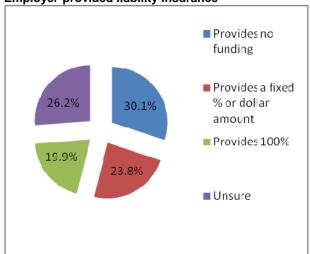




18D. Liability insurance

10D: Liability illoarance			
	N	Valid	Est. Population Percent
		Percent	
Provides no funding	2645	29.1	30.1
Provides a fixed %	2272	25.0	23.8
or dollar amount	1001	00.0	10.0
Provides 100.0%	1821	20.0	19.9
Unsure	2366	26.0	26.2
Total	9104	100.0	100.0

Employer-provided liability insurance

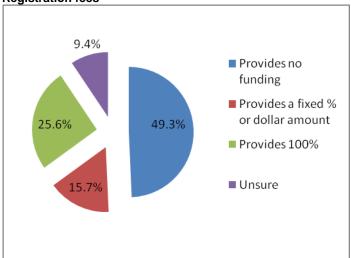


Miscellaneous

18E. Registration fees

	N	Valid Percent	Est. Population Percent
Provides no funding	4152	45.2	49.3
Provides a fixed % or dollar amount	1581	17.2	15.7
Provides 100.0%	2681	29.2	25.6
Unsure	767	8.4	9.4
Total	9181	100.0	100.0

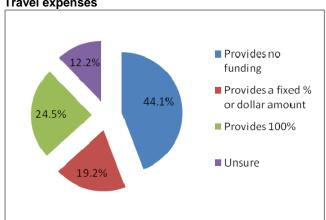
Registration fees



18F. Travel expenses

	N	Valid Percent	Est. Population Percent
Provides no funding	3575	39.0	44.1
Provides a fixed % or dollar amount	1965	21.4	19.2
Provides 100.0%	2596	28.3	24.5
Unsure	1035	11.3	12.2
Total	9171	100.0	100.0

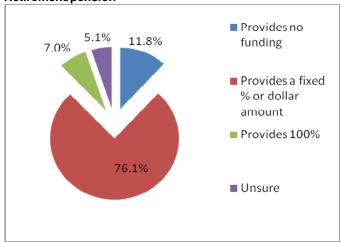
Travel expenses



18G. Retirement/pension program

	N	Valid Percent	Est. Population Percent
Provides no funding	907	9.8	11.8
Provides a fixed % or dollar amount	7259	78.7	76.1
Provides 100.0%	626	6.8	7.0
Unsure	434	4.7	5.1
Total	9226	100.0	100.0

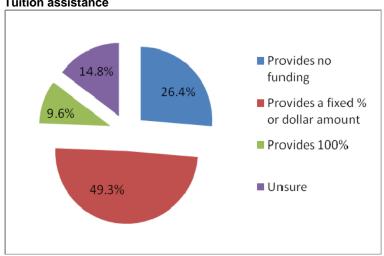




18H. Tuition assistance

	N	Valid Percent	Est. Population Percent
Provides no funding	2276	24.8	26.4
Provides a fixed % or dollar amount	4660	50.7	49.3
Provides 100.0%	842	9.2	9.6
Unsure	1411	15.4	14.8
Total	9189	100.0	100.0

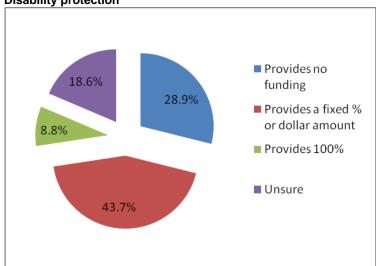
Tuition assistance



18I. Disability protection

Tol. Disability protection						
	N	Valid	Est. Population Percent			
		Percent				
Provides no funding	2468	27.4	28.9			
Provides a fixed %	4074	45.3	43.7			
or dollar amount						
Provides 100.0%	784	8.7	8.8			
Unsure	1670	18.6	18.6			
Total	8996	100.0	100.0			

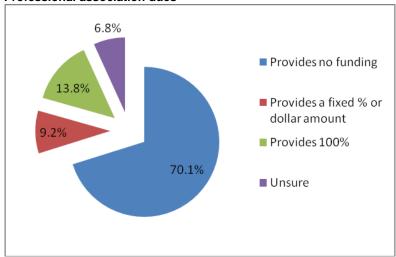
Disability protection



18J. Professional association dues

103. FTOTESSIONAL ASSOCIATION dues						
	N	Valid	Est. Population Percent			
		Percent				
Provides no funding	6412	69.7	70.1			
Provides a fixed % or dollar amount	908	9.9	9.2			
Provides 100.0%	1354	14.7	13.8			
Unsure	530	5.8	6.8			
Total	9204	100.0	100.0			

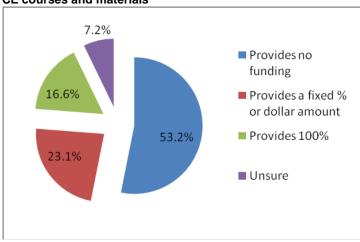




18K. CE Courses/materials

	N	Valid Percent	Est. Population Percent
Provides no funding	4688	51.0	53.2
Provides a fixed % or dollar amount	2277	24.8	23.1
Provides 100.0%	1585	17.2	16.6
Unsure	641	7.0	7.2
Total	9191	100.0	100.0

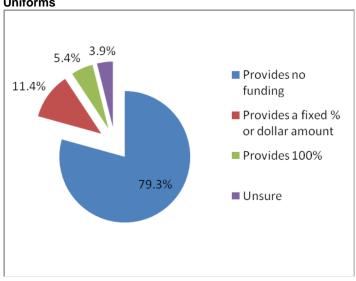
CE courses and materials



18L. Uniform supply/reimbursement

102. Officerin Suppry/Tolinbursonicit						
	N	Valid	Est. Population Percent			
		Percent				
Provides no funding	7319	79.6	79.3			
Provides a fixed % or dollar amount	1045	11.4	11.4			
Provides 100.0%	488	5.3	5.4			
Unsure	344	3.7	3.9			
Total	9196	100.0	100.0			

Uniforms

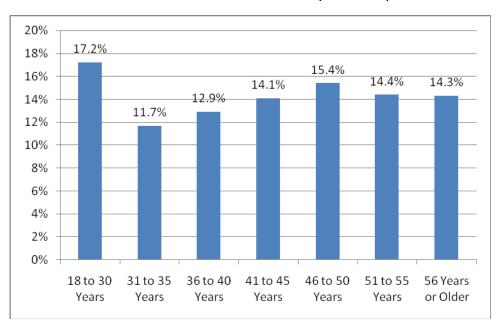


DEMOGRAPHICS

Respondents by Age

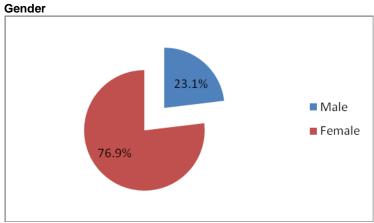
	N	Percent	Valid	Est. Population Percent
			Percent	
18 to 30 Years	1327	13.4	16.9	17.2
31 to 35 Years	921	9.3	11.7	11.7
36 to 40 Years	998	10.1	12.7	12.9
41 to 45 Years	1091	11.0	13.9	14.1
46 to 50 Years	1186	12.0	15.1	15.4
51 to 55 Years	1182	11.9	15.1	14.4
56 Years or Older	1134	11.4	14.5	14.3
Missing	2066	20.9	-	1
Total	9905	100.0	100.0	100.0

Respondent Age Mean = 42.79 Years (WEIGHTED)



23. Gender

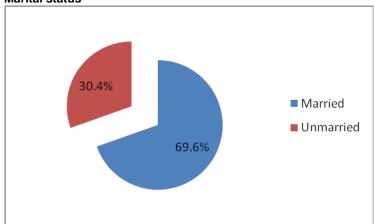
	N	Percent	Valid	Est. Population	True ARRT Population
			Percent	Percent	Percent
Male	2119	21.4	22.5	23.1	26.9
Female	7309	73.8	77.5	76.9	73.1
Missing	477	4.8	-	-	
Total	9905	100.0	100.0	100.0	



24. Marital Status

24. Maritai Statu	15			
	N	Percent	Valid	Est. Population Percent
			Percent	
Married	6742	68.1	71.8	69.6
Unmarried	2650	26.8	28.2	30.4
Missing	513	5.2	-	-
Total	9905	100.0	100.0	100.0

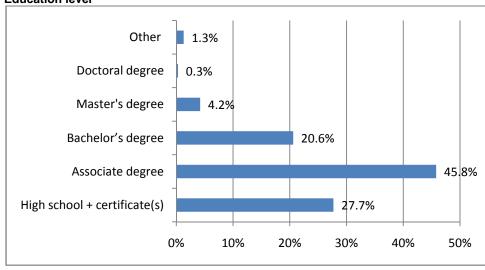
Marital status



25. Highest level of education completed

	N	Percent	Valid	True ARRT
			Percent	Population Percent
High school + certificate(s)	2651	26.8	27.9	27.7
Associate degree	4148	41.9	43.7	45.8
Bachelor's degree	2238	22.6	23.6	20.6
Master's degree	331	3.3	3.5	4.2
Doctoral degree	18	.2	.2	.3
Other	114	1.2	1.2	1.3
Missing	405	4.1	-	
Total	9905	100.0	100.0	

Education level



APPENDIX A

Cover Letter



15000 Central Ave. SE, Albuquerque, NM 87123-3909 505-298-4500 • 800-444-2778 • Fax 505-298-5063 • www.asrt.org

January 2007

Dear Colleague,

You have been selected to participate in the *ASRT Wage and Salary Survey 2007*. This survey will provide up-to-date information on radiologic technologists across the nation.

As a credentialed radiologic science professional, your participation is crucial in establishing a representative sample of the profession and enabling the ASRT to better represent your profession to industry, government and the general public. Because your time is valuable, we have tried hard to keep the questions short. Your answers will be held in complete confidence. In order to maintain confidentiality of replies, all responses will be grouped together and reported in the form of averages or percentages.

A summary of the survey results will be published in the *ASRT Scanner*. A detailed report summarizing the responses to every question will be made available to the radiologic science community on the ASRT Web site. We also are developing an online, interactive salary estimator that will use the raw data from this survey to estimate average wages and salaries for user-specified combinations of professional qualifications (e.g., annual salaries for Nebraska nuclear medicine technologists holding a bachelor's degree, a title of senior technologist, 16-20 years in the radiologic sciences and 6-10 years as an NMT) that will be available for a fee to help defray the costs of conducting this survey. However, the salary estimator will be **free** to every R.T. who returns a completed questionnaire and provides us with her or his name and basic identifying information. (See the form at the bottom of this letter.)

Please complete and **return the survey by April 1, 2007.** This may be done in a couple of ways. You may write your answers on the enclosed hard copy questionnaire and return it in the postage-paid envelope provided. Even better (in terms of postage cost and accuracy of data entry) would be to **complete the survey online** by going to www.asrt.org/wss2007. If you have any questions regarding this survey, please contact ASRT Research Manager John Culbertson at jculbertson@asrt.org or at 800-444-2778, Ext. 1297.

Thank you for your participation and support.

Sincerely,	
Sal Martino Executive Vice Presid	ent and Chief Academic Officer
zip code (in case there	e questionnaire by mail, please include this form providing your name, home state, and are others who share your name) to establish eligibility for free access to the online it has been "loaded" with the data from this year's wage and salary survey.
Name	Home state (2-letter abbreviation)
ZIP code	Telephone number (optional; used only to resolve eligibility issues)

SURVEY INSTRUMENT

ASRT Wage and Salary Survey, 2007

PLEASE ANSWER ALL QUESTIONS IN TERMS OF YOUR JOB IN THE RADIOLOGIC SCIENCES ONLY. DO NOT INCLUDE OTHER JOBS YOU MAY HAVE.

Did	you receive an invitation to participate in the wage and salary survey? (Check all that apply.)
	Yes, via email.
	Yes, via postal invitation.
☐ (The	No, I didn't receive an invitation. ank you for your participation!)
Pro	ofessional Profile
1. A	are you presently employed in the radiologic sciences?
	Yes (Skip to question 3.)
	No (Please answer questions 2 through 8 only and submit the survey.)
2. If	not, why has your employment status changed? (Select only one.)
	Position was eliminated due to downsizing.
	Was laid off; looking for another position in the radiologic sciences.
0	Left to find a more lucrative position within the radiologic sciences.
0	Left to find a position in a different field.
	Relocated to another area and am looking for a position within the radiologic sciences.
	Relocated and am looking for a position in a different field.
	Left to go back to school.
0	Left to take care of children full time.
0	Retired.
	Other (Please specify below.)
Plea	ase specify.
4	<u> </u>

3. In	which employment setting do/did you practice most of the time? (Select only one.)
0	Education
	Corporate
	Industrial
	Clinic or physician's office
	Hospital (not for profit)
	Hospital (for profit)
	Mobile unit
	Imaging center/outpatient imaging facility
	Government/V.A. hospital
	Locum tenens (temporary staff)
	Armed Forces
	Other (Please specify.)
4	▼ ▶
3a. l	If your primary practice is/was in a hospital, what is/was the size (in # of beds) of the hospital?
	Fewer than 50 beds
	50-99 beds
	100-199 beds
	200-299 beds
	300-399 beds
	400-499 beds
	500 or more beds
	Not applicable
	ow long have/had you practiced in the radiologic sciences? (Round to the nearest full year, and not include number of years for preparatory education.)

5a.	In which of the following disciplines or specialties are/were you credentialed?
	Radiography
	Radiation Therapy
	Nuclear Medicine
	Mammography
	Cardiovascular/Interventional Technology
	Computed Tomography
	Magnetic Resonance Imaging
	Quality Management
	Sonography
	Medical Dosimetry
	Other (Please specify below.)
Ple	ase specify.
4	▼ ▶
5b.	Please indicate in which discipline you practice(d) most of the time.
	Radiography
	Radiation Therapy
	Nuclear Medicine
	Mammography
	Cardiovascular/Interventional Technology
	Computed Tomography
	Magnetic Resonance Imaging
	Quality Management
	Sonography
	Medical Dosimetry
	Other (Please specify below.)

Please specify.
6. How long have/had you practiced in the discipline you named in question 5B (i.e., in your primar discipline), not including clinical training? (Round to the nearest full year.) years
7. Which of the following titles best describes your current job position (or previous job position if no longer employed in radiologic sciences)? (Select only one.)
Staff technologist/therapist
Senior/lead technologist/therapist
Assistant chief technologist/therapist
Chief technologist/therapist
Supervisor/manager
Administrator
Instructor/faculty
Program director
Corporate representative
Other (Please specify below.)
Please specify.
▼ ▼
8. How long have/had you practiced in this current position? (Please count consecutive years and round to the nearest full year.) years
NOTE: IF YOU ANSWERED NO TO QUESTION # 1, PLEASE STOP HERE, SCROLL TO THE BOTTOM OF THE SURVEY AND SUBMIT.

Compensation

9. Approximately how many hours do you work in an average week? (Round to nearest full hour.)
hours per week
10a. If you are paid on an hourly basis, what is your hourly rate? (Base rate, please. Do not figure in pay for call, overtime, bonuses or shift differential.)
per hour
10b. If you are a salaried employee, what is your annual gross salary? (Base salary, please. Do not figure in pay for call, overtime, bonuses or shift differential.)
\$ Lper year
10c. Whether salaried or paid on an hourly basis, please estimate your total compensation this past year. (Including bonuses, overtime, dividends and other monetary compensation but not the cost of employer-provided health insurance, retirement and other benefits.)
11. What is the expected time interval between salary increases at your workplace?
3 months
6 months
1 year
More than 1 year
Unsure
Other (Please specify below.)
Please specify
Please specify.
<u> </u>
12. Did you receive a raise in your salary/wages in the past 12 months?
C Yes
No (Skip to question 14.)
Don't recall (Skip to question 14.)
13. Taking into account all sources of your last raise (including bonuses and dividends), by what
percentage did your salary/wage increase? (e.g., 2.0%, 4.5%)
<u> </u>

14. Are you paid overtime – i.e., do you receive additional pay for hours you work outside the 40-hour, Monday through Friday time frame?						
Yes						
No (If no, skip to Question 15.)						
14a. If you are paid overtime, please use the scale below to indicate at which rate you are paid for overtime in each situation.						
	Regular Pay	Time & a half	Double time	Unsure		
A. Over 8 hours in one day						
B. Over 40 hours in one week	0	0				
C. Over 80 hours in one pay period						
D. Saturdays (part of 40 hr. workweek)						
E. Sundays (part of 40 hr. workweek)						
F. Holidays (part of 40 hr. workweek)						
14b. What percent of your total monetary compensation during the past year would you estimate to have come from overtime pay? (excluding regular pay for weekends and holidays as part of a 40-hour workweek) 15. Are you paid for being on call? Yes No (If no, skip to Question 16.)						
15a. If yes, what are you paid per hour		•		able to b	e called in?	
N/A; I receive additional pay only if c		•	•			
The amount listed below, but with no additional pay if called in. (Fill in amount below, then skip to Question # 15c.)						
The amount listed below, plus the amount indicated in Question #15b for each instance in which called in.						
Per hour of "on beeper" time:						
15b. Please indicate amount paid for each instance in which you are called in.						
Per hour: \$ Not applicable						

Per	Not applicable
Per	patient: \$ Not applicable
	If you are paid for being on call, what percent of your total monetary compensation during the tyear would you estimate to have come from on-call pay? $ \frac{1}{2} \%$
16. <i>i</i>	Are you represented by a collective bargaining agent or union? Yes No
17. I	Please rate your level of satisfaction with your current salary or wages. Very satisfied Satisfied Neutral Dissatisfied
	Very dissatisfied

18. Please indicate how much funding your employer provides toward each of the benefits listed below.

<u>Insurance</u>

	Provides no funding	Provides a fixed % or dollar amount	Provides 100%	Unsure
A. Life insurance		C		
B. Health insurance	C	G		
C. Dental insurance		C		
D. Liability insurance		0		

Professional Meetings

	Provides no funding	Provides a fixed % or dollar amount	Provides 100%	Unsure
E. Registration fees	C	C	C	
F. Travel expenses		0		

Miscellaneous

Please specify.

	Provides no funding	Provides a fixed % or dollar amount	Provides 100%	Unsure
G. Retirement/pension program		C	C	
H. Tuition assistance	C	C	C	
I. Disability protection		C		
J. Professional association dues		E	C	
K. CE Courses/materials	C	C		
L. Uniform supply/reimbursement		E	C	
M. Other (Please specify below.)	C	C	C	

4	▶
19.	Are you a current member of the ASRT (American Society of Radiologic Technologists)? Yes No (If no, skip to Question # 20.)
19a	. If yes, how long have you been a member? (Round to nearest full year.)
	Are you currently a member of the ASRT affiliate chapter in your state?
	Yes
	No (If no, skip to Question # 21.)
20 a	. If yes, how long have you been a member? (Round to nearest full year.)

21. \	Norkplace Location: Please use 2 letter state abbreviation.
21a.	Workplace ZIP code
22. `	Year of Birth
23. (Gender: Male
	Female
24. I	Marital Status: Married Unmarried
25.	High school + certificate(s) Associate degree Bachelor's degree Master's degree Doctoral degree Other (Please specify below.)
Plea	se specify.

Thank you for completing this important survey. Call or e-mail John Culbertson, ASRT research manager (jculbertson@asrt.org , 800-444-2778, Ext. 1297) if you have questions about the survey.

APPENDIX B

WEIGHTS

STATE WEIGHT AND RESPONSE RATE BY STATE

			eturned from S			·/\·_	
	Postal	Online	Online	Online		ARRT	State
State	Invitation	Invitation	Volunteer	Unknown	Total	Registrants	Weight
AK	41	52	2	0	95	513	0.191293737
AL	59	59	20	1	139	4720	1.20291292
AR	71	82	20	1	174	3002	0.61117901
AZ	85	94	31	0	210	5002	0.843615501
CA	80	132	68	2	282	18108	2.274722214
CO	91	97	20	0	208	4019	0.684481418
CT	110	79	16	0	205	3792	0.655271771
DC	9	10	7	0	26	177	0.241160908
DE	65	56	4	0	125	891	0.252507733
FL	74	96	56	1	227	17709	2.763599923
GA	64	85	58	1	208	8238	1.403025111
HI	48	61	1	0	110	897	0.288872865
IA	140	69	18	0	227	3384	0.52809431
ID	65	75	6	0	146	1282	0.311058562
IL	95	78	59	0	232	12101	1.847737476
IN	105	89	35	0	229	7101	1.098477135
KS	103	75	18	2	197	3003	0.540002906
KY	77	82	22	1	182	5201	1.012330815
LA	54	78	32	3	167	4654	0.987226715
MA	103	115	36	0	254	6030	0.840989526
MD	75	75	21	2	173	5280	1.081172052
ME	91	83	4	1	173	1563	0.309323516
MI	91	101	63	0	258	9432	
MN	127	115	32	0	274	5032	1.295063542
		102			222		0.650574536
MO	92 52		28	0 2		5816	0.928065043
MS		59	13		126	3159	0.888149493
MT	80	50	2	0	132	982	0.26353879
NC	80	101	49	0	230	9276	1.428696218
ND	87	78	2	1	168	733	0.154561628
NE	107	101	9	0	217	1954	0.318986143
NH	78 57	89	4	0	171	1420	0.294170572
NJ	57	87	35	1	180	7785	1.532121133
NM	74	58	12	0	144	1473	0.362365836
NV	59	83	8	0	150	1811	0.427695009
NY	105	75	67	1	248	12980	1.854086548
OH	100	108	65	0	273	13443	1.744377767
OK	79	67	19	1	166	3190	0.680753035
OR	104	81	13	0	198	2643	0.472866953
PA	115	98	59	2	274	14847	1.919531029
RI	65	58	7	1	131	1186	0.320715821
SC	67	59	21	0	147	4395	1.059128211
SD	82	80	4	2	168	955	0.201372926
TN	63	108	36	1	208	6553	1.116050443
TX	70	98	57	0	225	18106	2.850670288
UT	95	74	5	0	174	1852	0.377049809
VA	74	86	30	0	190	6591	1.228866491
VT	39	52	1	0	92	630	0.242582637

WA	85	95	24	0	204	4960	0.861308038
WI	108	114	43	1	266	6644	0.884820097
WV	82	72	8	0	162	2389	0.522405964
WY	62	56	4	1	123	553	0.159267444
Other	2	1	3	0	6	273	1
Total	4088	4128	1277	30	9522	267729	-
Missing	-	-	-	-	383	-	-

DISCIPLINE WEIGHT AND RESPONSE RATE BY DISCIPLINE

	Quest	tionnaires Retu	rned from Witl	hin			
		Discipline/S	pecialty				
	Postal	Online	Online	Online		ARRT	Discipline
	Invitation	Invitation	Volunteer	Unknown	Total	Registrants	Weight
Radiography	987	1130	716	12	2845	103,057	1.490679978
Radiation Therapy	213	568	162	3	946	13,694	0.59570107
Nuclear Medicine	434	244	35	3	716	10,763	0.618599424
Mammography	478	432	114	2	1026	20,365	0.816819782
Cardiovascular/Interventional							
Technology	311	343	79	0	733	11,451	0.642878103
Computed Tomography	347	498	142	4	991	25,328	1.051759483
Magnetic Resonance Imaging	339	439	101	2	881	22,297	1.041501066
Quality Management	33	44	5	0	82	705	0.353805401
Sonography	479	216	23	0	718	14,266	0.817649111
Medical Dosimetry	43	108	22	0	173	-	1
Bone Densitometry	38	63	4	1	106	1,021	0.400152594
Other	114	135	33	1	283	6 000	0.695722045
Multiple primary disciplines	127	7	2	0	136	6,982	0.685732945
Total	3943	4227	1438	28	9636	229,929	-
Missing	-	-	-	-	269	-	-

APPENDIX C

Compensation, 2007 vs. 2004

Base Annual Compensation

	20	07	200	04 ^a
AREA				
	N	Mean	N	Mean
Radiography	2206	\$52,336	2423	\$46,238
Radiation Therapy	825	\$71,461	425	\$66,026
Nuclear Medicine	576	\$69,083	234	\$62,269
Sonography	522	\$63,406	279	\$54,178
Mammography	763	\$56,605	550	\$49,281
Cardiovascular Interventional Technology	641	\$61,294	336	\$55,012
Computed Tomography	854	\$57,927	568	\$52,704
Magnetic Resonance Imaging	765	\$61,928	490	\$56,007
Quality Management	73	\$64,789	38	\$57,467
Medical Dosimetry	152	\$87,188	78	\$76,636
Other Speciality	245	\$73,794	131	\$63,349

Base Annual Compensation-Radiography

POSITION

Assistant chief technologist/therapist 1 Chief technologist/therapist 5 Supervisor/manager 17 Administrator 4		\$46,917	1521	\$42,785
Senior/lead technologist/therapist	258	\$55,229	288	\$47,822
Assistant chief technologist/therapist	14	\$51,057	21	\$46,218
Chief technologist/therapist	59	\$52,280	125	\$43,628
	176	\$65,100	229	\$55,587
Administrator	47	\$84,770	58	\$74,619
Instructor/faculty	69	\$54,974	36	\$51,614
Program director	53	\$73,823	20	\$63,912
Corporate representative	10	\$82,391	7	\$76,153
Other Position	85	\$62,738	98	\$52,135
WORKPLACE				
Education	118	\$63,996	77	\$57,095
Clinic or physician's office	571	\$45,121	552	\$41,280
Imaging center/	126	\$52,403	132	\$48,448
outpatient imaging facility			132	φ40,440
Corporate	8	\$81,005	12	\$62,642
Hospital (not for profit)	863	\$55,657	949	\$48,319
Government/V.A. hospital	48	\$50,357	63	\$46,081
Hospital (for profit)	355	\$49,566	510	\$44,058
Locum tenens (temporary staff)	7	\$67,462	25	\$50,918
Mobile unit	34	\$51,407	42	\$50,177
Armed Forces	8	\$42,364	9	\$37,966
Other Workplace	35	\$55,051	33	\$51,036
EDUCATION				
High school + certificate(s)	606	\$52,165	676	\$45,682
Associate degree	1045	\$48,192	1180	\$44,199
Bachelor's degree	399	\$55,238	374	\$49,386
Master's degree	107	\$73,090	83	\$63,367
Doctoral degree	8	\$102,486	6	\$65,705

Note: Both N and mean are weighted for 2004 data. Only mean is weighted for 2007 data.

^a 2004 base annual compensation was computed by taking a weighted average of the hourly and salary means.

YEARS IN PROFESSION

324	\$41,612	332	\$37,614
331	\$42,682	354	\$42,391
301	\$52,660	458	\$45,086
271	\$51,993	551	\$48,317
200	\$57,346		
392	\$59,972	-	-
348	\$59,503		
		684	\$51,287
	331 301 271 200 392	331 \$42,682 301 \$52,660 271 \$51,993 200 \$57,346 392 \$59,972	331 \$42,682 354 301 \$52,660 458 271 \$51,993 551 200 \$57,346 392 \$59,972 - 348 \$59,503

2004 Salary Survey Excerpt

AREA

Hourly Wages

Mean

5th

Percentile

Median

95th

Percentile

	Mean	Median	Percentile	Percentile	N
Radiography	\$21.47	\$20.91	\$15.01	\$29.35	2,169
Radiation Therapy	\$30.91	\$30.36	\$21.62	\$40.84	333
Nuclear Medicine	\$29.53	\$28.48	\$20.19	\$39.26	201
Sonography	\$25.86	\$25.04	\$19.06	\$35.18	263
Mammography	\$23.52	\$22.96	\$16.94	\$32.02	515
Cardiovascular Interventional Technology	\$26.12	\$25.54	\$18.23	\$36.25	310
Computed Tomography	\$25.06	\$24.04	\$17.51	\$36.19	538
Magnetic Resonance Imaging	\$26.32	\$25.98	\$19.00	\$34.47	439
Quality Management	\$24.04	\$23.91	\$12.51	\$34.50	24
Medical Dosimetry	\$35.69	\$34.12	\$18.48	\$57.62	40
Other Speciality	\$25.06	\$24.20	\$15.47	\$35.03	68
	Wages – Ra		,	*	
•	wayes - Na	ulograpily			
POSITION	000.04	000.04	# 44.00	007.00	4 400
Staff Technologist/Therapist	\$20.61	\$20.01	\$14.98	\$27.99	1,490
Chief Technologist/Therapist	\$21.04	\$20.62	\$14.79	\$28.72	108
Senior/Lead Technologist/Therapist	\$22.98	\$22.58	\$16.49	\$29.99	275
Instructor/Faculty	\$23.51	\$22.89	\$15.69	\$37.58	16
Program Director	\$30.00	\$27.21	\$20.66	\$45.10	4
Supervisor/Manager	\$24.54	\$24.01	\$15.58	\$34.51	151
Assistant Chief Technologist/Therapist	\$22.22	\$21.78	\$16.45	\$28.96	21
Administrator	\$36.55	\$35.57	\$21.78	*	10
Corporate Representative	\$39.75	\$39.75	*	*	3
Other Position	\$23.68	\$24.16	\$15.88	\$31.61	72
WORKPLACE					
Education	\$25.53	\$21.82	\$18.19	\$50.06	31
Clinic/Physician's Office	\$19.63	\$19.01	\$14.50	\$26.80	515
Imaging Center/Outpatient Imaging Facility	\$22.55	\$22.45	\$16.31	\$28.81	118
Corporate	\$27.38	\$27.71	*	*	5
Hospital (Not-for-profit)	\$22.33	\$21.94	\$15.65	\$30.30	869
Government/V.A. Hospital	\$22.97	\$22.45	\$13.92	\$30.35	47
Hospital (For-profit)	\$20.62	\$19.97	\$15.38	\$28.01	474
Locum Tenens	\$24.48	\$24.91	\$17.75	\$29.57	25
Mobile Unit	\$21.72	\$21.02	\$16.24	\$29.86	35
Armed Forces	\$19.77	\$19.83	*	\$23.77	4
Other Workplace	\$24.38	\$24.91	\$17.09	\$32.77	28
EDUCATION					
High School + Certificate	\$21.48	\$20.78	\$15.34	\$29.31	618
Associate Degree	\$21.00	\$20.47	\$14.81	\$28.69	1,111
Bachelor's Degree	\$22.49	\$21.86	\$15.25	\$31.57	314
Master's Degree	\$25.88	\$23.64	\$17.84	\$49.49	36
Doctoral Degree	\$29.97	\$30.27	*	\$37.47	3
YEARS IN PROFESSION					
0 to 2 Years	\$18.09	\$17.37	\$13.73	\$24.01	326
3 to 5 Years	\$20.37	\$19.75	\$15.14	\$27.03	342
6 to 10 Years	\$21.36	\$20.70	\$15.23	\$28.99	428
11 to 20 Years	\$22.54	\$22.10	\$16.48	\$30.00	479
More Than 20 Years	\$23.20	\$22.98	\$16.07	\$31.28	557

^{*} Blank cell for percentile indicates sample size too small for meaningful computation of percentile.

2004 Salary Survey Excerpt Salary Wages

		Ed.	054	
Moan	Modian	5th	95th	N
				254
				92 33
				16
				35
				26
			\$99,959	30
				51
				14
				38
		\$46,960	\$117,329	63
Nages – Rac	diography			
\$38,752	\$35,775	\$25,017	\$56,593	31
\$42,768	\$39,889	*	\$70,351	17
\$48,331	\$46,207	\$35,164	*	13
\$53,784	\$51,467	\$33,180	\$87,109	20
\$64,290	\$62,301	\$44,989	\$90,000	16
\$64,383	\$62,321	\$35,572	\$93,190	78
\$74,326	\$70,015	\$49,915	\$110,687	48
\$71,258	\$71,155	*	*	4
\$60,111	\$57,864	\$35,224	\$87,771	26
*	<u>, </u>	•	*	
\$59,786	\$57,094	\$39,502	\$88,495	46
			\$76,777	37
\$61,466	\$62,448	\$32,550	*	14
		*	*	7
		\$44,747	\$94,761	80
		*		16
		\$26,136		36
		*	*	7
\$35,442	\$27,763	\$20,998	*	5
\$52,861	\$53,552	\$38,295	*	5
*	<u>, </u>		*	
\$56,378	\$55,892	\$25,085	\$90,911	58
				69
				60
				47
\$69,073	\$63,195	*	\$93,307	3
. ,	. , ,			
\$36.918	\$36.098	\$20.948	\$58.320	6
		*		12
		\$29.119		30
\$57,855	\$55,851	\$28,508	\$91,214	72
JUL 1000 I				
	\$38,752 \$42,768 \$48,331 \$53,784 \$64,290 \$64,383 \$74,326 \$71,258 \$60,111 \$59,786 \$47,540 \$61,466 \$66,707 \$68,655 \$41,096 \$59,436 \$75,174 \$35,442 \$52,861 \$52,555 \$63,028 \$70,671 \$69,073	\$59,735 \$58,065 \$72,300 \$71,036 \$67,429 \$72,410 \$60,579 \$56,158 \$54,574 \$48,487 \$63,144 \$56,996 \$63,087 \$59,465 \$66,861 \$64,415 \$70,263 \$64,572 \$79,164 \$79,286 \$75,465 \$69,354 ***Vages - Radiography** \$38,752 \$35,775 \$42,768 \$39,889 \$44,768 \$39,889 \$44,331 \$46,207 \$53,784 \$51,467 \$64,290 \$62,301 \$64,383 \$62,321 \$74,326 \$70,015 \$71,258 \$71,155 \$60,111 \$57,864 \$59,786 \$57,094 \$47,540 \$41,941 \$61,466 \$62,448 \$66,707 \$67,899 \$68,655 \$68,507 \$41,096 \$36,760 \$59,436 \$60,149 \$75,174 \$70,990 \$35,442 \$27,763 \$52,861 \$53,552	Mean Median Percentile \$59,735 \$58,065 \$29,288 \$72,300 \$71,036 \$50,951 \$67,429 \$72,410 \$36,016 \$60,579 \$56,158 \$39,212 \$54,574 \$48,487 \$36,658 \$63,144 \$56,996 \$41,215 \$63,087 \$59,465 \$36,601 \$66,861 \$64,415 \$40,034 \$70,263 \$64,572 \$57,370 \$79,164 \$79,286 \$45,900 \$75,465 \$69,354 \$46,960 Wages - Radiography \$38,752 \$35,775 \$25,017 \$42,768 \$39,889 * \$44,331 \$46,207 \$35,164 \$53,784 \$51,467 \$33,180 \$64,290 \$62,301 \$44,989 \$64,383 \$62,321 \$35,572 \$74,326 \$70,015 \$49,915 \$71,258 \$71,155 * \$60,111 \$57,864 \$35,224 \$59,78	Mean Median Percentile Percentile \$59,735 \$58,065 \$29,288 \$91,721 \$72,300 \$71,036 \$50,951 \$103,011 \$67,429 \$72,410 \$36,016 \$88,128 \$60,579 \$56,158 \$39,212 \$84,545 \$54,574 \$48,487 \$36,658 \$84,638 \$63,144 \$56,996 \$41,215 \$91,749 \$63,087 \$59,465 \$36,601 \$99,959 \$66,861 \$64,415 \$40,034 \$99,557 \$70,263 \$64,572 \$57,370 \$100,079 \$79,164 \$79,286 \$45,900 \$98,725 \$75,465 \$69,354 \$46,960 \$117,329 Wages - Radiography \$38,752 \$35,775 \$25,017 \$56,593 \$42,768 \$39,889 * \$70,351 \$48,331 \$46,207 \$35,164 * \$53,784 \$51,467 \$33,180 \$87,109 \$64,290 \$62,301 \$44,989

 st Blank cell for percentile indicates sample size too small for meaningful computation of percentile.

2001 Salary Survey Excerpt

Hourly Wages

AREA	Mean	Median	5th Percentile	95 th Percentile	N
Radiography	\$17.96	\$17.00	\$12.00	\$25.00	1,943
Radiation Therapy	\$24.47	\$23.00	\$18.00	\$34.00	1,648
Nuclear Medicine	\$22.90	\$22.00	\$16.00	\$30.00	465
Diagnostic Medical Sonography	\$22.55	\$21.00	\$16.00	\$30.00	423
Mammography	\$19.14	\$19.00	\$14.00	\$24.00	708
Cardiovascular Interventional Technology	\$21.68	\$21.00	\$16.00	\$28.00	746
Computed Tomography	\$20.39	\$20.00	\$15.00	\$27.00	758
Magnetic Resonance Imaging	\$22.32	\$22.00	\$16.00	\$29.00	728
Quality Management	\$21.70	\$21.00	\$16.00	\$28.00	61
Vascular Technology	\$20.89	\$19.00	\$15.00	\$28.00	45
Medical Dosimetry	\$28.02	\$27.00	\$21.00	\$35.00	131
Other Specialty	\$21.51	\$21.00	\$14.00	\$29.00	54
POSITION Hourly	Wages – Rad	liography	У		
Staff	\$17.28	\$16.00	\$12.00	\$23.00	1,339
Senior/Lead	\$18.96	\$18.00	\$13.00	\$26.00	319
Clinical Instructor	\$17.29	\$15.00	\$13.00	\$22.00	14
Didactic Instructor	\$20.97	\$24.00	\$17.00	\$24.00	1
Clinical Coordinator	\$19.35	\$20.00	\$15.00	\$23.00	12
Program Director	\$24.05	\$25.00	\$19.00	\$27.00	5
Supervisor/Manager	\$20.87	\$20.00	\$13.00	\$30.00	127
Administrator	\$22.02	\$20.00	\$20.00	\$30.00	3
Assistant Chief	\$21.36	\$18.00	\$15.00	\$26.00	9
Chief	\$19.92	\$19.00	\$13.00	\$32.00	31
Corporate Representative	\$17.11	\$16.00	\$16.00	\$24.00	2
Other Position	\$19.47	\$20.00	\$10.00	\$26.00	43
WORKPLACE	Ψ10.17	Ψ20.00	ψ10.00	Ψ20:00	
Education	\$21.14	\$20.00	\$15.00	\$25.00	15
Corporate	\$16.65	\$16.00	\$16.00	\$22.00	3
Industrial	\$16.55	\$14.00	\$14.00	\$18.00	1
Clinic/Physician's Office	\$15.86	\$15.00	\$11.00	\$21.00	479
Imaging Center	\$18.58	\$17.00	\$14.00	\$27.00	67
Hospital (Not-for-profit)	\$18.57	\$18.00	\$13.00	\$25.00	829
Hospital (For-profit)	\$18.23	\$18.00	\$13.00	\$25.00	338
Mobile Unit	\$19.29	\$18.00	\$16.00	\$24.00	21
Outpatient Imaging	\$19.25	\$19.00	\$14.00	\$24.00	70
Government/V.A. Hospital	\$18.21	\$17.00	\$14.00	\$24.00	15
Temporary Service	\$22.51	\$22.00	\$13.00	\$28.00	5
Locum Tenens	\$25.87	\$24.00	\$21.00	\$33.00	20
Armed Forces	\$18.37	\$18.00	\$13.00	\$20.00	6
Other Workplace	\$18.47	\$17.00	\$14.00	\$27.00	20
EDUCATION	+ 10111	¥ 11100	******		
High School	\$19.03	\$19.00	\$14.00	\$25.00	68
Certificate	\$18.04	\$17.00	\$12.00	\$25.00	445
Advanced Certificate(s)	\$18.77	\$18.00	\$13.00	\$25.00	188
Associate Degree	\$17.51	\$17.00	\$12.00	\$24.00	968
Bachelor's Degree	\$18.59	\$18.00	\$12.00	\$28.00	251
Master's Degree	\$20.49	\$22.00	\$13.00	\$26.00	14
Doctoral Degree	\$16.27	\$12.00	\$12.00	\$28.00	4
YEARS IN PROFESSION	¥10.21	ų . 2 .00	Ψ.2.50	Ψ20.00	· ·
0 to 2 Years	\$16.26	\$15.00	\$11.00	\$22.00	172
3 to 5 Years	\$16.38	\$15.00	\$11.00	\$23.00	379
6 to 10 Years	\$17.07	\$16.00	\$12.00	\$23.00	383
11 to 20 Years	\$18.57	\$18.00	\$12.00	\$26.00	426
More Than 20 Years	\$19.65	\$19.00	\$14.00	\$26.00	575
111411 20 10410	ψ10.00	Ψ10.00	Ψ17.00	Ψ20.00	070

2001 Salary Survey Excerpt
Salary Wages

AREA		5th	95th		
711271	Mean	Median	Percentile	Percentile	N
Radiography	\$46,822	\$45,000	\$27,357	\$72,000	410
Radiation Therapy	\$58,360	\$57,000	\$38,380	\$80,000	521
Nuclear Medicine	\$54,953	\$52,000	\$40,000	\$80,000	105
Diagnostic Medical Sonography	\$53,224	\$52,500	\$38,000	\$72,000	50
Mammography	\$46,437	\$45,000	\$31,030	\$78,000	92
Cardiovascular Interventional Technology	\$57,340	\$55,000	\$38,043	\$72,000	82
Computed Tomography	\$48,874	\$47,000	\$31,000	\$68,000	102
Magnetic Resonance Imaging	\$54,067	\$52,000	\$36,000	\$73,000	138
Quality Management	\$54,289	\$52,500	\$30,000	\$80,000	63
Vascular Technology	\$50,045	\$47,000	\$40,000	\$63,000	7
Medical Dosimetry	\$62,178	\$63,000	\$47,000	\$75,000	120
Other Specialty	\$62,876	\$55,000	\$43,000	\$85,000	66
POSITION Salary V	Vages – Rad	liography			,
Staff	\$36,862	\$36,500	\$25,000	\$50,000	115
Senior/Lead	\$44,523	\$40,000	\$25,000	\$79,000	37
Clinical Instructor	\$41,301	\$40,000	\$30,000	\$55,000	13
Didactic Instructor	\$41,842	\$34,000	\$34,000	\$60,000	3
Clinical Coordinator	\$38,988	\$35,350	\$32,000	\$50,000	8
Program Director	\$54,785	\$53,000	\$40,000	\$65,540	18
Supervisor/Manager	\$50,614	\$50,000	\$32,359	\$70,000	106
Administrator	\$60,452	\$64,000	\$36,000	\$80,000	48
Assistant Chief	\$57,523	\$66,500	\$38,400	\$66,500	3
Chief	\$48,679	\$53,000	\$25,000	\$68,000	21
Corporate Representative	\$46,649	\$45,000	\$41,000	\$53,000	6
Other Position	\$55,243	\$44,000	\$40,000	\$85,000	21
WORKPLACE					
Education	\$46,620	\$47,000	\$30,000	\$65,540	39
Corporate	\$50,542	\$48,500	\$40,000	\$70,000	9
Industrial	\$32,000	\$32,000	\$32,000	\$32,000	1
Clinic/Physician's Office	\$39,909	\$40,000	\$25,150	\$58,000	81
Imaging Center	\$55,054	\$49,000	\$25,000	\$85,000	17
Hospital (Not-for-profit)	\$52,530	\$50,000	\$32,000	\$79,000	137
Hospital (For-profit)	\$44,596	\$42,000	\$21,000	\$69,400	50
Mobile Unit	\$43,695	\$50,000	\$24,000	\$60,000	10
Outpatient Imaging	\$41,995	\$36,600	\$27,000	\$58,000	12
Government/V.A. Hospital	\$42,953	\$41,000	\$28,538	\$65,000	30
Temporary Service	\$50,000	\$50,000	\$50,000	\$50,000	1
Locum Tenens	\$49,200	\$49,200	\$49,200	\$49,200	*
Armed Forces	\$29,501	\$31,000	\$13,000	\$38,000	4
Other Workplace	\$53,539	\$53,200	\$29,200	\$76,000	5
EDUCATION	. , ,	, ,		. ,	
High School	\$41,490	\$40,000	\$33,500	\$52,000	21
Certificate	\$43,867	\$42,000	\$25,000	\$66,500	99
Advanced Certificate(s)	\$45,711	\$45,000	\$21,000	\$68,494	35
Associate Degree	\$45,371	\$42,000	\$26,880	\$79,000	148
Bachelor's Degree	\$51,166	\$50,000	\$30,880	\$78,000	79
Master's Degree	\$58,903	\$63,000	\$40,000	\$77,500	27
<u> </u>	, , , , , , , , ,	,,	,	, .,	

^{*} Less than 1 respondent due to weighting.

YEARS IN PROFESSION

0 to 2 Years	\$40,471	\$40,000	\$26,000	\$50,000	14
3 to 5 Years	\$36,551	\$38,000	\$22,200	\$50,000	35
6 to 10 Years	\$41,884	\$40,000	\$26,000	\$65,000	54
11 to 20 Years	\$47,464	\$45,000	\$30,000	\$79,000	101
More Than 20 Years	\$50,062	\$50,000	\$30,000	\$74,000	204

1997 Salary Survey Excerpt

Hourly Wages

AREA			5th	95th	
	Mean	Median	Percentile	Percentile	N
Radiography	\$14.99	\$14.63	\$10.71	\$20.56	2,317
Radiation Therapy	\$19.53	\$14.30	\$19.53	\$19.53	631
Nuclear Medicine	\$18.51	\$18.51	\$18.51	\$18.51	588
Diagnostic Medical Sonography	\$18.43	\$18.43	\$18.43	\$18.43	663

Hourly Wages – Radiography

POSITION

Staff	POSITION	,				
Clinical Instructor						978
Didactic Instructor					\$21.05	
Clinical Coordinator	Clinical Instructor	\$15.69	\$15.42	\$12.90	*	14
Program Director	Didactic Instructor	\$16.99	\$16.34	\$13.39	*	7
Supervisor/Manager	Clinical Coordinator	\$17.82	\$17.76	\$12.00	*	11
Administrator \$16.11 \$15.18 \$11.00 * 14 Assistant Chief \$17.12 \$16.57 \$9.36 \$28.32 46 Chief \$16.39 \$16.24 \$10.70 \$24.77 44 Corporate Representative \$16.19 \$17.39 \$11.44 * 13 Other Position \$13.92 \$14.17 \$10.00 * 12 WORKPLACE Education \$18.59 \$18.68 \$13.00 * 12 Corporate \$17.19 \$17.19 \$15.63 * 2 Industrial \$15.03 \$15.19 \$11.50 * 4 A Clinic/Physician's Office \$13.90 \$15.69 \$10.00 \$18.98 580 Imaging Center \$15.66 \$15.70 \$10.36 \$22.59 53 Imaging Center \$15.49 \$15.69 \$10.00 \$21.38 1,031 Hospital (Not-for-profit) \$15.49 \$15.00 \$11.00 \$21.38 1,031 Hospital (For-profit) \$14.94 \$14.50 \$10.82 \$21.00 383 Mobile Unit \$14.40 \$14.00 \$10.81 \$24.50 \$24 Outpatient Imaging \$15.58 \$15.57 \$11.57 \$19.68 72 GovernmentV.A. Hospital \$15.00 \$14.63 \$11.80 \$20.00 \$34 Temporary Service \$17.00 \$17.00 \$16.00 * 2 Locum Tenens \$15.40 \$15.32 \$15.45 \$9.25 * 19 EDUCATION High School \$15.40 \$15.50 \$10.00 \$20.00 \$95 Bachelor's Degree \$17.85 \$16.86 \$14.77 * 10 Doctoral Degree	Program Director	\$17.35	\$17.04	\$12.68	\$23.00	98
Assistant Chief	Supervisor/Manager	\$17.87	\$17.25	\$10.76	\$25.74	103
Chief	Administrator				*	14
Corporate Representative	Assistant Chief	\$17.12	\$16.57	\$9.36	\$28.32	46
Other Position \$13.92 \$14.17 \$10.00 * 12 WORKPLACE Education \$18.59 \$18.68 \$13.00 * 12 Corporate \$17.19 \$17.19 \$15.63 * 2 Industrial \$15.03 \$15.19 \$11.50 * 4 Clinic/Physician's Office \$13.90 \$13.50 \$10.00 \$18.98 580 Imaging Center \$15.66 \$15.70 \$10.36 \$22.59 53 Hospital (Not-for-profit) \$15.49 \$15.00 \$11.00 \$21.38 1,031 Hospital (For-profit) \$14.94 \$14.50 \$10.82 \$21.00 383 Mobile Unit \$14.40 \$14.00 \$10.81 \$24.50 24 Outpatient Imaging \$15.58 \$15.57 \$11.57 \$19.68 72 Government/V-A. Hospital \$15.00 \$14.63 \$11.80 \$20.00 34 Temporary Service \$17.00 \$17.00 \$10.00 *	Chief	\$16.39	\$16.24	\$10.70	\$24.77	44
WORKPLACE Education \$18.59 \$18.68 \$13.00 * 12 Corporate \$17.19 \$17.19 \$15.63 * 2 Industrial \$15.03 \$15.19 \$11.50 * 4 Clinic/Physician's Office \$13.90 \$13.50 \$10.00 \$18.98 580 Imaging Center \$15.66 \$15.70 \$10.36 \$22.59 53 Hospital (Not-for-profit) \$15.49 \$15.00 \$11.00 \$21.38 1,031 Hospital (For-profit) \$14.94 \$14.50 \$10.82 \$21.00 383 Mobile Unit \$14.94 \$14.00 \$10.82 \$21.00 383 Mobile Unit \$14.40 \$14.00 \$10.82 \$21.00 383 Mobile Unit \$15.58 \$15.57 \$11.57 \$19.68 72 Government/V.A. Hospital \$15.58 \$15.57 \$11.57 \$19.68 72 Government/V.A. Hospital \$15.00 \$14.63 \$11.80 \$20.00 34 Temporar	Corporate Representative	\$16.19	\$17.39	\$11.44	*	13
Education	Other Position	\$13.92	\$14.17	\$10.00	*	12
Corporate	WORKPLACE					
Industrial	Education					
Clinic/Physician's Office	Corporate	\$17.19	\$17.19	\$15.63	*	2
Imaging Center		\$15.03	\$15.19	\$11.50		
Hospital (Not-for-profit)	Clinic/Physician's Office	\$13.90	\$13.50	\$10.00	\$18.98	580
Hospital (For-profit)		\$15.66		\$10.36	\$22.59	53
Mobile Unit \$14.40 \$14.00 \$10.81 \$24.50 24 Outpatient Imaging \$15.58 \$15.57 \$11.57 \$19.68 72 Government/V.A. Hospital \$15.00 \$14.63 \$11.80 \$20.00 34 Temporary Service \$17.00 \$17.00 \$16.00 * 2 Locum Tenens \$14.04 \$14.20 \$12.00 * 5 Armed Forces \$15.43 \$15.63 \$13.07 * 4 Other Workplace \$15.32 \$15.45 \$9.25 * 19 EDUCATION **	Hospital (Not-for-profit)	\$15.49	\$15.00	\$11.00	\$21.38	1,031
Outpatient Imaging \$15.58 \$15.57 \$11.57 \$19.68 72 Government/V.A. Hospital \$15.00 \$14.63 \$11.80 \$20.00 34 Temporary Service \$17.00 \$17.00 \$16.00 * 2 Locum Tenens \$14.04 \$14.20 \$12.00 * 5 Armed Forces \$15.43 \$15.63 \$13.07 * 4 Other Workplace \$15.32 \$15.45 \$9.25 * 19 EDUCATION ** ** ** ** 19 EDUCATION ** <t< td=""><td>Hospital (For-profit)</td><td>\$14.94</td><td>\$14.50</td><td></td><td>\$21.00</td><td>383</td></t<>	Hospital (For-profit)	\$14.94	\$14.50		\$21.00	383
Government/V.A. Hospital \$15.00 \$14.63 \$11.80 \$20.00 34 Temporary Service \$17.00 \$17.00 \$16.00 * 2 Locum Tenens \$14.04 \$14.20 \$12.00 * 5 Armed Forces \$15.43 \$15.63 \$13.07 * 4 Other Workplace \$15.32 \$15.45 \$9.25 * 19 EDUCATION *** *** *** *** *** 19 EDUCATION ***	Mobile Unit	\$14.40	\$14.00	\$10.81	\$24.50	24
Temporary Service \$17.00 \$16.00 * 2 Locum Tenens \$14.04 \$14.20 \$12.00 * 5 Armed Forces \$15.43 \$15.63 \$13.07 * 4 Other Workplace \$15.32 \$15.45 \$9.25 * 19 EDUCATION High School \$15.40 \$15.00 \$10.60 \$20.86 126 Certificate \$15.25 \$15.00 \$10.57 \$20.88 640 Associate Degree \$14.57 \$14.00 \$10.70 \$20.00 956 Bachelor's Degree \$15.17 \$14.70 \$10.69 \$21.12 316 Master's Degree \$17.85 \$16.86 \$14.77 * 10 Doctoral Degree \$17.81 \$18.17 \$13.31 * 3 YEARS IN PROFESSION 0 to 2 Years \$13.23 \$12.72 \$10.46 \$18.16 368 6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 <td>Outpatient Imaging</td> <td>\$15.58</td> <td>\$15.57</td> <td>\$11.57</td> <td>\$19.68</td> <td>72</td>	Outpatient Imaging	\$15.58	\$15.57	\$11.57	\$19.68	72
Locum Tenens \$14.04 \$14.20 \$12.00 * 5 Armed Forces \$15.43 \$15.63 \$13.07 * 4 Other Workplace \$15.32 \$15.45 \$9.25 * 19 EDUCATION High School \$15.40 \$15.00 \$10.60 \$20.86 126 Certificate \$15.25 \$15.00 \$10.57 \$20.88 640 Associate Degree \$14.57 \$14.00 \$10.70 \$20.00 956 Bachelor's Degree \$15.17 \$14.70 \$10.69 \$21.12 316 Master's Degree \$17.85 \$16.86 \$14.77 * 10 Doctoral Degree \$17.81 \$18.17 \$13.31 * 3 YEARS IN PROFESSION \$12.43 \$12.00 \$10.08 \$17.15 289 3 to 5 Years \$13.23 \$12.72 \$10.46 \$18.16 368 6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608 </td <td>Government/V.A. Hospital</td> <td></td> <td></td> <td></td> <td>\$20.00</td> <td>34</td>	Government/V.A. Hospital				\$20.00	34
Armed Forces \$15.43 \$15.63 \$13.07 * 4 Other Workplace \$15.32 \$15.45 \$9.25 * 19 EDUCATION High School \$15.40 \$15.00 \$10.60 \$20.86 126 Certificate \$15.25 \$15.00 \$10.57 \$20.88 640 Associate Degree \$14.57 \$14.00 \$10.70 \$20.00 956 Bachelor's Degree \$15.17 \$14.70 \$10.69 \$21.12 316 Master's Degree \$17.85 \$16.86 \$14.77 * 10 Doctoral Degree \$17.81 \$18.17 \$13.31 * 3 YEARS IN PROFESSION 0 to 2 Years \$12.43 \$12.00 \$10.08 \$17.15 289 3 to 5 Years \$13.23 \$12.72 \$10.46 \$18.16 368 6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608					*	
Other Workplace \$15.32 \$15.45 \$9.25 * 19 EDUCATION High School \$15.40 \$15.00 \$10.60 \$20.86 126 Certificate \$15.25 \$15.00 \$10.57 \$20.88 640 Associate Degree \$14.57 \$14.00 \$10.70 \$20.00 956 Bachelor's Degree \$15.17 \$14.70 \$10.69 \$21.12 316 Master's Degree \$17.85 \$16.86 \$14.77 * 10 Doctoral Degree \$17.81 \$18.17 \$13.31 * 3 YEARS IN PROFESSION 0 to 2 Years \$12.43 \$12.00 \$10.08 \$17.15 289 3 to 5 Years \$13.23 \$12.72 \$10.46 \$18.16 368 6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608	Locum Tenens	\$14.04	\$14.20	\$12.00	*	5
EDUCATION High School \$15.40 \$15.00 \$10.60 \$20.86 126 Certificate \$15.25 \$15.00 \$10.57 \$20.88 640 Associate Degree \$14.57 \$14.00 \$10.70 \$20.00 956 Bachelor's Degree \$15.17 \$14.70 \$10.69 \$21.12 316 Master's Degree \$17.85 \$16.86 \$14.77 * 10 Doctoral Degree \$17.81 \$18.17 \$13.31 * 3 YEARS IN PROFESSION 0 to 2 Years \$12.43 \$12.00 \$10.08 \$17.15 289 3 to 5 Years \$13.23 \$12.72 \$10.46 \$18.16 368 6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608	Armed Forces		\$15.63	\$13.07	*	
High School \$15.40 \$15.00 \$10.60 \$20.86 126 Certificate \$15.25 \$15.00 \$10.57 \$20.88 640 Associate Degree \$14.57 \$14.00 \$10.70 \$20.00 956 Bachelor's Degree \$15.17 \$14.70 \$10.69 \$21.12 316 Master's Degree \$17.85 \$16.86 \$14.77 * 10 Doctoral Degree \$17.81 \$18.17 \$13.31 * 3 YEARS IN PROFESSION 0 to 2 Years \$12.43 \$12.00 \$10.08 \$17.15 289 3 to 5 Years \$13.23 \$12.72 \$10.46 \$18.16 368 6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608	Other Workplace	\$15.32	\$15.45	\$9.25	*	19
Certificate \$15.25 \$15.00 \$10.57 \$20.88 640 Associate Degree \$14.57 \$14.00 \$10.70 \$20.00 956 Bachelor's Degree \$15.17 \$14.70 \$10.69 \$21.12 316 Master's Degree \$17.85 \$16.86 \$14.77 * 10 Doctoral Degree \$17.81 \$18.17 \$13.31 * 3 YEARS IN PROFESSION 0 to 2 Years \$12.43 \$12.00 \$10.08 \$17.15 289 3 to 5 Years \$13.23 \$12.72 \$10.46 \$18.16 368 6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608						
Associate Degree \$14.57 \$14.00 \$10.70 \$20.00 956 Bachelor's Degree \$15.17 \$14.70 \$10.69 \$21.12 316 Master's Degree \$17.85 \$16.86 \$14.77 * 10 Doctoral Degree \$17.81 \$18.17 \$13.31 * 3 YEARS IN PROFESSION 0 to 2 Years \$12.43 \$12.00 \$10.08 \$17.15 289 3 to 5 Years \$13.23 \$12.72 \$10.46 \$18.16 368 6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608						
Bachelor's Degree \$15.17 \$14.70 \$10.69 \$21.12 316 Master's Degree \$17.85 \$16.86 \$14.77 * 10 Doctoral Degree \$17.81 \$18.17 \$13.31 * 3 YEARS IN PROFESSION 0 to 2 Years \$12.43 \$12.00 \$10.08 \$17.15 289 3 to 5 Years \$13.23 \$12.72 \$10.46 \$18.16 368 6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608						
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3 to 5 Years \$13.23 \$12.72 \$10.46 \$18.16 368 6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608	YEARS IN PROFESSION					
6 to 10 Years \$14.52 \$14.15 \$11.00 \$19.00 398 11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608	0 to 2 Years	\$12.43	\$12.00	\$10.08	\$17.15	289
11 to 20 Years \$15.97 \$15.82 \$11.80 \$21.28 608						
More Than 20 Years \$16.52 \$16.23 \$11.75 \$22.74 649	11 to 20 Years					
	More Than 20 Years	\$16.52	\$16.23	\$11.75	\$22.74	649

^{*} Unable to calculate with less than 20 units.

1997 Salary Survey Excerpt Salary Wages

ADEA			5th	95th	
AREA	Mean	Median	Percentile	Percentile	N
Radiography	\$39,850	\$37,500	\$23,225	\$64,263	385
Radiation Therapy	\$48,707	\$47,742	\$32,121	\$67,563	191
Nuclear Medicine	\$43,979	\$42,000	\$28,000	\$61,621	129
Diagnostic Medical Sonography	\$45,703	\$42,750	\$27,000	\$70,000	92

Salary Wages – Radiography POSITION						
Staff	\$30,642	\$30,080	\$22,000	\$42,950	80	
Senior/Lead	\$35,502	\$33,255	\$23,623	\$60,800	25	
Clinical Instructor	\$41,000	\$40,000	\$35,000	*	7	
Didactic Instructor	\$37,425	\$35,000	\$24,863	*	10	
Clinical Coordinator	\$44,034	\$44,000	\$29,000	*	16	
Program Director	\$43,052	\$42,000	\$26,350	\$64,100	68	
Supervisor/Manager	\$48,623	\$47,000	\$31,106	\$70,821	73	
Administrator	\$53,716	\$52,000	\$30,600	\$72,950	21	
Assistant Chief	\$38,873	\$40,800	\$19,200	*	19	
Chief	\$39,833	\$35,500	\$27,000	*	12	
Hyperthermia Technologist	\$38,500	\$38,500	*	*	1	
Corporate Representative	\$57,314	\$31,200	\$22,000	*	7	
Other Position	\$35,483	\$33,250	\$23,400	*	6	
WORKPLACE	700,100	700,-00	+ ==,			
Education	\$41,291	\$41,000	\$29,650	\$55,250	45	
Corporate	\$22,500	\$22,500	*	*	1	
Clinic/Physician's Office	\$32,776	\$32,500	\$20,979	\$46,040	77	
Imaging Center	\$32,868	\$34,750	\$23,700	*	6	
Hospital (Not-for-profit)	\$47,652	\$46,319	\$28,650	\$71,135	132	
Hospital (For-profit)	\$40,600	\$38,200	\$23,000	\$71,340	29	
Mobile Unit	\$33,458	\$30,080	\$20,000	*	12	
Outpatient Imaging	\$37,950	\$37,500	\$32,000	*	6	
Government/V.A. Hospital	\$32,474	\$31,700	\$23,253	\$52,000	45	
Locum Tenens	\$65,000	\$65,000	*	*	1	
Armed Forces	\$28,666	\$28,000	\$20,000	*	9	
Other Workplace	\$35,210	\$33,888	\$21,800	*	11	
EDUCATION						
High School	\$38,049	\$34,750	\$23,400	*	16	
Certificate	\$40,056	\$38,500	\$23,460	\$64,900	101	
Associate Degree	\$35,233	\$32,730	\$21,910	\$60,000	110	
Bachelor's Degree	\$43,543	\$40,000	\$26,993	\$70,715	76	
Master's Degree	\$51,713	\$45,100	\$31,174	\$150,750	24	
Doctoral Degree	\$51,275	\$51,275	\$29,550	*	2	
YEARS IN PROFESSION						
0 to 2 Years	\$25,438	\$24,728	\$19,200	*	15	
3 to 5 Years	\$27,871	\$27,283	\$18,500	\$39,250	29	
6 to 10 Years	\$32,392	\$32,000	\$22,000	\$48,000	39	
11 to 20 Years	\$38,603	\$37,750	\$25,573	\$59,950	106	
More Than 20 Years	\$44,961	\$43,000	\$25,000	\$69,680	195	

101

^{*} Unable to calculate with less than 20 units.

1992 Salary Survey Excerpt

Hourly Wages

AREA			5th	95th	
	Mean	Median	Percentile	Percentile	N
Radiography	\$13.16	\$12.88	\$7.53	\$18.79	2,466
Radiation Therapy	\$17.07	\$16.49	\$10.21	\$23.93	492
Nuclear Medicine	\$15.95	\$15.74	\$10.85	\$21.05	519
Sonography	\$13.52	\$13.29	\$8.08	\$18.96	31
POSITION					
Staff Technologist	\$13.24	\$13.00	\$7.47	\$19.01	1,943
Senior Technologist	\$15.29	\$15.00	\$7.94	\$22.64	408
CIT	\$14.71	\$14.55	\$9.92	\$19.50	110
CT	\$14.25	\$13.97	\$9.17	\$19.33	201
MRI	\$15.39	\$15.25	\$9.23	\$21.55	63
Quality Assurance	\$14.82	\$14.62	\$8.18	\$21.46	21
Clinical Instructor	\$13.03	\$13.40	\$8.59	\$17.47	17
Clinical Coordinator	\$15.81	\$15.85	\$10.36	\$21.26	11
Program Director	\$16.34	\$16.18	\$10.32	\$22.36	11
Supervisor	\$15.77	\$15.67	\$9.34	\$22.20	185
Chief Technologist	\$15.34	\$15.41	\$8.57	\$22.11	246
Assistant Chief Technologist	\$16.39	\$16.17	\$9.11	\$23.05	54
Administrator/Manager	\$16.95	\$16.26	\$9.80	\$24.10	52
Dosimetrist	\$17.70	\$17.77	\$12.36	\$23.04	52
Other Position	\$14.41	\$14.45	\$6.47	\$22.35	73
WORKPLACE	· · · · · ·	·	·		
Education	\$14.99	\$15.41	\$8.39	\$21.59	30
Corporate	\$14.91	\$14.00	\$6.50	\$23.32	27
Clinic	\$12.59	\$12.12	\$6.80	\$18.38	425
Physician's Office	\$12.44	\$12.00	\$6.86	\$18.02	252
Imaging Center	\$14.88	\$14.30	\$9.50	\$20.26	122
Mobile Unit	\$13.59	\$13.55	\$7.62	\$19.56	45
Private Outpatient Facility	\$14.64	\$14.27	\$7.71	\$21.57	208
Private Hospital	\$14.52	\$14.30	\$8.42	\$20.62	1,771
Government Hospital	\$13.98	\$13.58	\$7.97	\$19.99	471
Other Workplace	\$14.27	\$14.00	\$7.76	\$20.78	51
EDUCATION		•	-		
High School	\$13.47	\$13.00	\$7.23	\$19.71	95
Certificate	\$13.76	\$13.48	\$7.37	\$20.15	1,425
Associate Degree	\$14.12	\$13.75	\$7.56	\$20.68	1,298
Bachelor's Degree	\$15.11	\$14.98	\$8.69	\$21.53	533
Master's Degree	\$16.97	\$17.00	\$9.56	\$24.38	51
YEARS IN PROFESSION	ψ10.07	ψ17.00	ψο.σσ	Ψ2 1.00	<u> </u>
Less Than 1 Year	\$12.56	\$12.50	\$6.70	\$18.42	31
1 to 2 Years	\$11.75	\$11.50	\$7.62	\$15.88	224
3 to 5 Years	\$13.37	\$13.00	\$7.52	\$19.22	524
6 to 10 Years	\$14.04	\$13.75	\$7.85	\$20.23	812
11 to 20 Years	\$14.83	\$14.61	\$8.10	\$21.56	1,242
More Than 20 Years	\$14.42	\$14.00	\$7.60	\$21.24	628
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1992 Salary Survey Excerpt Salary Wages

4554			5th	95th	
AREA	Mean	Median	Percentile	Percentile	N
Radiography	\$33,207	\$32,000	\$9,973	\$56,442	465
Radiation Therapy	\$39,865	\$40,000	\$23,009	\$56,721	181
Nuclear Medicine	\$36,925	\$36,444	\$19,592	\$54,259	177
POSITION	<u> </u>				
Staff Technologist	\$26,853	\$27,100	\$11,422	\$42,285	178
Senior Technologist	\$30,737	\$30,830	\$12,768	\$48,706	68
Didactic Instructor	\$29,527	\$29,750	\$7,947	\$51,107	10
Clinical Coordinator	\$30,904	\$31,550	\$12,439	\$49,369	14
Program Director	\$38,861	\$37,325	\$22,033	\$55,690	56
Supervisor	\$36,450	\$36,000	\$20,905	\$51,994	76
Chief Technologist	\$36,392	\$36,760	\$18,483	\$54,302	174
Assistant Chief Technologist	\$35,388	\$36,000	\$20,015	\$50,760	23
Administrator/Manager	\$44,957	\$43,800	\$25,146	\$64,768	199
Dosimetrist	\$38,537	\$38,030	\$28,407	\$48,668	30
Other Position	\$35,507	\$32,845	\$10,905	\$60,110	30
WORKPLACE		. ,			
Education	\$36,551	\$35,480	\$15,449	\$57,652	82
Corporate	\$46,334	\$44,000	\$14,900	\$77,768	13
Clinic	\$29,712	\$29,000	\$12,499	\$46,926	97
Physician's Office	\$28,264	\$28,080	\$8,091	\$48,438	71
Imaging Center	\$41,366	\$36,000	\$7,073	\$75,658	24
Mobile Unit	\$39,812	\$39,000	\$16,774	\$62,850	25
Private Outpatient Facility	\$34,912	\$33,000	\$12,468	\$57,355	62
Private Hospital	\$40,903	\$40,612	\$24,395	\$57,410	307
Government Hospital	\$33,323	\$32,283	\$13,483	\$53,162	182
Armed Forces	\$20,121	\$20,000	\$12,610	\$27,632	13
Other Workplace	\$31,270	\$28,750	\$10,204	\$52,335	14
EDUCATION					
Certificate	\$34,624	\$34,468	\$13,382	\$55,866	331
Associate Degree	\$34,567	\$35,000	\$13,595	\$55,538	254
Bachelor's Degree	\$37,229	\$36,920	\$17,261	\$57,198	223
Master's Degree	\$44,885	\$40,790	\$21,072	\$68,698	65
YEARS IN PROFESSION					
1 to 2 Years	\$26,794	\$26,700	\$11,828	\$41,760	22
3 to 5 Years	\$29,599	\$31,020	\$13,786	\$45,413	70
6 to 10 Years	\$33,257	\$33,800	\$13,848	\$52,666	146
11 to 20 Years	\$36,639	\$37,000	\$17,610	\$55,668	365
More Than 20 Years	\$38,577	\$38,000	\$13,136	\$64,019	294

25. Highest level of education completed

23. Highest level of eat			1	
	N	Percent	Valid	True ARRT
			Percent	Population Percent
High school + certificate(s)	2651	26.8	27.9	23.3
Associate degree	4148	41.9	43.7	44.0
Bachelor's degree	2238	22.6	23.6	16.1
Master's degree	331	3.3	3.5	2.5
Doctoral degree	18	.2	.2	.3
Other	114	1.2	1.2	.6
Missing	405	4.1	-	
Total	9905	100.0	100.0	

Education level

